S3870-1.1-U

Commonwealth of Massachusetts

Board of Library Commissioners

MASSACHUSETTS

PUBLIC LIBRARY DATA

1993

INDEX TO REPORTS:

Circulation and Services

Financial Statistics

Personnel

Finalized April 22, 1994

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Prepared with LSCA Title I funds

Preparation of this report was supported in part by the U.S. Department of Education. However, the opinions expressed herein do not necessarily reflect the position or policy of the U.S. Department of Education, and no official endorsement by the U.S. Department of Education should be inferred.

Index to Reports - FY93 Data

Municipality/Library	1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Abington	14,054	D	123	8	22	16
Acton Memorial	18,071	E	92	10	28	20
Acton W. Acton	18,071	E	92	10	28	20
Acushnet	9,888	C	166	5	14	10
Adams	9,220	C	175	5	14	10
Agawam	27,492	F	56	12	34	24
Alford	409	A	342	1	2	2
Amesbury	14,996	D	116	8	22	16
Amherst	34,603	F	40	12	34	24
Andover	30,221	F	47	12	34	24
Arlington	44,126	F	26	12	34	24
Ashburnham	5,602	C	226	5	14	10
Ashby	2,835	B	274	3	8	6
Ashfield	1,689	A	297	1	2	2
Ashland	12,355	D	138	8	22	16
Athol	11,471	D	149	8	22	16
Attleboro	38,352	F	33	12	34	24
Auburn	15,086	E	114	10	28	20
Avon	4,582	B	243	3	8	6
Ayer	6,368	C	213	5	14	10
Barnstable Sturgis	41,455	F	29	12	34	24
Barnstable Centerville	41,455	F	29	12	34	24
Barnstable Hyannis	41,455	F	29	12	34	24
Barnstable Cotuit	41,455	F	29	12	34	24
Barnstable Marstons Mills	41,455	F	29	12	34	24
Barnstable Osterville	41,455	F	29	12	34	24
Barnstable Whelden	41,455	F	29	12	34	24
Barre	4,680	B	241	3	8	6
Becket	1,528	A	304	1	2	2
Bedford	12,942	D	135	8	22	16
Belchertown	11,364	D	150	8	22	16
Bellingham	14,959	D	117	8	22	16
Belmont	24,367	E	70	10	28	20
Berkley	4,702	B	240	3	8	6
Berlin	2,330	B	283	3	8	6
Bernardston	2,049	B	286	3	8	6
Beverly	38,378	F	32	12	34	24
Billerica	38,280	F	34	12	34	24
Blackstone	8,158	C	186	5	14	10
Blandford	1,183	A	318	1	2	2
Bolton	3,286	B	263	3	8	6
Boston	551,675	H	1	15	42	30
Bourne	16,164	E	107	10	28	20
Boxborough	3,687	B	255	3	8	6
Boxford	6,551	C	209	5	14	10
Boylston	3,550	B	259	3	8	6
Braintree	33,840	F	41	12	34	24
Brewster	8,758	C	180	5	14	10
Bridgewater	21,724	E	78	10	28	20
Brimfield	3,136	B	266	3	8	6
Brockton	89,191	G	8	14	40	28
Brookfield	3,064	B	269	3	8	6
Brookline	53,063	G	20	14	40	28
Buckland	2,013	B	287	3	8	6

Index to Reports - FY93 Data

Municipality/Library		1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Burlington		23,301	E	74	10	28	20
Cambridge		93,554	G	6	14	40	28
Canton		19,112	E	88	10	28	20
Carlisle		4,453	B	247	3	8	6
Carver		10,886	D	154	8	22	16
Charlemont		1,268	A	314	1	2	2
Charlton		10,990	D	153	8	22	16
Chatham	Eldredge	6,348	C	214	5	14	10
Chatham	So. Chatham	6,348	C	214	5	14	10
Chelmsford		32,818	F	42	12	34	24
Chelsea		26,786	F	60	12	34	24
Cheshire		3,354	B	261	3	8	6
Chester		1,329	A	311	1	2	2
Chesterfield		1,071	A	321	1	2	2
Chicopee		56,115	G	17	14	40	28
Chilmark		696	A	336	1	2	2
Clarksburg		1,714	A	294	1	2	2
Clinton		12,978	D	134	8	22	16
Cohasset		7,257	C	197	5	14	10
Colrain		1,791	A	292	1	2	2
Concord		17,391	E	96	10	28	20
Conway		1,580	A	301	1	2	2
Cummington		818	A	325	1	2	2
Dalton		7,155	C	199	5	14	10
Danvers		24,484	E	69	10	28	20
Dartmouth		27,399	F	57	12	34	24
Dedham		23,662	E	72	10	28	20
Deerfield	Dickinson	5,086	C	234	5	14	10
Deerfield	Tilton	5,086	C	234	5	14	10
Dennis	Memorial	13,669	D	126	8	22	16
Dennis	Sears	13,669	D	126	8	22	16
Dennis	South Dennis	13,669	D	126	8	22	16
Dennis	West Dennis	13,669	D	126	8	22	16
Dighton		5,766	C	223	5	14	10
Douglas		5,961	C	218	5	14	10
Dover		5,126	C	232	5	14	10
Dracut		26,645	F	62	12	34	24
Dudley		9,677	C	169	5	14	10
Dunstable		2,420	B	281	3	8	6
Duxbury		14,076	D	122	8	22	16
East Bridgewater		11,646	D	148	8	22	16
East Brookfield		2,010	B	288	3	8	6
East Longmeadow		13,597	D	127	8	22	16
Eastham		4,518	B	246	3	8	6
Easthampton		15,569	E	110	10	28	20
Easton		20,119	E	83	10	28	20
Edgartown		3,089	B	268	3	8	6
Egremont		1,292	A	313	1	2	2
Erving		1,318	A	312	1	2	2
Essex		3,337	B	262	3	8	6
Everett		35,087	F	39	12	34	24
Fairhaven		16,207	E	106	10	28	20
Fall River		91,066	G	7	14	40	28
Falmouth	Public Library	27,956	F	53	12	36	24

Index to Reports - FY93 Data

Municipality/Library		1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Falmouth	Woods Hole	27,956	F	53	12	36	24
Falmouth	West Falmouth	27,956	F	53	12	36	24
Fitchburg		38,937	F	31	12	36	24
Florida		763	A	331	1	2	2
Foxborough		14,826	D	119	8	22	16
Framingham		63,352	G	14	14	40	28
Franklin		23,750	E	71	10	28	20
Freetown	Hathaway	8,462	C	182	5	14	10
Freetown	White	8,462	C	182	5	14	10
Gardner		20,064	E	84	10	28	20
Gay Head		186	A	348	1	2	2
Georgetown		6,626	C	207	5	14	10
Gill		1,563	A	303	1	2	2
Gloucester		28,809	F	50	12	36	24
Goshen		853	A	324	1	2	2
Gosnold		98	A	351	1	2	2
Grafton		13,141	D	129	8	22	16
Granby		5,823	C	220	5	16	10
Granville		1,520	A	305	1	2	2
Great Barrington		7,683	C	193	5	16	10
Greenfield		18,184	E	90	10	28	20
Groton		8,264	C	184	5	16	10
Groveland		5,414	C	228	5	16	10
Hadley		4,243	B	250	3	8	6
Halifax		6,646	C	206	5	16	10
Hamilton		7,413	C	196	5	16	10
Hampden		4,784	B	239	3	10	6
Hancock		712	A	334	1	4	2
Hanover		12,318	D	139	8	22	16
Hanson		9,279	C	173	5	16	10
Hardwick	Gilbertville	2,455	B	278	3	10	6
Hardwick	Paige Memorial	2,455	B	278	3	10	6
Harvard		12,104	D	145	8	24	16
Harwich	Brooks	10,430	D	159	8	24	16
Harwich	Harwich Port	10,430	D	159	8	24	16
Harwich	Chase	10,430	D	159	8	24	16
Hatfield		3,230	B	265	3	10	6
Haverhill		52,167	G	21	14	40	28
Heath		716	A	333	1	4	2
Hingham		19,819	E	85	10	28	20
Hinsdale		1,986	A	289	1	4	2
Holbrook		11,050	D	152	8	24	16
Holden		14,853	D	118	8	24	16
Holland		2,055	B	285	3	10	6
Holliston		13,124	D	130	8	24	16
Holyoke		42,066	F	28	12	36	24
Hopedale		5,719	C	224	5	16	10
Hopkinton		9,902	C	165	5	16	10
Hubbardston		3,124	B	267	3	10	6
Hudson		17,356	E	97	10	28	20
Hull		10,620	D	157	8	24	16
Huntington		2,095	B	284	3	10	6
Ipswich		12,047	D	146	8	24	16
Kingston		9,514	C	171	5	16	10

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Municipality/Library	1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Lakeville	8,214	C	185	5	16	12
Lancaster	6,615	C	208	5	16	12
Lanesborough	2,975	B	272	3	10	6
Lawrence	65,493	G	13	14	40	28
Lee	5,681	C	225	5	16	12
Leicester	10,153	D	163	8	24	16
Lenox	5,082	C	235	6	16	12
Leominster	38,258	F	35	12	36	24
Leverett	1,784	A	293	1	4	2
Lexington	28,998	F	49	12	36	24
Leyden	680	A	337	1	4	2
Lincoln	7,828	C	192	6	16	12
Littleton	7,192	C	198	6	16	12
Longmeadow	15,546	E	111	10	28	20
Lowell	99,873	G	4	14	40	28
Ludlow	19,215	E	87	10	30	20
Lunenburg	9,232	C	174	6	16	12
Lynn	78,652	G	11	14	40	28
Lynnfield	11,275	D	151	8	24	18
Malden	53,709	G	19	14	40	28
Manchester-by-the-Sea	5,410	C	229	6	16	12
Mansfield	17,782	E	94	10	30	20
Marblehead	20,423	E	82	10	30	20
Marion	4,577	B	244	3	10	6
Marlborough	32,334	F	44	12	36	24
Marshfield	22,200	E	76	10	30	20
Mashpee	8,518	C	181	6	16	12
Mattapoisett	5,859	C	219	6	16	12
Maynard	10,480	D	158	8	24	18
Medfield	10,741	D	156	8	24	18
Medford	56,702	G	15	14	40	28
Medway	10,420	D	160	8	24	18
Melrose	27,777	F	54	12	36	24
Mendon	4,294	B	249	3	10	6
Merrimac	5,420	C	227	6	18	12
Methuen	40,669	F	30	12	36	26
Middleborough	18,159	E	91	10	30	20
Middlefield	412	A	341	1	4	2
Middleton	5,130	C	231	6	18	12
Milford	25,158	F	66	12	36	26
Millbury	12,221	D	144	8	24	18
Millis	7,892	C	191	6	18	12
Millville	2,426	B	280	3	10	8
Milton	25,901	F	63	12	36	26
Monroe	123	A	350	1	4	2
Monson	8,084	C	187	6	18	12
Montague	8,393	C	183	6	18	12
Monterey	813	A	326	1	4	2
Montgomery	772	A	329	1	4	2
Mount Washington	135	A	349	1	4	2
Nahant	3,751	B	254	4	10	8
Nantucket	6,246	C	215	6	18	12
Natick Bacon	30,428	F	45	12	36	26
Natick Morse	30,428	F	45	12	36	26

Index to Reports - FY93 Data

Municipality/Library	1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Needham	27,674	F	55	12	36	26
New Bedford	96,892	G	5	14	40	28
New Braintree	923	A	322	2	4	4
New Marlborough	1,227	A	316	2	4	4
New Salem	770	A	330	2	4	4
Newbury	5,962	C	217	6	18	12
Newburyport	16,437	E	103	10	30	20
Newton	82,126	G	10	14	40	28
Norfolk	9,679	C	168	6	18	12
North Adams	16,081	E	108	10	30	20
North Andover	23,634	E	73	10	30	20
North Attleborough	25,457	F	65	12	36	26
North Brookfield	4,805	B	237	4	10	8
North Reading	12,296	D	140	9	24	18
Northampton Forbes	29,028	F	48	12	36	26
Northampton Lilly	29,028	F	48	12	36	26
Northborough	12,232	D	142	9	24	18
Northbridge	13,024	D	131	9	24	18
Northfield Dickinson	2,961	B	273	4	10	8
Northfield Field	2,961	B	273	4	10	8
Norton	15,070	E	115	10	30	20
Norwell	9,513	C	172	6	18	12
Norwood	28,654	F	51	12	36	26
Oak Bluffs	2,821	B	275	4	10	8
Oakham	1,587	A	300	2	4	4
Orange	7,466	C	195	6	18	12
Orleans	5,793	C	221	6	18	12
Otis	1,150	A	319	2	4	4
Oxford	13,011	D	132	9	24	18
Palmer	12,252	D	141	9	24	18
Paxton	4,177	B	251	4	10	8
Peabody	47,387	F	23	13	38	26
Pelham	1,330	A	310	2	4	4
Pembroke	15,226	E	113	10	30	20
Pepperell	10,413	D	161	9	26	18
Peru	812	A	328	2	4	4
Petersham	1,130	A	320	2	4	4
Phillipston	1,476	A	307	2	4	4
Pittsfield	47,104	F	25	13	38	26
Plainfield	577	A	340	2	4	4
Plainville	6,955	C	202	6	18	12
Plymouth	47,140	F	24	13	38	26
Plympton	2,448	B	279	4	10	8
Princeton	3,248	B	264	4	10	8
Provincetown	3,553	B	258	4	10	8
Quincy	84,457	G	9	14	40	28
Randolph	30,372	F	46	13	38	26
Raynham	10,024	D	164	9	26	18
Reading	22,671	E	75	10	30	22
Rehoboth	8,873	C	178	6	18	12
Revere	42,751	F	27	13	38	26
Richmond	1,698	A	296	2	6	4
Rochester	4,048	B	253	4	12	8
Rockland	16,341	E	104	11	30	22

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Municipality/Library	1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Rockport	7,609	C	194	6	18	12
Rowe	390	A	343	2	6	4
Rowley	4,804	B	238	4	12	8
Royalston	1,203	A	317	2	6	4
Russell	1,643	A	299	2	6	4
Rutland	5,105	C	233	6	18	12
Salem	37,567	F	37	13	38	26
Salisbury	6,987	C	201	6	18	12
Sandisfield	710	A	335	2	6	4
Sandwich	16,483	E	102	11	30	22
Saugus	25,534	F	64	13	38	26
Savoy	660	A	338	2	6	4
Scituate	16,848	E	99	11	30	22
Seekonk	12,982	D	133	9	26	18
Sharon	15,762	E	109	11	30	22
Sheffield	2,985	B	271	4	12	8
Shelburne Arms Library	1,975	A	290	2	6	4
Shelburne Shelburne Free	1,975	A	290	2	6	4
Sherborn	4,098	B	252	4	12	8
Shirley	6,232	C	216	6	18	12
Shrewsbury	24,721	E	68	11	30	22
Shutesbury	1,654	A	298	2	6	4
Somerset	17,460	E	95	11	30	22
Somerville	72,303	G	12	14	40	28
South Hadley	16,846	E	100	11	30	22
Southampton	4,641	B	242	4	12	8
Southborough	6,816	C	203	6	18	12
Southbridge	16,651	E	101	11	30	22
Southwick	7,959	C	190	6	18	12
Spencer	11,818	D	147	9	26	18
Springfield	153,466	H	3	15	42	30
Sterling	6,760	C	204	6	18	12
Stockbridge	2,363	B	282	4	12	8
Stoneham	22,183	E	77	11	30	22
Stoughton	26,979	F	59	13	38	26
Stow	5,406	C	230	6	20	14
Sturbridge	8,052	C	189	6	20	14
Sudbury	14,806	D	120	9	26	18
Sunderland	3,363	B	260	4	12	8
Sutton	7,134	C	200	6	20	14
Swampscott	13,691	D	125	9	26	18
Swansea	15,353	E	112	11	32	22
Taunton	50,697	G	22	14	40	28
Templeton	6,691	C	205	7	20	14
Tewksbury	28,321	F	52	13	38	26
Tisbury	3,049	B	270	4	12	8
Tolland	298	A	346	2	6	4
Topsfield	5,783	C	222	7	20	14
Townsend	8,803	C	179	7	20	14
Truro	1,568	A	302	2	6	4
Tyngsborough	9,118	C	176	7	20	14
Tyringham	364	A	344	2	6	4
Upton	4,968	B	236	4	12	8
Uxbridge	10,802	D	155	9	26	18

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Municipality/Library	1992 Population	Pop Group	Pop Rank	Financial Statistics	Personnel Report	Circulation & Services
Wakefield	25,118	F	67	13	38	26
Wales	1,699	A	295	2	6	4
Walpole	20,545	E	80	11	32	22
Waltham	56,698	G	16	14	40	28
Ware	9,861	C	167	7	20	14
Wareham	19,563	E	86	11	32	22
Warren Public Library	4,518	B	245	4	12	8
Warren West Warren	4,518	B	245	4	12	8
Warwick	731	A	332	2	6	4
Watertown	32,443	F	43	13	38	26
Wayland	12,222	D	143	9	26	18
Webster	16,255	E	105	11	32	22
Wellesley	26,655	F	61	13	38	26
Wellfleet	2,563	B	276	4	12	8
Wendell	914	A	323	2	6	4
Wenham	4,301	B	248	4	12	8
West Boylston	6,546	C	210	7	20	14
West Bridgewater	6,378	C	212	7	20	14
West Brookfield	3,602	B	257	4	12	8
West Newbury	3,622	B	256	4	12	8
West Springfield	27,289	F	58	13	38	26
West Stockbridge	1,509	A	306	2	6	4
West Tisbury	1,929	A	291	2	6	4
Westborough	14,455	D	121	9	26	18
Westfield	38,168	F	36	13	38	26
Westford	17,320	E	98	11	32	22
Westhampton	1,362	A	309	2	6	4
Westminster	6,408	C	211	7	20	14
Weston	10,411	D	162	9	26	18
Westport	14,042	D	124	9	26	18
Westwood	12,940	D	136	9	26	18
Weymouth	54,584	G	18	14	40	28
Whately	1,428	A	308	2	6	4
Whitman	13,372	D	128	9	26	18
Wilbraham	12,472	D	137	9	26	18
Williamsburg Haydenville	2,518	B	277	4	12	8
Williamsburg Meekins	2,518	B	277	4	12	8
Williamstown	8,056	C	188	7	20	14
Wilmington	18,488	E	89	11	32	22
Winchendon	9,034	C	177	7	20	14
Winchester	20,504	E	81	11	32	22
Windsor	812	A	327	2	6	4
Winthrop	17,980	E	93	11	32	22
Woburn	36,407	F	38	13	38	26
Worcester	163,414	H	2	15	42	30
Worthington	1,232	A	315	2	6	4
Wrentham	9,518	C	170	7	20	14
Yarmouth South Yarmouth	21,230	E	79	11	32	22
Yarmouth West Yarmouth	21,230	E	79	11	32	22
Yarmouth Library Assoc	21,230	E	79	11	32	22

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Commonwealth of Massachusetts

Board of Library Commissioners

MASSACHUSETTS
PUBLIC LIBRARY DATA

Circulation and Services Report

FY93 Data

Finalized April 22, 1994

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Preparation of this report was supported in part by the U.S. Department of Education. However, the opinions expressed herein do not necessarily reflect the position or policy of the U.S. Department of Education, and no official endorsement by the U. S. Department of Education should be inferred.

Introduction

The Circulation and Services Report (FY93) displays circulation and holdings data submitted by 353 (94%) of the Commonwealth's 374 public libraries. A differing number of libraries reported data for the remaining service indicators shown in the report.

The following pages provide definitions for each of the data items presented in this report.

Summaries of data from this report and from the other two reports (Personnel and Financial Statistics), are contained in the separate Summary Tables and Graphs Report.

Cara Barlow, State Aid Specialist
Dianne Carty, Head, Data Analysis and Research
Ann Downey, Systems Analyst
Mary Litterst, Planning and Research Specialist
Leslie Tougas, Word Processing Operator

Keith Michael Fiels, Director
Massachusetts Board of Library Commissioners
648 Beacon Street
Boston, MA 02215
1-800-952-7403 or 267-9400
FAX 617-421-9833

Definitions for Data used
in the Preliminary Circulation & Services Report, FY93

Column Heading	*Definition*
Municipality	*Name of the municipality.*
Pop	*Population of the municipality from the 1992 U.S. Census population estimates.*
Reg	*Library region in which municipality is located.* *C=Central, E=Eastern, W=Western*

Column Heading	*Definition*
Circulation	
Volumes	*Total number of print adult and juvenile volumes lent.*
Audio	*Total number of lp's, cd's and audio tapes lent.*
Video	*Total number of video tapes and video discs lent.*
Tot.Dirct	*Total Direct Circulation: total number print or?and? non-print items circulated directly to borrowers. Includes: circulation of above plus periodicals, films, strips, slides, museum passes, multimedia items, framed art and other miscellaneous items.*
Tot.Actvty	*Total Circulation Activity: total items circulated including to borrowers directly, and to and from other libraries, via interlibrary loan and network transfers.*
Non-Res	*Total number of items circulated to Massachusetts residents who are not from the municipality.*
per FTE	*Total Direct Circulation divided by full-time equivalency. When there is less than one FTE, this will exceed Total Direct Circulation.*
per hr.	*Total Direct Circulation per hour open. This is calculated by dividing Total Direct Circulation by the sum of all the hours the main and branch library(s) were open.*
per cap	*Total Direct Circulation per capita. This is calculated by dividing the Total Direct Circulation by the municipality's population.*
Holdings per cap	*Sum of print, non-print and computer materials owned by the library divided by the municipality's population.*

Column Heading	*Definition*
Average Weekly Attend.	*Average library attendance per week. This is calculated by dividing the reported number of times patrons visited the library by 52.*
Reference	*Average number of reference transactions per week. This is computed by dividing the reported number of requests for information which required the professional judgement of the librarian by 52.*
Hours	*Average hours open per week. This the sum of all the hours the main and branch library(s) were open divided by 52.*

Column Heading	*Definition*
Branches Number	*Number of auxiliary libraries operating during FY93. These are libraries with separate quarters, a permanent basic collection, a permanent staff, and a regular schedule, but administered from a central unit.*
Staff	*Number of paid staff members working in the branch libraries.*
Hrs/Wk	*Average number of hours the branch library(s) were open per week. This was computed by dividing the reported total annual hours all branch library(s) were open by 52.*

Column Heading	*Definition*
Bookmobiles	*Number of bookmobiles operated by the library during FY93. A bookmobile is defined as a van especially equipped to carry book and other library materials and serve as a traveling library branch.*
Deposit Collectns	*Number of small collections of materials loaned by the library to another institution.*
FY 93 Programs Children's	*Number of programs designed for children offered by the library.*
Adults'	*Number of programs designed for adults offered by the library.*
Registered Borrowers	*Number of people registered to use the library as of 6/30/93.*

Circulation & Services Report

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			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Alford	409	W										
Ashfield	1,689	W	15224	501	4774	20499	20944	0	25624	32	12.14	8.13
Becket	1,528	W	8434	386	1391	10510	10607	1148	0	22	6.88	9.39
Blandford	1,183	W	2994	138	1518	4650	4776	200	6643	4	3.93	5.30
Charlemont	1,268	W	4144	208	1174	5526	5786	35	13815	10	4.36	10.41
Chester	1,329	W	11503	252	3180	14970	15240	2822	29940	25	11.26	4.78
Chesterfield	1,071	W	10045	201	822	11068	11230	300	22136	14	10.33	5.34
Chilmark	696	E	21360	1042	6241	28652	28758	5839	16854	24	41.17	38.21
Clarksburg	1,714	W	17612	180	3650	21442	21457	1100	23824	20	12.51	5.11
Colrain	1,791	W	7223	362	847	8436	8638	70	16872	12	4.71	5.80
Conway	1,580	W										
Cummington	818	W	5586	0	0	5586	5704	0	18620	11	6.83	15.53
Egremont	1,292	W	3606	228	1002	4836	4896	480	12090	4	3.74	6.80
Erving	1,318	W										
Florida	763	W	9932	37	2158	12139	12157	200	24278	25	15.91	7.84
Gay Head	186	E	4040	40	2000	6420	6420	250	21400	12	34.52	39.28
Gill	1,563	W										
Goshen	853	W	2400	50	120	2570	3070	0	8567	5	3.01	7.09
Gosnold	98	E										
Granville	1,520	W										
Hancock	712	W										
Heath	716	W	9174	963	5845	16002	16002	6	22860	26	22.35	20.08
Hinsdale	1,986	W	11530	0	121	11651	11730	2525	16644	16	5.87	2.60
Leverett	1,784	W	15480	0	2563	18043	18296	183	36086	29	10.11	3.06
Leyden	680	W	4712	215	629	5556	5746	15	18520	11	8.17	3.68
Middlefield	412	W	4422	151	236	4886	4909	0	16287	8	11.86	13.70
Monroe	123	W										
Monterey	813	W	6337	285	417	7039	7039	1923	11732	12	8.66	7.27
Montgomery	772	W	4373	120	18	4511	4566	75	11278	9	5.84	5.49
Mount Washington	135	W										

Public Library Circulation & Services Report. FY93(Final Printing 04/22/94)Population Group A (0 - 1,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Alford											
Ashfield			12.4						5	2	1605
Becket		5	9.2						16	1	759
Blandford	39	1	21.8						5	3	500
Charlemont	69	3	10.5						7		350
Chester		15	11.4						2		377
Chesterfield			15.6					10	30	5	615
Chilmark			23.0						30	10	3816
Clarksburg		7	20.3						92		335
Colrain	81	3	13.8					3	6		433
Conway											
Cummington	45		10.0						3	1	
Egremont	26	1	24.7								
Erving											
Florida	176	17	9.4						1		304
Gay Head	31	15	10.0					1	3	1	300
Gill											
Goshen			9.2						130		
Gosnold			0.0								
Granville											
Hancock											
Heath			12.0						6		750
Hinsdale			13.9						4		923
Leverett			12.0						1		626
Leyden	28		10.0						12		150
Middlefield	7	1	11.5						1		157
Monroe											
Monterey			11.0					15	4	8	536
Montgomery			10.2						29	3	309
Mount Washington											

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group A (0 - 1,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
New Braintree	923	C	9578	61	3268	12907	13047	302	25814	26	13.98	11.11
New Marlborough	1,227	W	4346	0	954	5300	5317	0	10600	6	4.32	4.22
New Salem	770	W	6848	332	5906	13124	13187	28	18749	16	17.04	11.89
Oakham	1,587	C	11073	141	3705	14945	15113	65	18681	18	9.42	12.33
Otis	1,150	W										
Pelham	1,330	W	5873	449	1976	8348	8506	240	27827	13	6.28	7.77
Peru	812	W	1692	0	0	1692	1692	0	0	3	2.08	3.26
Petersham	1,130	C	9508	124	1643	11275	11361	97	11275	9	9.98	17.32
Phillipston	1,476	C	7000	95	525	7640	7670	155	25467	15	5.18	6.27
Plainfield	577	W	5105	336	1740	7182	7294	75	23940	13	12.45	16.13
Richmond	1,698	W	8271	12	58	8372	11654	131	13953	14	4.93	5.04
Rowe	390	W										
Royalston	1,203	C	8840	145	1297	10282	10611	3	25705	14	8.55	5.91
Russell	1,643	W	6142	201	4053	10398	10579	302	11553	10	6.33	3.82
Sandisfield	710	W	5368	0	0	5368	5427	0	13420	7	7.56	5.57
Savoy	660	W	2078	1	0	2079	2081	0	20790	11	3.15	0.20
Shelburne - Arms Library	1,975	W	19694	592	4572	24946	25358	0	20788	31	12.63	12.22
Shelburne - Shelburne Free	1,975	W	11088	806	2172	14128	14292	550	47093	30	7.15	5.20
Shutesbury	1,654	W	9583	381	14508	24472	24517	35	61180	51	14.80	2.89
Tolland	298	W	1525	78	354	1967	1967	0	0	4	6.60	6.05
Truro	1,568	E	11859	133	1699	13691	13754	3179	22818	13	8.73	12.39
Tyringham	364	W										
Wales	1,699	W	4122	25	352	4499	4499	0	44990	13	2.65	5.33
Warwick	731	W	7319	167	1025	8511	8781	0	28370	18	11.64	12.27
Wendell	914	W	6189	650	1829	8680	9030	97	17360	14	9.50	6.44
West Stockbridge	1,509	W	6718	306	730	7754	7955	313	15508	9	5.14	4.05
West Tisbury	1,929	E	29696	1083	8202	40019	40161	5986	16675	31	20.75	9.79
Westhampton	1,362	W	11796	526	2012	14334	14554	54	17918	18	10.52	6.42
Whately	1,428	W	20773	220	4468	25461	27061	515	28290	24	17.83	10.23
Windsor	812	W										
Worthington	1,232	W	14298	639	4652	19589	19674	2043	32648	19	15.90	6.29

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group A (0 - 1,999)

	---- Average Weekly ----			----- Branches -----			Book-	Deposit	-- FY 93 Programs --		Registered
Municipality	Attend.	Reference	Hours	Number	Staff	Hrs/Wk	mobiles	Collectns	Children's	Adults'	Borrowers
New Braintree	170		9.4						26		519
New Marlborough	51		18.2								186
New Salem			16.0						9	4	549
Oakham	112	13	16.0					2	114	5	728
Otis											
Pelham			12.0						6	6	605
Peru			10.0						6		
Petersham	132	1	23.4						14		155
Phillipston			10.0						36		
Plainfield			11.0						2		
Richmond		1	11.4					1	18		328
Rowe											
Royalston	106	12	14.4					10	12	1	195
Russell			21.0						2	2	
Sandisfield	47		14.0						1		381
Savoy			3.7	1	1	2			1		35
Shelburne - Arms Library	144	16	15.5						10	2	
Shelburne - Shelburne Free			9.0					6	6		430
Shutesbury	281		9.2					1	10		992
Tolland	13		9.8								137
Truro	159	4	20.3	1	0	7		12	35	16	925
Tyringham											
Wales	43		6.7						1		376
Warwick			9.1						2		260
Wendell	84	6	11.8						3		738
West Stockbridge			16.8				1		26		234
West Tisbury			24.5						116	56	2993
Westhampton		4	15.1					36	45		700
Whately	60	48	20.2					24	2	1	1178
Windsor											
Worthington	183	6	20.0						6	1	

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group B (2,000 - 4,999)

			Circulation									
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	Holdings per cap
Ashby	2,835	C										
Avon	4,582	E	18159	679	1406	20828	26935	10331	3857	9	4.55	6.42
Barre	4,680	C	14549	123	2622	17301	17542	1500	8239	13	3.70	5.42
Berkley	4,702	E	10731	270	2660	13668	13694	956	10514	11	2.91	2.50
Berlin	2,330	C	16228	270	3822	20341	20558	890	13561	14	8.73	5.97
Bernardston	2,049	W										
Bolton	3,286	C	11239	14	240	11493	11569	45	7662	12	3.50	3.89
Boxborough	3,687	C	34884	967	2776	38627	39021	1350	20330	28	10.48	6.17
Boylston	3,550	C	25256	1713	7976	35353	35565	1381	11784	21	9.96	7.44
Brimfield	3,136	C										
Brookfield	3,064	C	38839	336	3929	43110	43389	14	33162	39	14.07	5.24
Buckland	2,013	W	9696	192	1833	11875	12317	185	29688	18	5.90	5.49
Carlisle	4,453	E	68991	5001	14178	89080	90149	1245	26994	28	20.00	7.96
Cheshire	3,354	W	5653	60	833	6546	9588	60	16365	8	1.95	8.82
Dunstable	2,420	E	20058	1215	4475	26050	27189	374	14472	23	10.76	9.70
East Brookfield	2,010	C	13187	22	2295	15504	15626	781	17227	10	7.71	5.95
Eastham	4,518	E	69688	1431	7498	79212	80241	12224	27314	41	17.53	6.76
Edgartown	3,089	E	44491	1373	16807	63063	64247	13228	13709	45	20.42	12.28
Essex	3,337	E	22477	1508	2267	27167	27693	2004	22639	19	8.14	4.82
Hadley	4,243	W	16891	102	2412	19405	19436	573	12937	9	4.57	3.92
Hampden	4,784	W	30254	1796	10336	43094	43419	3046	17238	27	9.01	3.56
Hardwick - Gilbertville	2,455	W	2867	14	238	3119	3150	30	7798	7	1.27	2.38
Hardwick - Paige Memorial	2,455	W	4442	151	254	4847	4884	16	12118	10	1.97	4.08
Hatfield	3,230	W	11016	68	838	11922	12115	0	9171	15	3.69	6.28
Holland	2,055	W	6775	441	1763	8979	9199	50	14965	11	4.37	3.37
Hubbardston	3,124	C	8464	97	1828	10706	11202	106	8922	12	3.43	3.44
Huntington	2,095	W	9150	170	975	10295	13601	320	12869	14	4.91	5.11
Lanesborough	2,975	W	11285	308	1878	13476	13476	510	19251	15	4.53	2.61
Marion	4,577	E	39929	2680	9201	51885	60531	0	19956	25	11.34	6.95
Mendon	4,294	C	7028	118	312	7458	7458	123	5737	5	1.74	4.04

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group B (2,000 - 4,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Ashby											
Avon	397	37	42.2						33		13772
Barre	261	24	25.0						52	3	4500
Berkley	254	32	24.0					12	51	22	1151
Berlin		9	27.1					10	46		1360
Bernardston											
Bolton	87	16	18.4						35		1435
Boxborough			26.9					15	35		864
Boylston	385	27	32.9						120	21	1388
Brimfield											
Brookfield	214	192	21.0						70	6	1192
Buckland			12.5						16	1	
Carlisle			60.9						114		2973
Cheshire	38	4	15.0						1		
Dunstable	175	23	22.0						84	16	1275
East Brookfield	161	37	30.0						15		1590
Eastham	583	55	36.8						60	8	14301
Edgartown		56	27.0						123	9	2451
Essex			27.2						89	6	1544
Hadley	301	55	39.5	1	2	6	1		8	2	1061
Hampden			30.4						30	17	3292
Hardwick - Gilbertville	22	1	9.0						1		152
Hardwick - Paige Memorial	54	4	9.0	1	2	0		4	32	1	400
Hatfield			15.0					7	11		1458
Holland			15.3					2	3	2	834
Hubbardston			17.0						2		428
Huntington			14.4						1		790
Lanesborough			17.1						10	2	
Marion			40.5					75	19	3	2960
Mendon			28.1						20	4	1243

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group B (2,000 - 4,999)

Municipality	Pop	Reg	Circulation									Holdings per cap
			Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	
Millville	2,426	C	4756	97	878	5731	5991	100	11462	7	2.36	2.17
Nahant	3,751	E	32536	45	19	32651	32700	657	7774	15	8.70	19.97
North Brookfield	4,805	C	23926	765	4304	29122	29565	2070	15327	20	6.06	3.89
Northfield - Dickinson	2,961	W	28317	1450	2212	32028	32298	2292	13345	23	10.82	6.77
Northfield - Field	2,961	W	2873	0	336	3209	3214	5	32090	15	1.08	2.04
Oak Bluffs	2,821	E	16225	36	1822	18366	19212	6315	7985	15	6.51	6.01
Paxton	4,177	C	31362	1332	12516	45667	45941	6848	19855	29	10.93	5.65
Plympton	2,448	E	11738	531	17	12286	12416	562	8776	9	5.02	5.61
Princeton	3,248	C	25116	1127	9799	36180	36509	0	16445	27	11.14	5.71
Provincetown	3,553	E	15854	1983	2223	20085	20321	1664	4899	10	5.65	5.90
Rochester	4,048	E	12795	68	98	13040	13347	167	26080	17	3.22	2.83
Rowley	4,804	E	17251	609	186	18075	18210	68	7859	16	3.76	5.68
Sheffield	2,985	W	24529	1265	6065	31859	31951	1590	15930	23	10.67	7.54
Sherborn	4,098	E	43936	890	4310	49786	50177	3549	8890	20	12.15	10.82
Southampton	4,641	W	28309	743	2818	31934	32098	1800	15967	34	6.88	4.18
Stockbridge	2,363	W	59660	1785	8751	70196	70685	0	14039	25	29.71	11.14
Sunderland	3,363	W	22930	1019	10341	34291	34656	3838	24494	20	10.20	3.51
Tisbury	3,049	E	75625	3082	12718	91948	94368	37700	13326	46	30.16	10.34
Upton	4,968	C	18411	190	960	19842	19842	0	11023	11	3.99	6.85
Warren - Public Library	4,518	C	17846	517	4284	22660	23091	87	16186	22	5.02	3.19
Warren - West Warren	4,518	C	8174	0	2728	11246	11246	8	28115	14	2.49	1.58
Wellfleet	2,563	E	69216	2578	11859	83693	84992	14016	19463	43	32.65	12.77
Wenham	4,301	E	65718	3132	2091	74381	76525	27543	16905	36	17.29	9.84
West Brookfield	3,602	C	54614	383	7874	62898	63971	1000	44927	50	17.46	5.43
West Newbury	3,622	E	92562	2153	0	95051	95945	15235	30662	45	26.24	9.70
Williamsburg - Haydenville	2,518	W	1818	120	0	1938	1968	50	9690	3	0.77	2.19
Williamsburg - Meekins	2,518	W	27495	582	2069	30146	30146	1200	20097	22	11.97	7.62

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group B (2,000 - 4,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Millville	68		15.0						28	13	3517
Nahant	423	88	41.3					3	35	11	2865
North Brookfield	288	18	27.6					2	107	2	4622
Northfield - Dickinson	235		27.0					10	5		2738
Northfield - Field	15	1	4.0						9	1	45
Oak Bluffs		35	24.3					19	96	10	3716
Paxton		13	30.2						34	7	800
Plympton			26.0						5	1	1155
Princeton			26.0						10		500
Provincetown		25	39.8						44	50	8000
Rochester	96	48	15.0						9		2219
Rowley	469	67	21.9						90	2	4162
Sheffield			27.1					20	18		1349
Sherborn	845	41	48.3						97	23	
Southampton		24	18.2					1	35		2153
Stockbridge	698		53.0					320	260	5	3800
Sunderland	333	9	33.1					12	40	5	4450
Tisbury		231	38.3						84	7	4589
Upton			36.3						72	7	1351
Warren - Public Library	228	5	20.0					30	35		3262
Warren - West Warren	141	1	15.5						2		356
Wellfleet		43	37.0					6	100	215	7294
Wenham	481	7	39.7					38	17	12	4200
West Brookfield	192	30	24.0					5	30	2	3500
West Newbury	605	41	41.1						120		2859
Williamsburg - Haydenville			12.0				1				60
Williamsburg - Meekins			26.7					3	60	10	1650

Public Library Circulation & Services Report. FY93(Final Printing 04/22/94)Population Group C (5,000 - 9,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Acushnet	9,888	E	21585	219	2773	24578	30954	2567	12289	19	2.49	1.40
Adams	9,220	W	70351	520	2653	73569	73770	4497	12469	27	7.98	4.13
Ashburnham	5,602	C	37281	505	1560	39515	43847	6856	16465	30	7.05	6.19
Ayer	6,368	C	33684	3780	8000	45964	46171	4500	12423	20	7.22	3.88
Blackstone	8,158	C	21111	98	1665	23177	23536	351	11589	13	2.84	3.33
Boxford	6,551	E	63466	1462	4956	72764	78872	3648	11369	17	11.11	7.90
Brewster	8,758	E	93964	2735	11417	108392	109040	10006	18688	69	12.38	5.64
Chatham - Eldredge	6,348	E	66180	3335	9085	78657	79532	6714	13562	46	12.39	6.05
Chatham - So. Chatham	6,348	E	5222	0	0	5222	5222	0	52220	22	0.82	0.68
Cohasset	7,257	E	79101	578	0	80218	82869	11261	10154	30	11.05	7.34
Dalton	7,155	W	66138	2647	4801	73586	73817	23032	18868	35	10.28	4.89
Deerfield - Dickinson	5,086	W	5149	315	925	6416	6518	20	16040	17	1.26	5.52
Deerfield - Tilton	5,086	W	31048	594	4102	35858	36121	4090	23905	39	7.05	3.13
Dighton	5,766	E	16400	0	0	16425	17033	0	13688	13	2.85	2.37
Douglas	5,961	C	25214	485	1245	26966	27234	28	10786	22	4.52	2.99
Dover	5,126	E	48448	2534	5467	56755	57128	2754	13843	24	11.07	8.58
Dudley	9,677	C	55214	1535	5744	62503	62803	3286	22323	33	6.46	3.85
Freetown - Hathaway	8,462	E	8219	171	215	8684	8789	115	14473	15	1.03	1.07
Freetown - White	8,462	E	15661	221	179	16061	16277	1146	22944	20	1.90	1.19
Georgetown	6,626	E	54864	2613	200	58000	58447	1978	14872	34	8.75	7.05
Granby	5,823	W	22790	178	5936	29275	29445	1138	13940	22	5.03	4.00
Great Barrington	7,683	W	59121	0	0	63035	63338	12506	9408	16	8.20	7.42
Groton	8,264	C	71055	3777	13642	90624	91234	4225	17099	53	10.97	5.85
Groveland	5,414	E	34503	1243	0	35899	36183	1257	16318	29	6.63	4.80
Halifax	6,646	E	29133	1057	228	31200	33037	2141	9176	20	4.69	3.70
Hamilton	7,413	E	74059	4759	5685	85146	87344	15844	14938	34	11.49	6.42
Hanson	9,279	E	34360	882	2233	37586	37756	1716	11055	22	4.05	3.45
Hopedale	5,719	C	27464	1010	710	29994	30177	1810	9089	23	5.24	5.05
Hopkinton	9,902	C	69879	3450	24058	97923	98448	0	16597	55	9.89	3.68
Kingston	9,514	E	42871	2593	5584	51615	52433	4780	8748	29	5.43	3.91

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Municipality	Average Weekly Attend.	Reference	Hours	Branches Number	Staff	Hrs/Wk	Book-mobiles	Deposit Collectns	FY 93 Programs Children's	Adults'	Registered Borrowers
Acushnet			24.5						12		2720
Adams		10	52.7					85	10	3	4783
Ashburnham	339	31	25.3					30	39	8	3440
Ayer	481	67	45.0					12	60	3	5992
Blackstone			34.5						18		3160
Boxford	1170	87	81.3	1	4	36	1		77	23	4618
Brewster		23	30.4						79	12	6473
Chatham - Eldredge			32.9					9	97	40	2231
Chatham - So. Chatham			4.5								
Cohasset			51.8					96			3020
Dalton			39.9					35	38	5	4940
Deerfield - Dickinson			7.4						12	5	
Deerfield - Tilton			17.7						27	4	2636
Dighton	130		24.8						26		1240
Douglas		14	23.5					6	27	3	4332
Dover			45.8						147	15	
Dudley		30	36.9						5		7000
Freetown - Hathaway			11.5						1		824
Freetown - White			15.7						1		1846
Georgetown			32.7						11	2	4506
Granby	288	45	25.5						46	14	3720
Great Barrington		83	76.7	1	3	29		60	6		9200
Groton		64	32.6						77	7	4475
Groveland			23.8						44	7	2487
Halifax			30.0					9	81	10	5712
Hamilton	1152	192	47.5					70	38	16	7693
Hanson	192	24	32.2					4	65	3	8492
Hopedale	323	47	25.0					27	72	16	4014
Hopkinton	1052		34.4						15		7499
Kingston	491		34.1					6	56	15	5920

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Lakeville	8,214	E	29693	560	608	30861	30977	0	12859	24	3.76	2.28
Lancaster	6,615	C	39662	1539	4708	46143	52610	6119	16480	37	6.98	6.94
Lee	5,681	W	48624	783	1272	50842	50941	6657	11555	20	8.95	9.69
Lenox	5,082	W	63342	7584	7084	78102	78407	22447	10143	41	15.37	14.99
Lincoln	7,828	E	93655	17091	5192	116436	122889	35329	10882	51	14.87	9.90
Littleton	7,192	C	94782	7944	9475	112854	113384	16199	13123	46	15.69	8.40
Lunenburg	9,232	C	52513	945	3548	57328	57764	2540	13029	32	6.21	3.43
Manchester-by-the-Sea	5,410	E	48271	1400	0	50060	51315	5710	12836	25	9.25	7.96
Mashpee	8,518	E	52192	1852	11583	65627	66197	7028	22630	37	7.70	2.41
Mattapoisett	5,859	E	37662	592	6	38319	45642	2095	11270	21	6.54	3.90
Merrimac	5,420	E	44466	1077	2417	48135	48796	2137	14586	31	8.88	5.60
Middleton	5,130	E	29820	5	5248	35147	35416	750	6632	15	6.85	4.30
Millis	7,892	E	50689	2241	3206	56394	56568	2180	14841	28	7.15	5.06
Monson	8,084	W	20177	248	475	20900	20900	505	8038	16	2.59	3.69
Montague	8,393	W	65799	1590	2642	70380	70739	4215	14363	25	8.39	4.29
Nantucket	6,246	E	45031	374	0	45405	45607	854	7696	25	7.27	7.38
Newbury	5,962	E	29213	341	1342	31015	31981	1821	8861	18	5.20	2.81
Norfolk	9,679	E	72305	16524	23039	114129	133417	12591	16075	45	11.79	4.46
Norwell	9,513	E	76009	3415	16744	96642	102648	12357	11237	43	10.16	4.55
Orange	7,466	W	40504	674	7582	49044	49428	730	15326	33	6.57	5.20
Orleans	5,793	E	85681	4920	4753	95654	95973	20154	12754	47	16.51	6.47
Plainville	6,955	E	39183	2378	7530	49412	49722	7277	12670	26	7.10	2.80
Rehoboth	8,873	E	21851	313	914	23078	23783	0	12821	18	2.60	1.23
Rockport	7,609	E	74227	2798	11456	94718	96926	8950	12143	31	12.45	6.50
Rutland	5,105	C	28796	878	11473	41572	42168	1300	15397	29	8.14	3.97
Salisbury	6,987	E	26606	381	95	27176	27284	2420	10065	16	3.89	5.57
Shirley	6,232	C	14882	334	2278	17702	18105	145	9317	14	2.84	3.59
Southborough	6,816	C	74375	7895	12792	97893	98380	6010	18826	40	14.36	8.16
Southwick	7,959	W	40152	354	2503	43039	43302	1675	12297	24	5.41	2.58
Sterling	6,760	C	42705	1411	6657	51804	52248	2080	13633	31	7.66	4.47

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group C (5,000 - 9,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Lakeville	331	27	25.0						68	2	4890
Lancaster		8	23.9					9	105		5643
Lee			48.0								
Lenox	1069	53	36.7					340	481	20	6000
Lincoln			44.2						191	68	
Littleton	981	110	47.3					32	120	11	6275
Lunenburg	404	76	34.4					35	131	8	6800
Manchester-by-the-Sea	567	48	39.3					7	112	13	4495
Mashpee	856		34.0						25	13	8949
Mattapoisett		41	34.6						68		3084
Merrimac		234	29.7					10	128	12	3481
Middleton	600		46.2						116	12	2175
Millis		11	38.4					24	122	1	8767
Monson			25.0					2			1521
Montague	500	85	55.0	2	2	20		12	106		5035
Nantucket		9	34.4						180	27	4000
Newbury	340		32.3						74		2653
Norfolk	583	55	48.8					1	168	1	5076
Norwell		84	43.5						48	45	4585
Orange	384		28.9	1	2	5		48	12	4	6270
Orleans	1112	83	38.8					24	47	58	2754
Plainville	522	24	37.0					1	124	6	4115
Rehoboth			25.0						7	2	1900
Rockport			58.2	1	1	18		3	35		4729
Rutland		23	27.4					37	88	51	4235
Salisbury			32.0						11		5761
Shirley			24.8					3	19	2	3608
Southborough		75	46.9					16	136	21	4725
Southwick		66	34.9						20		4223
Sterling	615	66	32.5					12	91		4550

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Stow	5,406	E	65444	5180	7976	78600	78880	11154	30231	42	14.54	5.93
Sturbridge	8,052	C	63254	2634	14808	81000	81000	15530	11739	35	10.06	3.33
Sutton	7,134	C	39018	658	3128	42804	42909	2732	14268	24	6.00	3.62
Templeton	6,691	C										
Topsfield	5,783	E	69880	3588	5646	79534	81273	17993	13256	33	13.75	7.82
Townsend	8,803	C	53427	646	4488	58652	59017	14	32584	57	6.66	2.66
Tyngsborough	9,118	E	47327	445	7701	56670	57522	1715	14168	25	6.22	2.60
Ware	9,861	W	48198	666	5262	54126	54273	2715	18042	40	5.49	4.50
West Boylston	6,546	C	48505	1069	4805	54699	55000	5548	9271	33	8.36	5.42
West Bridgewater	6,378	E	26126	514	258	27331	27678	3217	6212	13	4.29	5.89
Westminster	6,408	C	46452	2041	7700	56340	56595	2536	14446	28	8.79	5.03
Williamstown	8,056	W	73342	7873	2279	84025	84784	4411	17148	39	10.43	4.41
Winchendon	9,034	C	39092	502	4307	46104	46568	915	14408	27	5.10	3.49
Wrentham	9,518	E	44001	781	3958	50230	51069	627	12879	21	5.28	2.18

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group C (5,000 - 9,999)

Municipality	---- Average Weekly ---- Attend.	Reference	Hours	----- Branches ----- Number	Staff	Hrs/Wk	Book-mobiles	Deposit Collectns	-- FY 93 Programs -- Children's	Adults'	Registered Borrowers
Stow	45		35.9					2	6		2910
Sturbridge	649		44.5						193	20	
Sutton	320	141	35.0	1	2	10			5		2522
Templeton											
Topsfield	960	121	46.3						128	11	
Townsend			19.7						52	4	1700
Tyngsborough	346	54	44.4					210	108	2	4350
Ware			26.0						1	1	7491
West Boylston	637		32.1					60	43	29	7480
West Bridgewater	357	46	39.1					1	100	10	4499
Westminster			38.5					97	100	20	5327
Williamstown		27	41.6						149	58	5183
Winchendon			33.2								
Wrentham	350	22	45.3					6		4	

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group D (10,000 -14,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Abington	14,054	E	80782	2479	0	83636	88396	7835	12867	34	5.95	3.70
Amesbury	14,996	E	73166	3201	2311	79227	79843	6015	10853	41	5.28	4.92
Ashland	12,355	E	30281	671	1175	32337	32587	1757	10105	16	2.62	2.88
Athol	11,471	C	81892	6677	14457	103711	104476	19315	13469	53	9.04	4.15
Bedford	12,942	E	159997	17133	29842	209378	214780	34851	14850	63	16.18	6.01
Belchertown	11,364	W	53874	947	11969	66798	66798	0	21548	34	5.88	1.41
Bellingham	14,959	E	61022	3030	4092	68272	68527	1446	13129	37	4.56	1.97
Carver	10,886	E	45832	991	2406	49993	60391	2134	16664	29	4.59	3.32
Charlton	10,990	C	51486	1196	13450	66318	66811	3341	23685	33	6.03	1.84
Clinton	12,978	C	63124	573	3951	69829	70317	7573	13429	39	5.38	10.75
Dennis - Memorial	13,669	E										
Dennis - Sears	13,669	E										
Dennis - South Dennis	13,669	E										
Dennis - West Dennis	13,669	E										
Duxbury	14,076	E	111166	5704	2993	122310	130725	9553	12609	52	8.69	5.68
East Bridgewater	11,646	E	63984	1708	7385	74898	88997	12265	11889	33	6.43	3.17
East Longmeadow	13,597	W	151293	8599	22069	182985	184063	50508	16788	74	13.46	4.90
Foxborough	14,826	E	124303	5458	13607	144276	144796	15928	15349	52	9.73	3.95
Grafton	13,141	C	68197	2112	11580	82001	82520	5581	15185	19	6.24	4.27
Hanover	12,318	E	92064	3295	17012	112926	118119	11058	19470	47	9.17	4.34
Harvard	12,104	C	40663	2825	5153	49814	52862	3450	9399	24	4.12	3.23
Harwich - Brooks	10,430	E	75901	2939	2211	81969	82996	11682	15466	41	7.86	3.77
Harwich - Chase	10,430	E	14509	0	0	14509	14509	900	20727	12	1.39	1.43
Harwich - Harwich Port	10,430	E	27193	0	1731	28924	29383	3452	32138	53	2.77	1.27
Holbrook	11,050	E	55386	943	3450	60832	68720	6359	13825	35	5.51	7.13
Holden	14,853	C	156198	9310	20975	188743	189833	39656	22740	84	12.71	3.41
Holliston	13,124	E	83047	2224	5007	91436	91512	2809	16933	34	6.97	3.72
Hull	10,620	E	25714	205	2840	28879	30270	1088	9316	21	2.72	3.17
Ipswich	12,047	E	101020	4733	961	107062	110067	8296	11512	39	8.89	5.88
Leicester	10,153	C	25159	237	3109	28980	29076	838	9348	17	2.85	2.09

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Municipality	---- Average Weekly ---- Attend.	Reference	Hours	----- Branches ----- Number	Staff	Hrs/Wk	Book-mobiles	Deposit Collectns	-- FY 93 Programs -- Children's	Adults'	Registered Borrowers
Abington			47.9					123	69	12	5702
Amesbury	959	73	36.8						77		
Ashland	411	130	39.1						36	5	9760
Athol			37.9						140	29	7032
Bedford	1000	230	63.6					12	117	11	12300
Belchertown			37.5						200	15	4164
Bellingham	183	29	35.8						245	8	7493
Carver	1107	27	33.1					43	2322	8	7140
Charlton	301	23	38.5					36	62	18	5079
Clinton	437	48	34.6					12	42	7	10171
Dennis - Memorial											
Dennis - Sears											
Dennis - South Dennis											
Dennis - West Dennis											
Duxbury		80	45.6						221	11	8349
East Bridgewater	506	24	43.6						130	11	4217
East Longmeadow	2300	83	47.7					12	191	9	15986
Foxborough		105	52.9					12	124	2	1577
Grafton			81.0	2	4	36		2	115	4	4507
Hanover			45.9						25	5	6200
Harvard			39.7								4623
Harwich - Brooks	1182	23	38.0						12	9	5206
Harwich - Chase	90	5	24.0								730
Harwich - Harwich Port			10.5						8		
Holbrook	577	160	33.0						38	6	4618
Holden	2154	199	43.2					107	46		11453
Holliston		88	51.1						139	9	7940
Hull	481	10	26.0					15	50	24	1773
Ipswich	668	23	52.9						133	6	8725
Leicester		47	32.4					15	60	10	5638

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Municipality	Pop	Reg	Volumes	Audio	Video	Circulation Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	Holdings per cap
Lynnfield	11,275	E	107189	8077	8569	127025	131341	26918	13371	40	11.27	6.07
Maynard	10,480	E	42371	643	4362	48248	48678	0	10965	23	4.60	4.03
Medfield	10,741	E	93851	7359	8738	111596	114976	6916	18599	44	10.39	3.30
Medway	10,420	E	99158	6020	9702	115341	118684	14923	17476	41	11.07	3.58
Millbury	12,221	C	58595	2731	7225	69311	69640	13300	[illegible]	33	5.67	2.32
North Reading	12,296	E	69107	2968	1504	73830	75754	2382	10857	36	6.00	3.77
Northborough	12,232	C	154214	5011	7937	168881	169976	17057	14312	55	13.81	5.95
Northbridge	13,024	C	34119	433	82	34634	34634	2502	24739	67	2.66	3.99
Oxford	13,011	C	48405	1547	16870	67125	67413	2280	13984	31	5.16	2.42
Palmer	12,252	W	111919	8195	31140	154024	154950	66708	16044	69	12.57	5.95
Pepperell	10,413	C	86568	2642	13113	102612	103318	3344	16033	51	9.85	4.45
Raynham	10,024	E	43866	390	0	44363	44380	817	14311	26	4.43	3.09
Seekonk	12,982	E	140588	6225	8717	155762	177672	50185	18995	74	12.00	4.45
Spencer	11,818	C	61615	1332	5962	69007	69482	13202	12106	27	5.84	2.65
Sudbury	14,806	E	168468	8255	7115	186567	191898	19410	17436	76	12.60	4.51
Swampscott	13,691	E	115035	5086	11404	132934	135265	42482	14142	62	9.71	6.16
Uxbridge	10,802	C	69355	1680	1196	72592	73035	4498	12304	49	6.72	4.13
Wayland	12,222	E	152763	12255	15188	181964	186144	29259	16694	54	14.89	6.34
Westborough	14,455	C	129173	13976	14315	159207	159970	29578	10905	51	11.01	5.02
Weston	10,411	E	169759	16207	2	186734	191591	20322	13150	63	17.94	7.11
Westport	14,042	E	78723	1263	465	80451	88667	4426	16419	37	5.73	2.21
Westwood	12,940	E	169581	8135	11205	189894	193962	36432	13187	48	14.67	6.82
Whitman	13,372	E	40098	290	1450	42629	42839	1522	9688	22	3.19	2.09
Wilbraham	12,472	W	147557	10648	24631	184133	184778	10400	20459	73	14.76	5.45

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	---- Average Weekly ----			----- Branches -----			Book-	Deposit	-- FY 93 Programs --		Registered
Municipality	Attend.	Reference	Hours	Number	Staff	Hrs/Wk	mobiles	Collectns	Children's	Adults'	Borrowers
Lynnfield		244	61.0						80	2	10190
Maynard			40.0					4	50	3	7507
Medfield		179	49.2					2	208	61	7210
Medway			54.1						105		5803
Millbury		231	41.0					12	127	10	7279
North Reading			39.8					10	104	10	9534
Northborough	2212	150	59.0						104	10	12437
Northbridge			10.0						1	10	
Oxford		66	42.3								9800
Palmer	1607	91	42.8				1	20	73	24	13472
Pepperell	850	50	39.0					24	195	20	5500
Raynham			32.9					12	13	8	5840
Seekonk		147	40.3					4	83	11	11480
Spencer	436	174	50.0					20	55	25	8500
Sudbury		471	47.4					30	130	10	12855
Swampscott	1014	82	41.5					12	19	13	
Uxbridge	576	19	28.3					9	10	5	6325
Wayland	2141	290	64.7					2	157	66	9720
Westborough		224	60.1					24	116	33	15610
Weston		365	56.8					1	184	9	8282
Westport			42.3						87	3	6113
Westwood	2423	81	75.8	1	2	21		23	370	31	10940
Whitman			37.4					24	55	41	10815
Wilbraham	1385	125	48.2					16	262	25	12003

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group E (15,000 -24,999)

Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	Holdings per cap
			Circulation									
Acton - Memorial	18,071	E	214926	14233	7437	237378	244514	38471	21778	79	13.14	3.63
Acton - W. Acton	18,071	E	20313	75	0	20368	20388	1556	29126	12	1.13	0.57
Auburn	15,086	C	216122	9195	19273	247247	248052	93924	20604	90	16.39	4.73
Belmont	24,367	E	294786	13394	48541	361543	366877	69994	17216	74	14.84	6.03
Bourne	16,164	E	67539	1976	5075	74922	75329	13510	17839	58	4.64	2.08
Bridgewater	21,724	E	155877	6441	9966	174989	217515	35485	13257	71	8.06	4.23
Burlington	23,301	E	151494	6466	28294	193964	197451	19436	13659	65	8.32	2.69
Canton	19,112	E	166836	7631	17850	194428	202626	26485	13049	68	10.17	4.28
Concord	17,391	E	268380	30525	27139	326713	333798	92826	12236	57	18.79	12.87
Danvers	24,484	E	211156	8430	12169	234397	239618	79756	11324	78	9.57	5.37
Dedham	23,662	E	121536	0	0	125046	125875	6133	6252	24	5.28	8.26
Easthampton	15,569	W	81041	0	0	81041	81241	6483	21903	35	5.21	3.23
Easton	20,119	E	50822	742	2975	54746	54969	0	11648	20	2.72	2.24
Fairhaven	16,207	E	102530	2157	6455	111288	126104	19026	12940	39	6.87	4.61
Franklin	23,750	E	123018	3113	12421	138754	139228	4975	10512	54	5.84	2.19
Gardner	20,064	C	161102	6172	14720	184267	184470	59742	16905	68	9.18	3.96
Greenfield	18,184	W	108954	12826	2052	123837	124336	29998	14072	91	6.81	2.87
Hingham	19,819	E	312954	38218	30036	383141	383461	63843	16304	146	19.33	9.67
Hudson	17,356	C	110802	6818	10059	129941	130425	16744	17098	72	7.49	2.77
Longmeadow	15,546	W	158530	4943	16571	181875	182470	7772	15679	69	11.70	4.17
Ludlow	19,215	W	88436	2282	10332	102185	102970	12367	19280	30	5.32	2.23
Mansfield	17,782	E	116093	2812	2438	122040	143569	15300	15448	46	6.86	3.12
Marblehead	20,423	E	196514	13883	6710	218759	222635	27060	10938	90	10.71	5.42
Marshfield	22,200	E	177848	12096	39355	230351	242341	36989	21133	78	10.38	3.87
Middleborough	18,159	E	85680	1198	1850	89747	108885	11131	13198	43	4.94	3.48
Newburyport	16,437	E	126731	4891	4037	136366	139990	40079	11459	41	8.30	4.85
North Adams	16,081	W	47368	1820	11411	60667	60858	3673	7983	23	3.77	2.06
North Andover	23,634	E	115320	4668	10041	131023	134573	10330	15235	52	5.54	3.22
Norton	15,070	E	81468	3441	15007	100178	116600	13558	16423	46	6.65	2.53
Pembroke	15,226	E	64641	1978	8187	75359	76008	1488	14776	26	4.95	3.28

Public Library Circulation & Services Report. FY93(Final Printing 04/22/94)Population Group E (15,000 -24,999)

	Average Weekly			Branches			Book-	Deposit	FY 93 Programs		Registered
Municipality	Attend.	Reference	Hours	Number	Staff	Hrs/Wk	mobiles	Collectns	Children's	Adults'	Borrowers
Acton - Memorial	3205	271	57.8						105	37	15561
Acton - W. Acton			32.0								
Auburn		97	53.0						98		19737
Belmont		614	94.0	2	2	30		64	217	38	19850
Bourne			24.8					2	45	5	5346
Bridgewater	2972	184	47.4						281	6	17616
Burlington	2308	212	57.7						179	13	15810
Canton	2805	211	55.0					13	92	28	9964
Concord		385	110.1	1	2	47		60	43	38	21833
Danvers	5300	313	57.8						105	12	26247
Dedham		202	98.8	1	6	47		2	99	11	
Easthampton			44.0					4	46		6185
Easton			51.5	1	5	20			76	28	6780
Fairhaven		225	55.0					1	94	2	7224
Franklin		111	49.0					87	32	8	12512
Gardner		224	52.0					108	155		14130
Greenfield			26.1						29	19	10734
Hingham	2687	207	50.5						149		19425
Hudson	996	34	34.5					18	105	15	10947
Longmeadow	962	68	50.7						163		11218
Ludlow		248	66.5						94	296	
Mansfield	1872	47	51.3					12	202	6	14061
Marblehead	2513	363	46.6						120	15	22443
Marshfield		308	56.9						135	20	14981
Middleborough	1558	57	40.3					52	166	11	7461
Newburyport	2385	252	64.6	1	1	7		12	92	34	14600
North Adams		56	50.0						65	15	8991
North Andover		140	48.1					31	179	12	22046
Norton	2012		41.4						235	10	8290
Pembroke	755	68	56.0	1	1	17		39	160	4	5092

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group E (15,000 -24,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Reading	22,671	E	270975	8677	407	281417	288667	30127	16457	98	12.41	4.72
Rockland	16,341	E	42775	0	0	42775	45455	2161	7375	29	2.62	2.63
Sandwich	16,483	E	129072	5094	46575	182868	184146	5025	18472	82	11.09	2.69
Scituate	16,848	E	140783	3911	9600	155110	157758	7629	15207	57	9.21	4.26
Sharon	15,762	E	144278	5581	4996	155985	165301	9071	12891	59	9.90	4.81
Shrewsbury	24,721	C	182736	16858	28613	230927	232463	33217	12829	83	9.34	4.91
Somerset	17,460	E	102885	1512	3335	108346	124841	16749	10032	35	6.21	4.58
South Hadley	16,846	W	142052	4425	38581	213521	214697	40878	25725	76	12.67	2.65
Southbridge	16,651	C	90467	4792	1971	98783	99098	17300	16743	65	5.93	5.34
Stoneham	22,183	E	135335	3482	3853	156747	159248	10615	12954	51	7.07	3.89
Swansea	15,353	E	76427	1090	7120	84637	92945	4437	14106	29	5.51	3.57
Walpole	20,545	E	215071	0	0	216031	223566	19002	17282	76	10.52	4.72
Wareham	19,563	E	114656	2864	1090	119850	149935	13711	17888	45	6.13	3.01
Webster	16,255	C	72753	418	15131	89004	89556	21056	17801	34	5.48	4.60
Westford	17,320	E	165297	13056	22712	202923	206728	12585	12604	97	11.72	5.37
Wilmington	18,488	E	145640	2796	0	148805	151555	14510	15501	53	8.05	4.71
Winchester	20,504	E	215368	19736	25813	262317	267182	35248	13521	102	12.79	6.01
Winthrop	17,980	E	72337	777	6142	79504	80902	3336	8113	32	4.42	3.39
Yarmouth - South Yarmouth	21,230	E	75046	797	8336	84192	84362	8500	32382	52	3.97	1.29
Yarmouth - West Yarmouth	21,230	E	47101	936	5563	53600	53768	0	22333	37	2.52	1.28
Yarmouth - Library Assoc.	21,230	E	33144	433	2673	36412	36591	0	16551	28	1.72	1.00

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Reading		663	55.5						262		23337
Rockland			28.5					2	1	12	5571
Sandwich			43.0						210	450	7780
Scituate	1041	400	52.0						37	13	6445
Sharon			50.7						113	5	9006
Shrewsbury	3636	151	53.5				1	3	129	253	23110
Somerset	1957	92	59.6					6	224	32	9434
South Hadley	2308	500	54.4	1	1	12		12	46	7	13911
Southbridge			29.3					25	117	38	19469
Stoneham	3019	300	58.9								17591
Swansea			55.5	1	2	15		6	200	1	4916
Walpole			54.7						25	5	14896
Wareham			50.9					3	183	8	10768
Webster			50.0					16	29	4	14791
Westford	2971	652	40.4				1	40	136	6	18788
Wilmington		284	54.5						88		11729
Winchester	4097	813	49.7					4	152	11	17591
Winthrop			48.4					2	4	6	7729
Yarmouth - South Yarmouth	1025	34	30.9						53	9	9950
Yarmouth - West Yarmouth	508	29	27.5						20	6	4500
Yarmouth - Library Assoc.	342	17	25.0						10	5	2000

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group F (25,000 -49,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Agawam	27,492	W	182222	21512	75784	281796	282683	19524	21348	88	10.25	4.43
Amherst	34,603	W	298786	50155	39344	389893	391010	121169	12417	68	11.27	4.53
Andover	30,221	E	387960	29326	30768	457297	467443	138894	14426	135	15.13	8.16
Arlington	44,126	E	332300	18748	26931	384541	391236	42753	10894	71	8.71	4.17
Attleboro	38,352	E	146593	4428	11561	163620	186737	21232	10163	48	4.27	2.64
Barnstable - Centerville	41,455	E	72096	2138	0	74234	74763	2495	16138	35	1.79	0.65
Barnstable - Cotuit	41,455	E	40973	1610	4379	47052	49000	5631	11763	26	1.14	0.96
Barnstable - Hyannis	41,455	E	125955	9438	19271	154785	156758	28687	15175	71	3.73	1.30
Barnstable - Marstons Mills	41,455	E	46397	1492	5184	53101	54430	2851	19667	38	1.28	0.47
Barnstable - Osterville	41,455	E	68734	7174	18174	94178	95652	8609	13080	45	2.27	0.94
Barnstable - Sturgis	41,455	E	57485	1904	1582	61006	62064	12406	9683	41	1.47	1.24
Barnstable - Whelden	41,455	E	29804	884	2450	33185	33871	1575	16593	15	0.80	0.49
Beverly	38,378	E	148619	1451	5360	156254	163788	12485	8538	26	4.07	3.68
Billerica	38,280	E	175146	7324	25540	208713	212438	13728	17688	67	5.45	2.19
Braintree	33,840	E	166759	601	5107	174375	181350	16046	7117	36	5.15	2.82
Chelmsford	32,818	E	263093	21337	35655	320450	322665	56007	14370	65	9.76	3.48
Chelsea	26,786	E	42662	2626	13370	58768	58947	5800	9328	24	2.19	2.73
Dartmouth	27,399	E	201677	3910	39512	245814	270653	47588	14545	50	8.97	3.51
Dracut	26,645	E	43073	1692	2970	47735	48396	9501	6120	37	1.79	2.32
Everett	35,087	E	131831	4338	11087	149175	151836	6018	8623	24	4.25	3.15
Falmouth - Public Library	27,956	E	284341	21433	8145	314813	324740	39715	12394	87	11.26	3.54
Falmouth - West Falmouth	27,956	E	12814	0	34	12848	12968	2628	12848	12	0.46	0.34
Falmouth - Woods Hole	27,956	E	18643	539	1128	20310	20857	2197	11947	16	0.73	0.76
Fitchburg	38,937	C	239718	14185	16889	273302	276159	79621	10552	98	7.02	5.26
Gloucester	28,809	E	132562	4029	10539	148229	151191	7924	10153	47	5.15	4.24
Holyoke	42,066	W	50087	1956	6945	58995	59048	200	7283	24	1.40	1.42
Leominster	38,258	C	188183	6279	12287	207268	208811	22352	13202	77	5.42	2.92
Lexington	28,998	E	492842	35786	60448	589978	595598	124632	14355	97	20.35	7.75
Marlborough	32,334	C	211815	7836	20140	244276	245484	11883	14986	77	7.55	3.39
Melrose	27,777	E	193888	6370	10167	211320	215378	17613	12145	63	7.61	4.15

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group F (25,000 -49,999)

Municipality	Average Weekly			Branches			Book-mobiles	Deposit Collectns	FY 93 Programs		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Agawam		319	61.4					22	169	37	18064
Amherst		480	110.2	2	4	50			127	28	39211
Andover		606	65.0						214	122	36551
Arlington		970	104.0	1	2	44			130	10	30098
Attleboro	1186	128	66.0	1	1	16			40	15	21243
Barnstable - Centerville	540	54	41.0						109	6	3947
Barnstable - Cotuit		35	35.3					1	121	25	2555
Barnstable - Hyannis			41.7	1	4	6		564	149		8560
Barnstable - Marstons Mills	577	192	26.7						90	31	2310
Barnstable - Osterville	1096	337	40.1						91	83	4498
Barnstable - Sturgis		173	28.8					6	66	20	3650
Barnstable - Whelden		21	41.3						46	8	901
Beverly			116.1	1	2	51	1				26135
Billerica	3775	658	60.3					5	97	31	30156
Braintree			92.7	2	4	33		30	530	117	20888
Chelmsford		446	94.5	1	4	33			322	40	
Chelsea		18	47.1					50	50	5	8018
Dartmouth	1672	48	94.7	2	5	53			40	15	12323
Dracut			24.8						271	2	13898
Everett			121.2	1	8	57				2	11068
Falmouth - Public Library	4934	544	69.5	2	7	30			262	4	30881
Falmouth - West Falmouth			20.1						21	30	448
Falmouth - Woods Hole		12	24.3						30	40	1667
Fitchburg		658	53.4				1	180	192	51	52219
Gloucester		523	60.1					12	111	30	20510
Holyoke		128	48.0						97	3	8091
Leominster		280	51.5					30	125	67	30246
Lexington	9187		116.9	1	7	48			508	57	45954
Marlborough		233	61.2						289	136	14894
Melrose			64.6								22372

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Methuen	40,669	E	134500	2840	6301	144140	146077	5144	10677	45	3.54	1.68
Milford	25,158	C	188932	6112	8485	205143	206679	63272	10629	73	8.15	3.00
Milton	25,901	E	178159	4970	18661	202174	213239	16054	10475	38	7.81	4.95
Natick - Bacon	30,428	E	13252	234	1454	14940	14982	1661	11492	10	0.49	0.43
Natick - Morse	30,428	E	242890	13734	32227	272130	279185	27375	12258	85	8.94	4.55
Needham	27,674	E	312102	17007	42900	374104	379313	33606	15459	121	13.52	5.34
North Attleborough	25,457	E	68816	2506	15403	87018	98566	10146	10359	36	3.42	1.38
Northampton - Forbes	29,028	W	233742	36031	1785	271571	274644	47384	8621	102	9.36	10.44
Northampton - Lilly	29,028	W	47550	1492	642	49684	49739	2965	17132	24	1.71	0.52
Norwood	28,654	E	227625	6634	17477	254089	259530	30544	11985	73	8.87	3.67
Peabody	47,387	E	212142	6050	15852	234102	239784	30892	7181	30	4.94	2.81
Pittsfield	47,104	W	289131	12351	3194	308685	309967	49137	13363	110	6.55	3.25
Plymouth	47,140	E	357512	0	159505	517797	527456	64982	22034	102	10.98	2.99
Randolph	30,372	E	215362	11954	34212	263830	275422	33057	28067	105	8.69	1.94
Revere	42,751	E	45010	362	2	48508	48635	400	6645	18	1.13	0.95
Salem	37,567	E	229137	11821	19908	263723	271118	50729	11721	80	7.02	2.75
Saugus	25,534	E	70298	1374	1655	74147	77467	3186	8523	25	2.90	1.88
Stoughton	26,979	E	168143	7379	7886	185360	192037	30830	12962	66	6.87	3.07
Tewksbury	28,321	E	95808	2050	5872	104216	105768	5734	15104	33	3.68	1.54
Wakefield	25,118	E	185561	4098	2428	194405	198583	41730	10396	59	7.74	4.01
Watertown	32,443	E	204382	25324	50963	283758	290916	52893	8625	65	8.75	4.43
Wellesley	26,655	E	364313	19540	24638	409656	423886	122958	12644	75	15.37	8.64
West Springfield	27,289	W	143404	6666	17115	168329	170009	13137	12287	60	6.17	3.81
Westfield	38,168	W	296648	25303	31842	360062	360858	45460	16366	113	9.43	3.57
Woburn	36,407	E	122706	731	8520	132468	132897	1112	8951	41	3.64	2.53

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group F (25,000 -49,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-	Deposit	-- FY 93 Programs --		Registered
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk	mobiles	Collectns	Children's	Adults'	Borrowers
Methuen		252	62.2						129	208	26230
Milford	2930	390	53.8					16	227	14	25822
Milton		222	103.1	2	4	46			62	47	
Natick - Bacon			27.9						39	2	2404
Natick - Morse			61.9				1	71	121	37	21348
Needham	4327	510	59.5					5	183	54	24483
North Attleborough		231	46.9					4	111		12721
Northampton - Forbes			51.2				1	400	93	5	50486
Northampton - Lilly	330	85	40.3								1991
Norwood		262	66.7						104	30	14786
Peabody		288	149.9	2	18	82		500	557	74	33647
Pittsfield	5277	1157	53.9					48	176		30254
Plymouth	5862	957	97.2	1	5	40	1		180	44	26109
Randolph	1943	288	48.4					4	81	24	11851
Revere		173	52.4					22	152		5722
Salem		518	63.2						232		19597
Saugus	819	313	56.0						74	1	12426
Stoughton			54.2				1	40	184	75	12153
Tewksbury	665	67	59.9					32	43		16400
Wakefield	2385	484	63.5						124	42	17042
Watertown		320	83.4	2	4	27		9	413	8	19882
Wellesley	6585	1058	105.3	2	7	47			137	108	32130
West Springfield	237		53.7								18829
Westfield		719	61.5						256	3	33347
Woburn	2226	146	62.0						50	22	23729

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group G (50,000 -99,999)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Brockton	89,191	E	169693	2838	67	172627	172855	5332	8991	42	1.94	3.10
Brookline	53,063	E	513298	62114	2951	578409	580397	187456	10751	77	10.90	8.63
Cambridge	93,554	E	790260	74003	31280	896886	905177	224427	12544	51	9.59	4.96
Chicopee	56,115	W	203917	8173	27765	241823	243165	11398	9409	26	4.31	1.77
Fall River	91,066	E	228657	8779	31271	271666	304419	11139	10175	26	2.98	4.27
Framingham	63,352	E	541562	68432	25030	636706	646108	162186	14637	100	10.05	3.49
Haverhill	52,167	E	255745	11359	51	269594	274310	39743	10135	107	5.17	4.07
Lawrence	65,493	E	108397	5081	22202	136667	139947	12565	6269	39	2.09	3.84
Lowell	99,873	E	183050	7062	25124	218152	222134	18535	9526	69	2.18	2.48
Lynn	78,652	E	122718	1274	10290	135591	137885	5093	5338	46	1.72	3.45
Malden	53,709	E	171708	3335	5197	180622	182945	15550	6690	46	3.36	4.21
Medford	56,702	E	234989	8348	33570	277700	281279	21603	13613	92	4.90	2.56
New Bedford	96,892	E	330843	13144	19388	363900	409059	30922	10548	46	3.76	4.85
Newton	82,126	E	687322	72314	87286	849188	854271	121484	11729	133	10.34	5.12
Quincy	84,457	E	419523	10420	12945	443575	462379	37351	12674	61	5.25	2.98
Somerville	72,303	E	207349	15937	27089	251724	260575	20620	6438	39	3.48	3.58
Taunton	50,697	E	130849	2158	3779	148586	159266	13894	8740	53	2.93	3.66
Waltham	56,698	E	243313	64872	43218	353904	358950	60784	15522	118	6.24	2.44
Weymouth	54,584	E	182378	3137	583	188584	190423	11298	9477	43	3.45	2.68

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group G (50,000 -99,999)

Municipality	---- Average Weekly ----			----- Branches -----			Book-mobiles	Deposit Collectns	-- FY 93 Programs --		Registered Borrowers
	Attend.	Reference	Hours	Number	Staff	Hrs/Wk			Children's	Adults'	
Brockton	2885	160	78.3	4	6	40		31	77	16	28359
Brookline	8886	849	144.5	2	11	88			151	176	39258
Cambridge			336.6	6	32	271		2116	2755	659	48969
Chicopee		141	176.8	4	8	117		24	46	16	22163
Fall River	3800	425	202.1	2	6	143			254	42	27622
Framingham		469	122.0	1	9	60		63	465	39	62231
Haverhill	4509	724	48.4				1		127	7	27500
Lawrence	5803	418	67.2	1	4	19			777	115	
Lowell	3917	440	60.9				1		139	18	53741
Lynn	4303	343	57.2	1	5	18			115	16	59862
Malden	2655	523	75.2	1	2	12			102	30	19609
Medford		169	58.2						25	40	27876
New Bedford		633	153.0	4	10	97		24	200	10	33666
Newton	9383	4462	123.1	4	8	60	1	15	523	185	78429
Quincy	4243	433	138.9	3	8	80		54	144	182	36641
Somerville	5096	1250	125.2	2	8	62	1	3	400	70	34021
Taunton		269	54.0						120	12	27399
Waltham		535	57.8								31043
Weymouth		283	85.2	2	3	24			75	1	24964

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group H (over 100,000)

			Circulation									Holdings
Municipality	Pop	Reg	Volumes	Audio	Video	Tot.Dirct	Tot.Actvty	Non-Res	per FTE	per hr.	per cap	per cap
Boston	551,675	E	2197781	67230	934	2286944	2317250	411650	3936	41	4.15	11.89
Springfield	153,466	W	891722	91168	92406	1086274	1087491	179070	12344	110	7.08	4.89
Worcester	163,414	C	533627	22440	32352	591834	599185	109342	7646	129	3.62	3.57

Public Library Circulation & Services Report, FY93(Final Printing 04/22/94)Population Group H (over 100,000)

Municipality	Average Weekly Attend.	Average Weekly Reference	Average Weekly Hours	Branches Number	Branches Staff	Branches Hrs/Wk	Book-mobiles	Deposit Collectns	FY 93 Programs Children's	FY 93 Programs Adults'	Registered Borrowers
Boston	41981	24493	1073.0	25	133	1009		209	3013	1083	473362
Springfield	18236	3612	189.8	8	29	149			734	210	119647
Worcester	9748	2097	88.3	2	6	40			191	48	136020

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Commonwealth of Massachusetts

Board of Library Commissioners

MASSACHUSETTS
PUBLIC LIBRARY DATA

Financial Statistics Report

FY93 Data

Finalized April 22, 1994

BEST AVAILABLE COPY

Prepared with LSCA Title I funds

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Introduction

The Financial Statistics Report (FY93) displays income and expenditure data submitted by 350 (94%) of the Commonwealth's 374 public libraries. These libraries reflect data for 326 (93%) of Massachusetts' 351 cities and towns. For all municipalities in the state, the FY94 State Aid program status is also presented here.

The following page provides definitions for each of the data items presented in this report.

Holdings, circulation and hours data that appeared in the FY92 Report are now contained in the FY93 Circulation and Services Report. Various data items from the three reports (Circulation and Services, Financial, and Personnel) are featured in the Summary Tables and Graphs Report.

Cara Barlow, State Aid Specialist
Dianne Carty, Head, Data Analysis and Research
Ann Downey, Systems Analyst
Mary Litterst, Planning and Research Specialist
Leslie Tougas, Word Processing Operator

Keith Michael Fiels, Director
Massachusetts Board of Library Commissioners
648 Beacon Street
Boston, MA 02215
1-800-952-7403 or 267-9400
FAX 617-421-9833

Definitions for Data Used in the Financial Statistics Report, FY93

Column Heading	*Definition*
Municipality	*Name of the municipality.*
92 Pop	*Population of the municipality from the U.S. Census 1992 population estimates.*
Reg	*Library region in which municipality is located.* *C=Central, E=Eastern, W=Western*
Total Operating Income	*Sum of appropriated and not appropriated revenues from all municipal funds, trust, gift and State Aid program monies.*
Tot Oprtg Inc $ P C	*Per capita total operating income.*
Total Approp'd Municipal Income	*Sum of revenue sources appropriated to library for operating, excludes State Aid program monies.*
Appro Munic Inc $ P C	*Per capita total appropriated municipal income.*
Tot Oprtg Exp $ P C	*Per capita total operating expenditures.*
Salary Exp $ Per Cap	*Per capita personnel expenditures from the library's budget.*
% Tot Exp	*Percentage of total operating expenditures spent on personnel.*
Materls Exp $ Per Cap	*Per capita materials expenditures.*
% Tot Exp	*Percentage of total operating expenditures spent on materials.*
Oth Op Exp $ Per Cap	*Building maintenance, energy, utilities, network membership and other operating expenditures from the library's budget.*
% Tot Exp	*Percentage of total operating expenditures spent on items other than personnel and materials*
FY94 Status	*Certification status for the FY94 State Aid to Public Libraries program* *C = Certified D = Denied Blank = Did not Apply*

Financial Statistics Report

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Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group A (0 - 1,999)

								Salary Exp		Materls Exp		Oth Op Exp		
Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	FY94 Status
ALFORD	409	W												
ASHFIELD	1,689	W	20,262	12.00	8,400	4.97	13.03	7.03	54	2.55	20	3.44	26	C
BECKET	1,528	W	10,312	6.75	4,778	3.13	6.00	0.00	0	2.32	39	3.68	61	C
BLANDFORD	1,183	W	16,849	14.24	15,080	12.75	11.78	6.88	58	3.67	31	1.22	10	C
CHARLEMONT	1,268	W	7,969	6.28	5,887	4.64	6.18	3.90	63	2.10	34	0.18	3	C
CHESTER	1,329	W	12,212	9.19	5,915	4.45	9.13	3.96	43	1.85	20	2.26	25	C
CHESTERFIELD	1,071	W	10,443	9.75	8,040	7.51	9.41	5.71	61	2.40	26	1.29	14	C
CHILMARK	696	E	75,124	107.94	55,236	79.36	90.09	60.83	68	18.99	21	10.27	11	C
CLARKSBURG	1,714	W	16,083	9.38	11,736	6.85	8.24	5.04	61	2.75	33	0.38	5	C
COLRAIN	1,791	W	18,628	10.40	13,322	7.44	10.46	4.54	43	2.40	23	3.34	32	C
CONWAY	1,580	W												
CUMMINGTON	818	W	4,178	5.11	2,600	3.18	5.11	0.17	3	2.54	50	2.39	47	C
EGREMONT	1,292	W	8,729	6.76	7,196	5.57	5.57	3.91	70	1.43	26	0.23	4	C
ERVING	1,318	W												
FLORIDA	763	W	6,290	8.24	4,780	6.26	8.24	2.56	31	5.10	62	0.58	7	C
GAY HEAD	186	E	14,660	78.82	13,406	72.08	71.35	37.66	53	31.09	44	2.61	4	C
GILL	1,563	W												
GOSHEN	853	W	4,288	5.03	1,805	2.12	5.69	3.11	55	2.46	43	0.12	2	C
GOSNOLD	98	E												
GRANVILLE	1,520	W												
HANCOCK	712	W												
HEATH	716	W	11,910	16.63	10,365	14.48	17.02	12.84	75	3.90	23	0.28	2	C
HINSDALE	1,986	W	13,738	6.92	8,027	4.04	7.44	4.32	58	1.68	23	1.44	19	C
LEVERETT	1,784	W	11,127	6.24	9,120	5.11	6.24	3.80	61	1.54	25	0.90	14	C
LEYDEN	680	W	5,504	8.09	3,519	5.18	8.09	3.65	45	2.33	29	2.11	26	C
MIDDLEFIELD	412	W	1,180	2.86	507	1.23	2.45	0.73	30	1.72	70	0.00	0	C
MONROE	123	W												
MONTEREY	813	W	24,096	29.64	22,726	27.95	27.96	18.27	65	6.06	22	3.63	13	C
MONTGOMERY	772	W	2,128	2.76	1,600	2.07	2.76	0.78	28	1.28	47	0.70	25	C
MOUNT WASHINGTON	135	W												

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
NEW BRAINTREE	923	C	8,479	9.19	4,000	4.33	9.19	1.30	14	2.75	30	5.14	56	C
NEW MARLBOROUGH	1,227	W	12,527	10.21	12,500	10.19	10.21	4.54	44	2.09	21	3.57	35	C
NEW SALEM	770	W	12,979	16.86	10,790	14.01	15.85	9.25	58	4.12	26	2.49	16	C
OAKHAM	1,587	C	15,442	9.73	13,200	8.32	9.25	4.49	49	2.92	32	1.84	20	C
OTIS	1,150	W												
PELHAM	1,330	W	7,802	5.87	5,558	4.18	5.87	3.01	51	2.74	47	0.12	2	C
PERU	812	W	3,629	4.47	1,793	2.21	4.46	0.00	0	1.46	33	3.00	67	C
PETERSHAM	1,130	C	37,500	33.19	5,030	4.45	32.71	10.63	32	6.64	20	11.59	35	C
PHILLIPSTON	1,476	C	6,940	4.70	4,900	3.32	4.90	2.51	51	1.58	32	0.81	17	C
PLAINFIELD	577	W	6,996	12.12	5,243	9.09	9.83	6.64	68	3.08	31	0.11	1	C
RICHMOND	1,698	W	13,704	8.07	10,000	5.89	7.85	3.65	47	3.90	50	0.30	4	C
ROWE	390	W												
ROYALSTON	1,203	C	9,598	7.98	7,880	6.55	7.04	3.71	53	1.55	22	1.77	25	C
RUSSELL	1,643	W	13,785	8.39	11,541	7.02	7.86	4.05	52	1.85	24	1.95	25	C
SANDISFIELD	710	W	5,521	7.78	4,090	5.76	7.78	5.73	74	1.76	23	0.28	4	C
SAVOY	660	W												
SHELBURNE	1,975	W	34,126	17.28	19,051	9.65	21.49	9.68	45	6.53	30	5.00	23	C
SHUTESBURY	1,654	W	8,736	5.28	3,510	2.12	5.28	3.10	59	1.35	26	0.83	16	C
TOLLAND	298	W	1,485	4.98	1,250	4.19	3.98	0.00	0	3.89	98	0.09	2	C
TRURO	1,568	E	23,959	15.28	20,592	13.13	15.28	6.98	46	5.61	37	2.69	18	C
TYRINGHAM	364	W												
WALES	1,699	W	3,351	1.97	2,000	1.18	1.97	0.79	40	0.35	18	0.84	42	C
WARWICK	731	W	8,412	11.51	4,945	6.76	11.36	5.69	50	2.69	24	2.98	26	C
WENDELL	914	W	10,398	11.38	8,371	9.16	10.12	5.79	57	2.27	22	2.06	20	C
WEST STOCKBRIDGE	1,509	W	7,968	5.28	6,000	3.98	5.72	3.47	61	1.73	30	0.25	4	C
WEST TISBURY	1,929	E	100,164	51.93	94,296	48.88	49.58	33.68	68	10.68	22	5.22	11	C
WESTHAMPTON	1,362	W	15,929	11.70	11,270	8.27	11.70	6.30	54	3.01	26	2.38	20	C
WHATELY	1,428	W	27,405	19.19	20,453	14.32	19.95	9.55	48	5.63	28	4.76	24	C
WINDSOR	812	W												
WORTHINGTON	1,232	W	13,188	10.70	5,892	4.78	14.43	7.76	54	2.92	20	2.97	21	C

				Tot	Total	Appro	Tot	Salary Exp		Materls Exp		Oth Op Exp		
Municipality	92 Pop	Reg	Total Operating Income $	Oprtg Inc $ P C	Approp'd Municipal Income $	Munic Inc $ P C	Oprtg Exp P C	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	FY94 Status
ASHBY	2,835	C												
AVON	4,582	E	146,000	31.86	138,941	30.32	29.83	18.92	63	5.04	17	5.87	20	C
BARRE	4,680	C	62,478	13.35	56,841	12.15	15.80	9.23	58	3.69	23	2.88	18	C
BERKLEY	4,702	E	33,360	7.09	29,105	6.19	6.26	4.43	71	1.24	20	0.59	9	C
BERLIN	2,330	C	30,110	12.92	28,025	12.03	12.92	8.97	69	3.48	27	0.47	4	C
BERNARDSTON	2,049	W												
BOLTON	3,286	C	43,897	13.36	39,897	12.14	13.36	9.40	70	2.81	21	1.15	9	C
BOXBOROUGH	3,687-	C	55,239	14.98	52,611	14.27	14.45	8.93	62	3.76	26	1.75	12	C
BOYLSTON	3,550	C	89,727	25.28	84,947	23.93	25.31	16.30	64	5.71	23	3.30	13	C
BRIMFIELD	3,136	C												
BROOKFIELD	3,064	C												
BUCKLAND	2,013	W	19,971	9.92	15,988	7.94	9.92	3.39	34	5.18	52	1.35	14	C
CARLISLE	4,453	E	128,678	28.90	111,814	25.11	28.69	18.20	63	7.85	27	2.63	9	C
CHESHIRE	3,354	W	13,980	4.17	9,790	2.92	3.58	2.04	57	1.13	32	0.41	11	C
DUNSTABLE	2,420	E	41,712	17.24	38,220	15.79	17.24	11.10	64	4.78	28	1.36	8	C
EAST BROOKFIELD	2,010	C	26,195	13.03	22,652	11.27	11.69	8.07	69	2.61	22	1.01	9	C
EASTHAM	4,518	E	108,939	24.11	100,594	22.27	24.10	13.57	56	5.18	21	5.35	22	C
EDGARTOWN	3,089	E	189,674	61.40	167,491	54.22	56.29	33.65	60	11.11	20	11.53	20	C
ESSEX	3,337	E	28,775	8.62	22,660	6.79	8.51	5.78	68	1.69	20	1.04	12	C
HADLEY	4,243	W	30,356	7.15	27,906	6.58	7.52	4.64	62	1.44	19	1.44	19	C
HAMPDEN	4,784	W	54,118	11.31	51,060	10.67	11.42	8.56	75	2.31	20	0.55	5	C
HARDWICK	2,455	W	18,719	7.62	10,017	4.08	8.25	2.84	34	1.81	22	3.51	43	C
HATFIELD	3,230	W	28,165	8.72	24,986	7.74	7.74	4.18	54	2.13	28	1.42	18	C
HOLLAND	2,055	W	10,464	5.09	8,351	4.06	3.21	2.52	79	0.58	18	0.11	3	C
HUBBARDSTON	3,124	C	25,739	8.24	23,120	7.40	7.41	3.76	51	1.84	25	1.81	24	C
HUNTINGTON	2,095	W	17,899	8.54	15,192	7.25	7.89	3.10	39	2.09	27	2.70	34	C
LANESBOROUGH	2,975	W	14,280	4.80	10,310	3.47	4.80	3.68	77	0.98	20	0.14	3	C
MARION	4,577	E	109,764	23.98	80,138	17.51	22.40	11.80	53	4.39	20	4.82	22	C
MENDON	4,294	C	29,780	6.94	23,407	5.45	6.94	3.24	47	2.24	32	1.47	21	C
MILLVILLE	2,426	C	14,516	5.98	13,316	5.49	5.15	2.60	51	1.08	21	1.47	28	C

Public Library Financial Statistics Report. FY93 (Final Printing 04/22/94) Population Group B (2,000 - 4,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
NAHANT	3,751	E	110,170	29.37	107,316	28.61	27.78	18.71	67	6.16	22	2.92	10	C
NORTH BROOKFIELD	4,805	C	45,240	9.42	36,433	7.58	9.87	5.91	60	2.27	23	1.69	17	C
NORTHFIELD	2,961	W	61,764	20.86	53,431	18.04	19.55	12.26	63	4.99	26	2.30	12	C
OAK BLUFFS	2,821	E	53,168	18.85	52,314	18.54	19.35	13.52	70	4.75	25	1.08	6	C
PAXTON	4,177	C	61,135	14.64	48,995	11.73	14.14	8.60	61	3.35	24	2.19	15	C
PLYMPTON	2,448	E	33,855	13.83	31,753	12.97	14.21	8.38	59	3.04	21	2.80	20	C
PRINCETON	3,248	C	47,223	14.54	39,570	12.18	14.85	8.45	57	4.37	29	2.04	14	C
PROVINCETOWN	3,553	E	122,474	34.47	115,504	32.51	33.38	24.82	74	7.13	21	1.43	4	C
ROCHESTER	4,048	E	25,247	6.24	21,830	5.39	6.36	2.40	38	1.99	31	1.98	31	C
ROWLEY	4,804	E	54,804	11.41	50,420	10.50	11.15	7.02	63	2.51	23	1.61	14	C
SHEFFIELD	2,985	W	56,134	18.81	55,130	18.47	17.75	10.82	61	4.25	24	2.68	15	C
SHERBORN	4,098	E	154,956	37.81	150,980	36.84	38.55	25.25	66	7.86	20	5.44	14	C
SOUTHAMPTON	4,641	W	52,122	11.23	45,312	9.76	10.16	6.92	68	2.06	20	1.18	12	C
STOCKBRIDGE	2,363	W	136,312	57.69	38,850	16.44	57.71	29.96	52	7.48	13	14.73	26	
SUNDERLAND	3,363	W	41,335	12.29	35,091	10.43	12.05	7.28	60	3.14	26	1.63	14	C
TISBURY	3,049	E	300,031	98.40	216,935	71.15	78.68	52.17	66	14.69	19	11.81	15	C
UPTON	4,968	C	46,142	9.29	39,484	7.95	7.96	6.34	80	1.61	20	0.01	0	C
WARREN	4,518	C	63,832	14.13	53,297	11.80	13.89	7.35	53	3.59	26	2.33	17	C
WELLFLEET	2,563	E	134,242	52.38	116,133	45.31	52.38	37.84	72	11.77	22	2.77	5	C
WENHAM	4,301	E	143,456	33.35	139,950	32.54	33.69	21.08	63	7.60	23	5.01	15	C
WEST BROOKFIELD	3,602	C	46,726	12.97	34,457	9.57	10.26	6.12	60	2.33	23	1.82	18	C
WEST NEWBURY	3,622	E	102,974	28.43	88,641	24.47	27.56	15.90	58	6.54	24	5.12	19	C
WILLIAMSBURG	2,518	W	37,531	14.91	10,300	4.09	15.26	7.86	52	4.52	30	2.87	19	C

Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group C (5,000 - 9,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
ACUSHNET	9,888	E	57,097	5.77	34,738	3.51	5.77	2.93	51	1.12	19	1.73	30	C
ADAMS	9,220	W	153,540	16.65	142,375	15.44	16.65	12.70	76	3.12	19	0.83	5	C
ASHBURNHAM	5,602	C	74,081	13.22	55,658	9.94	13.22	5.71	43	4.21	32	3.30	25	C
AYER	6,368	C	101,739	15.98	95,360	14.97	15.55	10.65	68	3.13	20	1.77	11	C
BLACKSTONE	8,158	C	58,786	7.21	49,369	6.05	5.41	3.86	71	1.40	26	0.12	2	C
BOXFORD	6,551	E	163,537	24.96	152,682	23.31	24.93	15.04	60	4.71	19	5.03	20	C
BREWSTER	8,758	E	298,940	34.13	212,359	24.25	25.08	16.00	64	4.53	18	2.50	10	C
CHATHAM	6,348	E	191,745	30.21	107,350	16.91	32.67	16.24	50	6.38	20	8.82	27	C
COHASSET	7,257	E	262,998	36.24	239,750	33.04	36.24	26.12	72	6.85	19	3.27	9	C
DALTON	7,155	W	105,278	14.71	97,262	13.59	14.54	9.59	66	3.35	23	1.59	11	D
DEERFIELD	5,086	W	65,079	12.80	58,758	11.55	11.20	5.89	53	3.06	27	2.24	20	C
DIGHTON	5,766	E	21,655	3.76	21,440	3.72	3.55	2.50	70	0.72	20	0.33	9	C
DOUGLAS	5,961	C	54,012	9.06	54,012	9.06	9.06	6.59	73	1.82	20	0.65	7	C
DOVER	5,126	E	133,793	26.10	108,207	21.11	26.29	17.59	67	5.31	20	3.38	13	C
DUDLEY	9,677	C	98,167	10.14	84,596	8.74	8.73	5.25	60	2.19	25	1.29	15	C
FREETOWN	8,462	E	33,470	3.96	22,333	2.64	3.39	2.09	62	0.94	28	0.36	11	C
GEORGETOWN	6,626	E	102,779	15.51	96,523	14.57	15.11	9.48	63	4.39	29	1.24	8	C
GRANBY	5,823	W	50,110	8.61	44,002	7.56	8.76	5.94	68	1.81	21	1.01	12	C
GREAT BARRINGTON	7,683	W	193,615	25.20	183,291	23.86	24.43	14.43	59	5.42	22	4.58	19	C
GROTON	8,264	C	152,640	18.47	116,081	14.05	18.47	12.53	68	3.97	22	1.97	11	C
GROVELAND	5,414	E	43,269	7.99	37,473	6.92	7.99	5.94	74	1.47	18	0.58	7	C
HALIFAX	6,646	E	91,481	13.76	84,290	12.68	13.67	9.75	71	2.62	19	1.30	9	C
HAMILTON	7,413	E	194,987	26.30	187,659	25.31	26.30	16.07	61	6.05	23	4.18	16	C
HANSON	9,279	E	96,608	10.41	72,993	7.87	9.99	6.16	62	3.36	34	0.47	5	C
HOPEDALE	5,719	C	93,956	16.43	90,958	15.90	18.80	10.38	55	4.35	23	4.07	22	C
HOPKINTON	9,902	C	139,940	14.13	128,072	12.93	14.13	9.19	65	2.97	21	1.98	14	
KINGSTON	9,514	E	183,311	19.27	163,772	17.21	19.26	11.54	60	5.86	30	1.86	10	C
LAKEVILLE	8,214	E	45,013	5.48	32,098	3.91	5.44	3.06	56	1.48	27	0.90	17	C
LANCASTER	6,615	C	110,191	16.66	87,701	13.26	16.21	7.93	49	3.91	24	4.37	27	C
LEE	5,681	W	141,462	24.90	125,544	22.10	24.90	13.74	55	4.76	19	5.73	23	C

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
LENOX	5,082	W	260,711	51.30	75,000	14.76	51.13	28.54	56	10.77	21	7.25	14	C
LINCOLN	7,828	E	388,268	49.60	362,081	46.25	49.60	35.22	71	7.18	14	7.21	15	C
LITTLETON	7,192	C	186,939	25.99	160,405	22.30	25.99	18.61	72	5.09	20	2.28	9	C
LUNENBURG	9,232	C	112,532	12.19	101,166	10.96	11.95	8.90	75	2.19	18	0.86	7	C
MANCHESTER-BY-THE-SEA	5,410	E	139,050	25.70	139,050	25.70	26.26	18.20	69	5.19	20	2.87	11	C
MASHPEE	8,518	E	105,994	12.44	100,327	11.78	12.24	7.53	61	2.64	22	2.08	17	C
MATTAPOISETT	5,859	E	102,013	17.41	90,628	15.47	16.62	9.07	55	3.64	22	3.91	24	C
MERRIMAC	5,420	E	72,524	13.38	67,023	12.37	12.38	8.89	72	2.57	21	0.92	7	C
MIDDLETON	5,130	E	140,266	27.34	136,441	26.60	27.11	17.39	64	6.60	24	3.12	12	C
MILLIS	7,892	E	111,251	14.10	95,055	12.04	13.36	8.14	61	3.63	27	1.02	8	C
MONSON	8,084	W	104,247	12.90	95,000	11.75	13.24	6.80	51	2.55	19	3.30	25	C
MONTAGUE	8,393	W	153,556	18.30	145,582	17.35	18.12	12.59	70	3.74	21	1.78	10	C
NANTUCKET	6,246	E	205,285	32.87	121,127	19.39	42.87	25.16	59	5.01	12	9.37	22	C
NEWBURY	5,962	E	104,987	17.61	103,440	17.35	17.35	11.23	65	3.30	19	2.60	15	C
NORFOLK	9,679	E	214,105	22.12	203,321	21.01	20.35	12.78	63	4.13	20	3.44	17	C
NORWELL	9,513	E	283,434	29.79	261,228	27.46	29.14	18.94	65	5.70	20	4.50	15	C
ORANGE	7,466	W	98,910	13.25	79,663	10.67	13.25	8.27	62	2.80	21	2.14	16	C
ORLEANS	5,793	E	245,408	42.36	232,720	40.17	39.98	26.28	66	7.12	18	6.59	16	C
PLAINVILLE	6,955	E	125,068	17.98	113,905	16.38	17.04	10.62	62	3.27	19	3.16	19	C
REHOBOTH	8,873	E	49,324	5.56	32,756	3.69	5.31	2.37	45	1.14	21	1.80	34	C
ROCKPORT	7,609	E	198,554	26.09	190,781	25.07	25.39	18.83	74	4.88	19	1.68	7	C
RUTLAND	5,105	C	78,986	15.47	55,633	10.90	14.38	8.75	61	4.44	31	1.19	8	C
SALISBURY	6,987	E	62,332	8.92	57,123	8.18	8.92	6.74	75	0.97	11	1.21	14	C
SHIRLEY	6,232	C	50,846	8.16	42,926	6.89	8.09	5.10	63	1.92	24	1.08	13	C
SOUTHBOROUGH	6,816	C	183,937	26.99	177,339	26.02	26.93	18.05	67	5.29	20	3.59	13	C
SOUTHWICK	7,959	W	102,983	12.94	93,923	11.80	12.45	8.03	65	3.10	25	1.31	10	C
STERLING	6,760	C	107,268	15.87	99,825	14.77	15.54	11.45	74	2.05	13	2.05	13	C
STOW	5,406	E	111,223	20.57	92,035	17.02	19.10	11.03	58	4.44	23	3.62	19	C
STURBRIDGE	8,052	C	159,422	19.80	148,800	18.48	19.80	11.81	60	4.55	23	3.44	17	C
SUTTON	7,134	C	73,011	10.23	65,413	9.17	9.67	6.99	72	2.38	25	0.30	3	C

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
TEMPLETON	6,691	C												
TOPSFIELD	5,783	E	240,355	41.56	152,477	26.37	29.38	17.69	60	5.90	20	5.79	20	C
TOWNSEND	8,803	C												
TYNGSBOROUGH	9,118	E	113,873	12.49	104,838	11.50	12.51	9.19	74	2.38	19	0.93	7	C
WARE	9,861	W	133,812	13.57	82,324	8.35	11.84	6.03	51	2.57	22	1.91	16	C
WEST BOYLSTON	6,546	C	156,182	23.86	143,847	21.97	23.70	16.93	71	4.59	19	2.18	9	C
WEST BRIDGEWATER	6,378	E	162,074	25.41	146,913	23.03	23.23	14.15	61	4.69	20	4.39	19	C
WESTMINSTER	6,408	C	100,713	15.72	97,979	15.29	15.59	10.35	66	3.15	20	2.10	13	C
WILLIAMSTOWN	8,056	W	141,258	17.53	139,239	17.28	17.53	12.02	69	3.50	20	2.02	12	C
WINCHENDON	9,034	C	78,492	8.69	56,350	6.24	8.93	5.51	62	1.94	22	1.48	17	C
WRENTHAM	9,518	E	121,350	12.75	107,659	11.31	11.59	7.38	64	2.80	24	1.42	12	C

Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group D (10,000 - 14,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
ABINGTON	14,054	E	190,463	13.55	163,788	11.65	13.19	9.01	68	2.93	22	1.25	9	C
AMESBURY	14,996	E	231,442	15.43	201,571	13.44	15.43	10.04	65	3.57	23	1.83	12	C
ASHLAND	12,355	E	67,271	5.44	66,621	5.39	5.44	4.12	76	0.88	16	0.38	7	C
ATHOL	11,471	C	183,487	16.00	183,487	16.00	16.20	11.61	72	3.33	21	1.16	7	C
BEDFORD	12,942	E	495,573	38.29	478,479	36.97	37.40	25.52	68	7.65	20	4.23	11	C
BELCHERTOWN	11,364	W	75,041	6.60	61,059	5.37	6.37	4.45	70	1.12	18	0.79	12	C
BELLINGHAM	14,959	E	149,099	9.97	149,099	9.97	10.05	6.14	61	1.63	16	1.62	16	C
CARVER	10,886	E	106,554	9.79	95,160	8.74	9.70	5.15	53	2.83	29	1.71	18	C
CHARLTON	10,990	C	63,944	5.82	49,276	4.48	5.81	4.07	70	1.44	25	0.31	5	C
CLINTON	12,978	C	129,533	9.98	112,363	8.66	8.84	6.00	68	1.55	17	1.29	15	C
DENNIS	13,669	E												
DUXBURY	14,076	E	358,362	25.46	323,522	22.98	25.28	16.33	65	4.58	18	4.37	17	C
EAST BRIDGEWATER	11,646	E	205,673	17.66	192,373	16.52	16.84	10.91	65	3.01	18	2.91	17	C
EAST LONGMEADOW	13,597	W	338,691	24.91	322,574	23.72	24.49	17.40	71	3.99	16	3.11	13	C
FOXBOROUGH	14,826	E	331,759	22.38	329,450	22.22	22.22	16.72	75	3.46	16	2.05	9	C
GRAFTON	13,141	C	177,318	13.49	158,432	12.06	12.55	8.67	69	2.50	20	1.38	11	C
HANOVER	12,318	E	200,374	16.27	180,738	14.67	16.23	10.15	63	3.25	20	2.42	15	C
HARVARD	12,104	C	169,307	13.99	148,882	12.30	13.92	8.77	63	3.05	22	2.09	15	C
HARWICH	10,430	E	188,394	18.06	164,976	15.82	17.49	10.54	60	2.80	16	4.02	23	C
HOLBROOK	11,050	E	160,593	14.53	151,229	13.69	16.09	9.39	58	3.68	23	3.02	19	C
HOLDEN	14,853	C	315,867	21.27	284,798	19.17	21.13	14.08	67	3.41	16	3.64	17	C
HOLLISTON	13,124	E	197,379	15.04	182,090	13.87	14.79	9.35	63	2.38	16	1.40	9	C
HULL	10,620	E	117,535	11.07	107,535	10.13	11.02	8.14	74	1.46	13	1.42	13	C
IPSWICH	12,047	E	264,997	22.00	262,247	21.77	21.28	15.53	73	3.84	18	1.91	9	C
LEICESTER	10,153	C	70,658	6.96	60,840	5.99	6.94	4.88	70	1.43	21	0.63	9	C
LYNNFIELD	11,275	E	285,489	25.32	280,902	24.91	24.91	18.34	74	4.21	17	2.16	9	C
MAYNARD	10,480	E	135,587	12.94	125,348	11.96	11.84	0.00	0	2.88	24	0.70	6	C
MEDFIELD	10,741	E	198,234	18.46	171,817	16.00	17.55	10.40	59	3.82	22	3.34	19	C
MEDWAY	10,420	E	201,731	19.36	192,339	18.46	19.36	12.32	64	3.72	19	3.32	17	C
MILLBURY	12,221	C	173,092	14.16	167,158	13.68	13.38	9.98	75	2.19	16	1.21	9	C

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
NORTH READING	12,296	E	204,642	16.64	190,525	15.49	16.82	11.64	69	3.33	20	1.85	11	C
NORTHBOROUGH	12,232	C	389,426	31.84	370,201	30.26	31.29	21.50	69	5.43	17	4.36	14	C
NORTHBRIDGE	13,024	C	56,846	4.36	10,000	0.77	4.36	2.15	49	1.16	27	1.05	24	
OXFORD	13,011	C	146,832	11.29	131,061	10.07	11.15	7.86	71	2.03	18	1.26	11	C
PALMER	12,252	W	289,278	23.61	270,638	22.09	24.64	14.32	58	4.03	16	2.76	11	C
PEPPERELL	10,413	C	212,177	20.38	196,853	18.90	20.27	13.53	67	3.44	17	2.77	14	C
RAYNHAM	10,024	E	63,756	6.36	43,375	4.33	6.36	3.71	58	1.21	19	1.16	18	C
SEEKONK	12,982	E	252,692	19.46	239,864	18.48	19.46	14.16	73	3.16	16	2.15	11	C
SPENCER	11,818	C	130,051	11.00	74,553	6.31	10.75	7.07	66	2.46	23	1.23	11	C
SUDBURY	14,806	E	379,829	25.65	367,229	24.80	25.64	19.72	77	3.12	12	2.80	11	C
SWAMPSCOTT	13,691	E	312,639	22.84	289,633	21.15	22.58	16.09	71	3.82	17	2.67	12	C
UXBRIDGE	10,802	C	133,515	12.36	114,892	10.64	12.19	9.05	74	2.03	17	1.11	9	C
WAYLAND	12,222	E	419,800	34.35	395,745	32.38	34.35	22.96	67	6.12	18	4.71	14	C
WESTBOROUGH	14,455	C	457,680	31.66	444,686	30.76	31.66	22.61	71	5.42	17	3.63	11	C
WESTON	10,411	E	553,005	53.12	487,702	46.84	52.46	32.67	62	11.41	22	8.38	16	C
WESTPORT	14,042	E	153,539	10.93	120,666	8.59	9.82	6.79	69	1.32	13	1.71	17	C
WESTWOOD	12,940	E	537,897	41.57	533,267	41.21	41.10	31.49	77	6.89	17	2.72	7	C
WHITMAN	13,372	E	106,513	7.97	89,551	6.70	7.75	5.27	68	1.22	16	1.26	16	C
WILBRAHAM	12,472	W	276,145	22.14	251,245	20.14	22.14	12.76	58	4.41	20	4.97	22	C

Public Library Financial Statistics Report. FY93 (Final Printing 04/22/94) Population Group E (15,000 - 24,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
ACTON	18,071	E	513,027	28.39	483,277	26.74	27.57	17.70	64	4.17	15	1.42	5	C
AUBURN	15,086	C	340,212	22.55	335,611	22.25	22.53	15.21	68	3.91	17	3.41	15	C
BELMONT	24,367	E	1,013,449	41.59	968,709	39.75	38.89	22.87	59	6.76	17	7.13	18	C
BOURNE	16,164	E	192,063	11.88	167,579	10.37	11.59	7.51	65	1.56	13	2.51	22	C
BRIDGEWATER	21,724	E	455,165	20.95	431,592	19.87	21.09	15.70	74	3.41	16	1.99	9	C
BURLINGTON	23,301	E	505,426	21.69	493,426	21.18	20.89	14.41	69	4.44	21	2.03	10	C
CANTON	19,112	E	528,755	27.67	508,824	26.62	27.67	21.06	76	4.35	16	2.26	8	C
CONCORD	17,391	E	928,870	53.41	825,648	47.48	50.34	34.89	69	7.70	15	7.75	15	C
DANVERS	24,484	E	576,728	23.56	505,478	20.65	23.56	17.87	76	4.13	18	1.56	7	C
DEDHAM	23,662	E	553,686	23.40	513,861	21.72	23.01	17.34	75	3.54	15	2.12	9	C
EASTHAMPTON	15,569	W	100,633	6.46	74,433	4.78	6.46	5.10	79	0.32	5	1.04	16	C
EASTON	20,119	E	182,905	9.09	59,000	2.93	6.65	4.03	61	1.74	26	0.88	13	C
FAIRHAVEN	16,207	E	327,820	20.23	301,889	18.63	20.05	11.09	55	3.19	16	3.36	17	C
FRANKLIN	23,750	E	354,566	14.93	341,566	14.38	14.80	10.24	69	2.68	18	1.88	13	C
GARDNER	20,064	C	321,217	16.01	261,463	13.03	14.26	10.20	72	2.37	17	1.68	12	C
GREENFIELD	18,184	W	301,674	16.59	261,489	14.38	15.36	11.24	73	2.63	17	1.48	10	C
HINGHAM	19,819	E	754,437	38.07	602,324	30.39	36.83	27.26	74	5.97	16	3.61	10	C
HUDSON	17,356	C	229,069	13.20	197,964	11.41	11.89	9.54	80	1.20	10	1.14	10	C
LONGMEADOW	15,546	W	350,302	22.53	332,104	21.36	22.42	15.55	69	3.41	15	3.46	15	C
LUDLOW	19,215	W	168,065	8.75	148,697	7.74	8.28	5.10	62	1.43	17	1.73	21	C
MANSFIELD	17,782	E	270,628	15.22	267,728	15.06	14.99	9.13	61	3.26	22	2.60	17	C
MARBLEHEAD	20,423	E	533,780	26.14	510,560	25.00	26.18	18.90	72	3.98	15	3.30	13	C
MARSHFIELD	22,200	E	330,553	14.89	301,088	13.56	14.89	10.22	69	2.46	16	2.21	15	C
MIDDLEBOROUGH	18,159	E	281,951	15.53	231,786	12.76	15.02	9.39	63	2.78	18	2.85	19	C
NEWBURYPORT	16,437	E	360,869	21.95	332,456	20.23	21.91	14.20	65	4.09	19	2.97	14	C
NORTH ADAMS	16,081	W	183,120	11.39	174,721	10.87	11.39	8.83	78	1.81	16	0.75	.7	C
NORTH ANDOVER	23,634	E	347,654	14.71	305,532	12.93	14.47	8.93	62	3.04	21	2.51	17	C
NORTON	15,070	E	181,175	12.02	146,394	9.71	11.98	6.84	57	2.49	21	2.54	21	C
PEMBROKE	15,226	E	167,933	11.03	152,653	10.03	11.03	7.34	67	1.87	17	1.81	16	C
READING	22,671	E	516,291	22.77	468,452	20.66	22.95	17.26	75	3.99	17	1.70	7	C

								Salary Exp		Materls Exp		Oth Op Exp		
Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	FY94 Status
ROCKLAND	16,341	E	137,760	8.43	127,146	7.78	8.42	6.18	73	0.25	3	1.99	24	C
SANDWICH	16,483	E	374,210	22.70	316,224	19.18	22.70	14.89	66	3.45	15	4.36	19	C
SCITUATE	16,848	E	338,923	20.12	314,337	18.66	20.85	14.54	70	4.05	19	2.27	11	C
SHARON	15,762	E	388,680	24.66	373,450	23.69	24.40	16.49	68	4.53	19	3.16	13	C
SHREWSBURY	24,721	C	658,824	26.65	600,219	24.28	26.65	15.49	58	4.45	17	6.58	25	C
SOMERSET	17,460	E	315,046	18.04	311,446	17.84	18.04	13.67	76	2.73	15	1.65	9	C
SOUTH HADLEY	16,846	W	346,391	20.56	338,146	20.07	20.56	14.19	69	4.02	20	2.35	11	C
SOUTHBRIDGE	16,651	C	225,091	13.52	182,037	10.93	13.50	8.94	66	2.47	18	2.09	16	C
STONEHAM	22,183	E	479,877	21.63	461,834	20.82	21.06	13.82	66	2.46	12	2.99	14	C
SWANSEA	15,353	E	145,634	9.49	123,947	8.07	9.49	4.70	50	3.00	32	1.79	19	C
WALPOLE	20,545	E	368,991	17.96	342,633	16.68	17.96	12.78	71	2.65	15	2.53	14	C
WAREHAM	19,563	E	270,230	13.81	240,296	12.28	13.81	8.11	59	2.41	17	3.30	24	C
WEBSTER	16,255	C	148,869	9.16	123,640	7.61	8.67	6.35	73	1.87	22	0.45	5	C
WESTFORD	17,320	E	581,840	33.59	514,992	29.73	30.51	21.09	69	4.51	15	4.91	16	C
WILMINGTON	18,488	E	352,338	19.06	334,209	18.08	18.95	14.54	77	2.84	15	1.57	8	C
WINCHESTER	20,504	E	710,591	34.66	678,098	33.07	34.66	25.68	74	5.21	15	3.77	11	C
WINTHROP	17,980	E	278,908	15.51	261,289	14.53	14.93	10.09	68	2.70	18	2.14	14	C
YARMOUTH	21,230	E	265,324	12.50	209,120	9.85	12.34	6.26	51	2.99	24	3.09	25	C

Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group F (25,000 - 49,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
AGAWAM	27,492	W	458,660	16.68	424,860	15.45	16.60	11.82	71	3.48	21	1.21	7	C
AMHERST	34,603	W	995,986	28.78	616,984	17.83	28.77	19.90	69	3.93	14	4.82	17	C
ANDOVER	30,221	E	988,621	32.71	968,182	32.04	32.50	23.64	73	5.23	16	3.63	11	C
ARLINGTON	44,126	E	1,041,763	23.61	973,140	22.05	23.11	15.94	69	3.57	15	3.60	16	C
ATTLEBORO	38,352	E	499,897	13.03	411,587	10.73	12.99	9.13	70	1.83	14	1.99	15	C
BARNSTABLE	41,455	E	1,337,729	32.27	889,885	21.47	32.29	18.66	58	3.52	11	7.09	22	C
BEVERLY	38,378	E												
BILLERICA	38,280	E	406,784	10.63	368,889	9.64	10.37	7.40	71	1.51	15	1.45	14	C
BRAINTREE	33,840	E	767,201	22.67	757,789	22.39	22.16	15.72	71	3.04	14	3.38	15	C
CHELMSFORD	32,818	E	688,327	20.97	670,072	20.42	20.81	14.24	68	3.38	16	3.18	15	C
CHELSEA	26,786	E	152,245	5.68	151,245	5.65	5.79	4.64	80	0.53	9	0.47	8	C
DARTMOUTH	27,399	E	493,475	18.01	456,969	16.68	18.83	12.60	67	2.68	14	3.55	19	C
DRACUT	26,645	E	154,103	5.78	26,453	0.99	5.78	3.92	68	0.48	8	1.39	24	
EVERETT	35,087	E	669,802	19.09	617,332	17.59	16.93	11.54	68	2.67	16	2.72	16	C
FALMOUTH	27,956	E	828,987	29.65	724,076	25.90	29.82	20.73	70	3.78	13	5.19	17	C
FITCHBURG	38,937	C	705,964	18.13	553,067	14.20	17.83	12.44	70	2.25	13	3.13	18	C
GLOUCESTER	28,809	E	495,347	17.19	389,384	13.52	15.47	11.62	75	2.12	14	1.74	11	C
HOLYOKE	42,066	W	242,198	5.76	62,400	1.48	5.88	3.73	63	1.22	21	0.93	16	C
LEOMINSTER	38,258	C	532,393	13.92	466,718	12.20	13.91	9.62	69	2.24	16	2.05	15	C
LEXINGTON	28,998	E	1,347,086	46.45	1,163,590	40.13	46.45	32.69	70	7.59	16	6.18	13	C
MARLBOROUGH	32,334	C	613,222	18.97	533,161	16.49	16.06	11.25	70	2.65	17	1.92	12	C
MELROSE	27,777	E	506,814	18.25	469,307	16.90	17.05	11.87	70	2.98	17	2.20	13	C
METHUEN	40,669	E	402,097	9.89	252,094	6.20	9.89	5.63	57	1.84	19	1.87	19	C
MILFORD	25,158	C	615,735	24.47	587,727	23.36	24.72	18.06	73	3.64	15	3.03	12	C
MILTON	25,901	E	563,148	21.74	507,305	19.59	21.71	16.55	76	2.63	12	2.52	12	C
NATICK	30,428	E	732,211	24.06	654,732	21.52	24.42	16.30	67	4.43	18	3.69	15	C
NEEDHAM	27,674	E	735,780	26.59	701,392	25.34	25.92	18.38	71	4.00	15	3.53	14	C
NORTH ATTLEBOROUGH	25,457	E	222,753	8.75	193,644	7.61	8.75	4.03	46	1.43	16	1.11	13	C
NORTHAMPTON	29,028	W	912,872	31.45	731,955	25.22	31.45	22.12	70	4.68	15	4.12	13	C
NORWOOD	28,654	E	817,071	28.52	754,365	26.33	28.12	19.87	71	3.82	14	4.43	16	C

Public Library Financial Statistics Report. FY93 (Final Printing 04/22/94) Population Group F (25,000 - 49,999)

Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	Salary Exp $ Per Cap	Salary Exp % Tot Exp	Materls Exp $ Per Cap	Materls Exp % Tot Exp	Oth Op Exp $ Per Cap	Oth Op Exp % Tot Exp	FY94 Status
PEABODY	47,387	E	921,720	19.45	870,185	18.36	19.42	13.29	68	2.83	15	3.30	17	C
PITTSFIELD	47,104	W	660,676	14.03	559,249	11.87	13.88	10.38	75	2.35	17	1.16	8	C
PLYMOUTH	47,140	E	934,490	19.82	836,304	17.74	19.62	11.99	61	3.21	16	4.42	23	C
RANDOLPH	30,372	E	340,539	11.21	312,582	10.29	11.00	7.25	66	2.17	20	1.59	14	C
REVERE	42,751	E	198,140	4.63	196,840	4.60	4.56	3.18	70	0.84	18	0.53	12	C
SALEM	37,567	E	743,430	19.79	654,470	17.42	20.07	12.22	61	4.64	23	3.21	16	C
SAUGUS	25,534	E	285,793	11.19	256,093	10.03	10.23	7.89	77	1.24	12	1.11	11	C
STOUGHTON	26,979	E	528,426	19.59	514,361	19.07	18.51	12.22	66	3.27	18	3.02	16	C
TEWKSBURY	28,321	E	241,583	8.53	216,993	7.66	8.43	6.27	74	1.27	15	0.89	11	C
WAKEFIELD	25,118	E	638,729	25.43	583,947	23.25	25.31	17.74	70	3.88	15	3.68	15	C
WATERTOWN	32,443	E	1,193,034	36.77	1,165,190	35.91	35.92	24.19	67	4.18	12	2.93	8	C
WELLESLEY	26,655	E	1,117,835	41.94	1,098,764	41.22	41.94	29.83	71	6.52	16	5.59	13	C
WEST SPRINGFIELD	27,289	W	438,502	16.07	397,385	14.56	15.41	10.12	66	2.09	14	3.21	21	C
WESTFIELD	38,168	W	578,372	15.15	410,000	10.74	15.09	9.83	65	2.39	16	2.67	18	C
WOBURN	36,407	E	513,335	14.10	473,449	13.00	12.90	9.87	77	1.86	14	1.17	9	C

Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group G (50,000 - 99,999)

								Salary Exp		Materls Exp		Oth Op Exp		
Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	FY94 Status
BROCKTON	89,191	E	619,885	6.95	484,229	5.43	6.86	5.65	82	0.33	5	0.77	11	C
BROOKLINE	53,063	E	2,085,534	39.30	1,973,890	37.20	39.37	28.73	73	5.51	14	5.14	13	C
CAMBRIDGE	93,554	E	2,738,620	29.27	2,660,285	28.44	28.40	19.33	68	3.47	12	2.14	8	C
CHICOPEE	56,115	W	700,747	12.49	626,527	11.17	12.16	8.95	74	2.32	19	0.89	7	C
FALL RIVER	91,066	E	786,982	8.64	766,543	8.42	8.72	5.72	66	1.55	18	1.45	17	C
FRAMINGHAM	63,352	E	1,354,649	21.38	1,242,109	19.61	20.90	16.64	80	2.97	14	1.29	6	C
HAVERHILL	52,167	E	784,808	15.04	585,090	11.22	15.04	9.86	66	2.26	15	2.92	19	C
LAWRENCE	65,493	E	753,443	11.50	616,433	9.41	11.50	7.43	65	1.60	14	2.47	21	C
LOWELL	99,873	E	681,191	6.82	593,107	5.94	6.59	4.55	69	1.38	21	0.62	9	C
LYNN	78,652	E	793,580	10.09	702,905	8.94	10.09	7.65	76	1.52	15	0.92	9	C
MALDEN	53,709	E	806,462	15.02	648,130	12.07	15.02	10.31	69	1.82	12	2.88	19	C
MEDFORD	56,702	E	785,095	13.85	730,536	12.88	12.83	8.77	68	2.20	17	1.87	15	C
NEW BEDFORD	96,892	E	1,140,648	11.77	914,971	9.44	11.26	8.41	75	1.59	14	1.27	11	C
NEWTON	82,126	E	2,252,335	27.43	2,119,645	25.81	27.43	19.42	71	4.85	18	3.15	11	C
QUINCY	84,457	E	1,490,149	17.64	1,362,804	16.14	16.20	11.39	70	2.57	16	2.23	14	C
SOMERVILLE	72,303	E	1,149,461	15.90	1,036,963	14.34	15.71	12.71	81	1.90	12	1.09	7	C
TAUNTON	50,697	E	529,363	10.44	459,226	9.06	9.65	6.98	72	1.12	12	1.23	13	C
WALTHAM	56,698	E	809,721	14.28	755,363	13.32	14.28	11.51	81	1.98	14	0.79	6	C
WEYMOUTH	54,584	E	717,057	13.14	650,573	11.92	11.97	8.97	75	1.58	13	1.42	12	C

Public Library Financial Statistics Report, FY93 (Final Printing 04/22/94) Population Group H (over 100,000)

								Salary Exp		Materls Exp		Oth Op Exp		
Municipality	92 Pop	Reg	Total Operating Income $	Tot Oprtg Inc $ P C	Total Approp'd Municipal Income $	Appro Munic Inc $ P C	Tot Oprtg Exp P C	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	$ Per Cap	% Tot Exp	FY94 Status
BOSTON	551,675	E	19,761,579	35.82	18,500,000	33.53	35.82	23.82	66	5.10	14	6.90	19	C
SPRINGFIELD	153,466	W	3,898,221	25.40	2,995,414	19.52	26.17	15.03	57	3.23	12	3.62	14	C
WORCESTER	163,414	C	2,764,229	16.92	2,283,371	13.97	16.63	11.75	71	2.58	16	2.30	14	C

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Commonwealth of Massachusetts

Board of Library Commissioners

MASSACHUSETTS
PUBLIC LIBRARY DATA

Personnel Report

1993 Data

Finalized April 22, 1994

BEST AVAILABLE COPY

Prepared with LSCA Title I funds

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Introduction

The Personnel Report (1993) displays salary and staffing information from data submitted by 353 (94%) of the Commonwealth's 374 public libraries.

The following two pages provide definitions for each of the data items presented in this report.

Summaries of data from this report and from the other two reports (Circulation and Services and Financial Statistics), are contained in the separate Summary Tables and Graphs Report.

Cara Barlow, State Aid Specialist
Dianne Carty, Head, Data Analysis and Research
Ann Downey, Systems Analyst
Mary Litterst, Planning and Research Specialist
Leslie Tougas, Word Processing Operator

Keith Michael Fiels, Director
Massachusetts Board of Library Commissioners
648 Beacon Street
Boston, MA 02215
1-800-952-7403 or 267-9400
FAX 617-421-9833

Definitions for Data in the Personnel Report, 1993

Column Heading	*Definition*
Municipality/Library	*Name of the municipality - also contains the library name when there are multiple independent libraries in a municipality.*
Pop	*Population of the municipality from the U.S. Census 1992 population estimates.*
Reg	*Library region in which the municipality is located. C=Central, E=Eastern, W=Western*
Dir. Wk. Hours	*Director's Weekly Hours - Total number of paid hours worked by the library director in a typical week.*
Director Education	*Highest educational level completed by the library director as of 6/30/93.*

Column Heading	*Definition*
Education Levels *DLS/MLS*	*Number of staff holding Doctorate or Masters' in Library Science degrees as the highest education level completed.*
Oth Grad	*Number of staff holding Doctorate or Masters' degrees other than MLS as highest education level completed.*
BLS	*Number of staff holding BLS degree as highest educational level completed.*
BS/BA	*Number of staff holding Bachelors degrees other than BLS as their highest educational level completed.*
ASSOC	*Number of staff having completed two or more years of college, but not holding a Bachelors degree.*
<2 yr	*Number of staff having completed some college but less than two years of college.*
HSGrad	*Number of staff having completed high school as their highest educational level completed.*
Other	*Number of staff with other or unknown education levels.*

Column Heading	*Definition*
MLS FTE	*Full-time equivalency for staff completing an MLS. This is computed by dividing the reported total weekly hours worked by all staff holding an MLS by 35.*
FTE	*Full-time equivalency. This is computed by adding hours worked by all employees and dividing by 35.*
#FT	*Number of full-time employees, 35 hours per week or more.*
#PT	*Number of part-time employees, less than 35 hours per week.*
#Vol	*Number of persons volunteering time to the library in FY93.*
Avg.Vol. Hrs/Week	*Estimate of the average number of hours per week given by volunteers to the library. This is computed by dividing the reported annual estimate of hours volunteered by 52.*

Occupation Abbrev.	Occupation Title
Lib. Direc	Director
Assis Direc	Assistant Director
Senr Lib	Senior Librarian
Branch Lib	Branch Librarian
Adult Lib	Staff Librarian - Adult Reference Services
Child. Lib	Staff Librarian - Children's Reference Services
Circ Lib	Staff Librarian - Circulation Services
Tech. Lib	Staff Librarian - Technical Services
YA Lib	Staff Librarian - YA Services
Other Lib	Staff Librarian - Other
Senr Tech	Library Associate/Senior Library Technician
Lib Tech	Library Technician
Pages	Pages
Admin Assis	Administrative Assistant
Clercl Staff	Clerical Staff
Cust.	Custodial Staff

Top line of data indicates minimum hourly compensation in the range reported by the library. Bottom line indicates maximum hourly rate in the range reported. When the top line is blank and the bottom line contains a value, only one hourly figure was reported for the position.

Personnel Report

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Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group A (0 - 1,999)

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
			Education and Staffing Levels											
Alford	409	W												
Ashfield	1,689	W	20.0	HS Grad.	0 0	0 0	1 1	1 0		0.8	0	3	0	
Becket	1,528	W		Assoc.	0 0	0 0	1 0	0 0		0.0	0	0	10	38.5
Blandford	1,183	W	19.0	<2 Yrs.Col.	0 0	0 0	0 2	0 0		0.7	0	3	3	0.4
Charlemont	1,268	W	15.0	Assoc.	0 0	0 0	1 0	0 0		0.4	0	1	6	0.5
Chester	1,329	W	18.0	Assoc.	0 0	0 0	1 0	0 0		0.5	0	2	12	6.2
Chesterfield	1,071	W	16.0	BA/BS	0 0	0 1	0 0	0 0		0.5	0	1	10	1.0
Chilmark	696	E	30.0	Other Grad.	0 2	0 0	0 0	0 1		1.7	0	3	7	7.7
Clarksburg	1,714	W	30.0	HS Grad.	0 0	0 0	0 0	1 0		0.9	0	1	5	14.2
Colrain	1,791	W	15.0	Assoc.	0 0	0 0	1 0	0 0		0.5	0	2	0	
Conway	1,580	W												
Cummington	818	W	10.0	BA/BS	0 0	0 1	0 0	0 0		0.3	0	1	2	0.2
Egremont	1,292	W	15.0	BA/BS	0 0	0 1	0 0	0 0		0.4	0	1	0	
Erving	1,318	W												
Florida	763	W	10.0	HS Grad.	0 0	0 0	0 1	1 0		0.5	0	2	0	
Gay Head	186	E	10.0	MLS/DLS	1 0	0 0	0 0	0 0	0.3	0.3	0	1	4	1.9
Gill	1,563	W												
Goshen	853	W	10.0	Assoc.	0 0	0 0	1 0	0 0		0.3	0	1	2	2.0
Gosnold	98	E												
Granville	1,520	W												

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group A (0 - 1,999)

						Salary Ranges										
Municipality	**Lib. Direc**	**Assis Direc**	**Senr Lib**	**Branch Lib**	**Adult Lib**	**Child. Lib**	**Circ Lib**	**Tech. Lib**	**YA Lib**	**Other Lib**	**Senr Tech**	**Lib Tech**	**Pages**	**Admin Assis**	**Clercl Staff**	**Cust.**
Alford																
Ashfield	8.50									6.00 7.25						
Becket	Vol.															
Blandford	6.75														4.50	5.00
Charlemont	6.41															
Chester	6.25															5.00
Chesterfield	7.00															
Chilmark	14.40 18.26									9.35 11.85			6.00			
Clarksburg	7.00															
Colrain	7.50									5.25						5.25
Conway																
Cummington	Stip.															
Egremont	6.00															
Erving																
Florida	7.00	6.00														
Gay Head	14.01															
Gill																
Goshen	5.00															
Gosnold																
Granville																

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Hancock	712	W												
Heath	716	W	20.0	<2 Yrs.Col.	1	0	0	0	0.1	0.7	0	2	5	2.0
					0	0	1	0						
Hinsdale	1,986	W	12.0	BA/BS	0	0	0	1		0.7	0	4	3	8.1
					0	1	1	0						
Leverett	1,784	W	17.4	BA/BS	0	0	0	0		0.5	0	2	25	1.9
					0	1	0	0						
Leyden	680	W	10.0	BA/BS	0	0	0	0		0.3	0	1	12	0.2
					0	1	0	0						
Middlefield	412	W	12.0	<2 Yrs.Col.	0	0	0	0		0.3	0	1	1	2.9
					0	0	1	0						
Monroe	123	W												
Monterey	813	W	18.0	BA/BS	0	0	0	0		0.6	0	2	0	
					0	2	0	0						
Montgomery	772	W	15.0	BA/BS	0	0	0	0		0.4	0	1	30	6.3
					0	1	0	0						
Mount Washington	135	W												
New Braintree	923	C	15.0	HS Grad.	0	0	0	1		0.5	0	2	8	4.2
					0	0	0	0						
New Marlborough	1,227	W	16.8	BA/BS	0	0	0	0		0.5	0	1	0	
					0	1	0	0						
New Salem	770	W	12.0	<2 Yrs.Col.	0	0	0	0		0.7	0	2	2	1.9
					0	0	1	1						
Oakham	1,587	C	16.0	Assoc.	0	0	1	1		0.8	0	3	3	1.9
					0	0	0	0						
Otis	1,150	W												
Pelham	1,330	W	10.0	BA/BS	1	0	0	0	0.1	0.3	0	2	12	3.8
					0	1	0	0						
Peru	812	W		HS Grad.	0	0	0	1		0.0	0	0	9	9.6
					0	0	0	0						
Petersham	1,130	C	13.5	Assoc.	0	0	1	0		1.0	0	3	6	0.5
					0	1	0	0						
Phillipston	1,476	C	10.0	HS Grad.	0	0	0	1		0.3	0	2	6	3.8
					0	0	0	0						
Plainfield	577	W	11.0	HS Grad.	0	0	0	1		0.3	0	1	0	
					0	0	0	0						

Public Library Personnel Report. 7-1-93 (Final Printing 04/22/94)

Population Group A (0 - 1,999)

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
					Salary Ranges											
Hancock																
Heath	7.80	5.06														
Hinsdale	7.00						5.80									6.00
Leverett	7.70															5.10
Leyden	5.50															
Middlefield	Stip.															
Monroe																
Monterey	14.50	8.75														
Montgomery	Stip.															
Mount Washington																
New Braintree	Stip.															9.00
New Marlborough	7.50															
New Salem	4.50 7.00									4.25 5.50						
Oakham	6.50														Stip.	Stip.
Otis																
Pelham	8.00	8.00														
Peru	Vol.															
Petersham	10.45	9.50														Stip.
Phillipston	Stip.															Stip.
Plainfield	6.00															

Education and Staffing Levels

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Richmond	1,698	W	11.0	BA/BS	0	0	2	0		0.6	0	3	4	1.5
					0	1	0	0						
Rowe	390	W												
Royalston	1,203	C	15.0	HS Grad.	0	0	0	1		0.4	0	1	3	0.2
					0	0	0	0						
Russell	1,643	W	12.0	HS Grad.	0	0	0	3		0.9	0	5	0	
					0	0	0	0						
Sandisfield	710	W	12.0	HS Grad.	0	0	0	1		0.4	0	2	0	
					0	0	1	0						
Savoy	660	W	1.8	Other Grad.	0	0	0	0		0.1	0	1	0	
					1	0	0	0						
Shelburne - Arms Library	1,975	W	24.0	Other Grad.	1	0	1	0	0.2	1.2	0	3	3	1.0
					1	0	0	0						
Shelburne - Shelburne Free	1,975	W	11.0	MLS/DLS	1	0	0	0	0.3	0.3	0	1	0	
					0	0	0	0						
Shutesbury	1,654	W	14.0	BA/BS	0	0	0	0		0.4	0	2	36	12.8
					0	1	0	0						
Tolland	298	W		Other Grad.	0	0	0	0		0.0	0	0	10	10.6
					1	0	0	0						
Truro	1,568	E	18.0	MLS/DLS	1	0	0	0	0.5	0.6	0	2	22	44.2
					0	0	0	0						
Tyringham	364	W												
Wales	1,699	W		HS Grad.	0	0	0	1		0.1	0	1	5	3.1
					0	0	0	1						
Warwick	731	W	10.0	BA/BS	0	0	0	0		0.3	0	1	4	0.8
					0	1	0	0						
Wendell	914	W	15.0	<2 Yrs.Col.	0	0	0	0		0.5	0	2	10	5.8
					0	1	1	0						
West Stockbridge	1,509	W	17.0	HS Grad.	0	0	0	1		0.5	0	1	8	0.8
					0	0	0	0						
West Tisbury	1,929	E	30.0	MLS/DLS	1	0	2	0	0.9	2.4	0	4	5	4.1
					1	0	0	0						
Westhampton	1,362	W	20.0	BA/BS	0	0	1	0		0.8	0	3	10	1.9
					0	1	0	0						
Whately	1,428	W	20.0	<2 Yrs.Col.	0	0	0	0		0.9	0	3	3	3.8
					0	1	1	0						
Windsor	812	W												
Worthington	1,232	W	20.0	Assoc.	0	0	1	0		0.6	0	1	6	3.8
					0	0	0	0						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group A (0 - 1,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Richmond	8.25											4.50				
Rowe																
Royalston	5.00															
Russell	7.00	6.00								5.50						5.00 6.00
Sandisfield	5.50	4.25														
Savoy	Stip.															
Arms Library	7.00 7.50											4.25 5.25				
Shelburne Free	10.25															
Shutesbury	7.00															7.69
Tolland	Vol.															
Truro	8.33 11.41															10.00
Tyringham																
Wales	Vol.											4.50				
Warwick	8.20															
Wendell	6.53									6.53						
West Stockbridge	6.00															
West Tisbury	14.24 19.07	11.63 15.59										9.50 12.72				
Westhampton	7.00					5.50										5.00
Whately	8.76	6.76														8.76
Windsor																
Worthington	9.00															

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
			Education and Staffing Levels											
Ashby	2,835	C												
Avon	4,582	E	35.0	BA/BS	0 0	0 2	3 2	1 0		5.4	1	9	4	10.1
Barre	4,680	C	35.0	Other Grad.	0 2	0 2	0 0	0 1		2.1	1	5	0	
Berkley	4,702	E	20.0	Assoc.	0 0	0 0	2 0	1 0		1.3	0	3	18	6.1
Berlin	2,330	C	20.0	MLS/DLS	1 1	0 1	1 0	2 2	0.6	1.5	0	8	0	
Bernardston	2,049	W												
Bolton	3,286	C	25.0	MLS/DLS	1 2	0 1	0 2	0 0	0.7	1.5	0	7	2	0.2
Boxborough	3,687	C	20.0	MLS/DLS	1 0	0 1	2 0	0 0	0.6	1.9	0	4	1	0.7
Boylston	3,550	C	35.0	MLS/DLS	2 0	0 2	0 1	0 1		3.0	1	6	10	9.2
Brimfield	3,136	C												
Brookfield	3,064	C	22.0	<2 Yrs.Col.	0 0	0 0	2 1	0 0		1.3	0	4	19	2.6
Buckland	2,013	W	15.0	HS Grad.	0 0	0 0	0 0	1 0		0.4	0	1	17	1.2
Carlisle	4,453	E	37.0	MLS/DLS	2 0	0 2	1 0	0 0	2.1	3.3	2	3	20	12.0
Cheshire	3,354	W	15.0	BA/BS	0 0	0 1	0 0	0 0		0.4	0	1	7	3.8
Dunstable	2,420	E	20.0	Assoc.	0 0	0 2	1 2	0 0		1.8	0	5	3	3.8
East Brookfield	2,010	C	30.0	MLS/DLS	1 0	0 0	0 0	0 0	0.9	0.9	0	1	3	1.3
Eastham	4,518	E	35.0	BLS	2 1	1 2	0 0	1 0	0.7	2.9	1	6	19	43.8
Edgartown	3,089	E	40.0	MLS/DLS	2 0	0 1	1 1	1 0	1.9	4.6	1	5	24	13.5
Essex	3,337	E	29.0	BA/BS	0 0	0 2	0 0	0 0		1.2	0	2	4	10.7
Hadley	4,243	W	5.5	BA/BS	0 0	0 1	0 1	2 0		1.5	0	4	5	3.0

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group B (2,000 - 4,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Ashby																
Avon	13.19 15.17	10.50 12.07									8.67 9.97	8.67 9.97	6.19 7.03		6.19 7.03	6.19 7.03
Barre	17.84										4.95 5.43					6.34
Berkley	10.50										8.40	7.35				5.00
Berlin	10.82	8.02				7.92				7.61			4.40			
Bernardston																
Bolton	10.88 14.16	8.18 10.62									7.61					6.00
Boxborough	11.12 14.18											6.52 8.70				
Boylston	12.45 16.81	11.53 15.56				9.15 12.35						6.14 6.86	4.68 5.23			6.37 7.13
Brimfield																
Brookfield	10.15	5.25								5.25						5.25
Buckland	8.40															
Carlisle	18.41	12.86									8.99 9.30	8.06				
Cheshire	9.00															
Dunstable	10.30	7.40						6.75 7.20				6.45				
East Brookfield	10.00															
Eastham	11.63 14.14	8.60 10.06				6.87 8.04		6.87 8.04		6.87 8.04		6.87 8.04			6.87 8.04	
Edgartown	15.17 19.19	11.57 14.64					8.84 11.18	10.82 13.68				7.71 9.74				
Essex	9.55	8.23														
Hadley	7.35	9.47					4.54 7.10									

Municipality/Library	Pop	Reg	Education and Staffing Levels												
			Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Hampden	4,784	W	28.0	Other Grad.	0 1	0 1	0 0	1 1		2.5	0	4	35	13.5
Hardwick - Gilbertville	2,455	W		Other Grad.	0 1	0 0	0 0	1 0		0.4	0	2	19	5.6
Hardwick - Paige Memorial	2,455	W	7.0	<2 Yrs.Col.	0 0	0 0	0 1	0 1		0.4	0	3	12	4.4
Hatfield	3,230	W	20.0	Other Grad.	0 1	0 1	1 1	1 0		1.3	0	5	1	1.4
Holland	2,055	W	20.0	Assoc.	0 0	0 0	1 0	0 0		0.6	0	1	0	
Hubbardston	3,124	C	22.0	Assoc.	0 0	0 0	2 0	0 0		1.2	0	3	0	
Huntington	2,095	W	14.0	<2 Yrs.Col.	0 0	0 0	0 1	1 0		0.8	0	2	0	
Lanesborough	2,975	W	13.0	BA/BS	0 0	0 1	1 0	1 0		0.7	0	3	0	
Marion	4,577	E	29.0	MLS/DLS	1 0	0 1	0 0	2 0	0.8	2.6	0	5	15	1.9
Mendon	4,294	C	5.0	BA/BS	0 0	0 1	2 0	0 2		1.3	0	6	0	
Millville	2,426	C	16.0	Other Grad.	0 1	0 0	0 0	0 0		0.5	0	2	0	
Nahant	3,751	E	50.0	MLS/DLS	1 1	0 2	0 0	5 3	1.4	4.2	1	12	8	38.5
North Brookfield	4,805	C	24.0	BA/BS	0 1	0 2	0 1	1 0		1.9	0	6	7	14.2
Northfield - Dickinson	2,961	W	40.0	Other Grad.	0 1	0 0	0 1	0 1		2.4	1	3	20	7.7
Northfield - Field	2,961	W	4.0	<2 Yrs.Col.	0 0	0 0	0 1	0 0		0.1	0	1	5	1.0
Oak Bluffs	2,821	E	20.0	BA/BS	1 0	0 4	0 0	1 0	0.2	2.3	0	7	16	18.2
Paxton	4,177	C	32.0	Assoc.	0 0	0 1	2 0	0 1		2.3	0	5	30	10.3
Plympton	2,448	E	30.0	MLS/DLS	1 0	0 0	1 0	0 0	0.9	1.4	0	2	23	7.7
Princeton	3,248	C	30.0	BA/BS	0 1	0 4	0 1	0 0		2.2	0	7	4	8.0
Provincetown	3,553	E	40.0	BA/BS	0 0	0 4	0 0	0 0		4.1	3	1	22	23.3

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group B (2,000 - 4,999)

					Salary Ranges											
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Hampden	12.75					9.19					6.76		4.25			
Gilbertville	Vol.										Stip.					Stip.
Paige Memorial	8.50											4.25				5.00
Hatfield	5.60		5.80									4.25			4.25	
Holland	5.77															
Hubbardston	8.08											5.70				6.37
Huntington	6.25	5.55														
Lanesborough	8.00										8.00	6.00				
Marion	17.77					10.69					10.35	8.40				9.07
Mendon	8.20 15.00									6.00 7.00		4.00 4.50				Stip.
Millville	6.50 7.50															4.00 4.33
Nahant	14.21					7.95						7.25	4.50			19.23
North Brookfield	9.30	7.19										6.04			6.30	6.04
Dickinson	11.18	7.60											3.60 4.00			5.95
Field	Stip.															
Oak Bluffs	10.86 13.59									7.34 9.52	8.05 10.09				7.34 9.52	7.21 9.23
Paxton	14.74	7.36										5.71	4.47 5.09			10.00
Plympton	9.70											7.20				
Princeton	9.62				7.09	7.09	5.85 6.05	6.24								6.76
Provincetown	13.74	11.57										8.52			10.24	

Municipality/Library	Pop	Reg	Education and Staffing Levels Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Rochester	4,048	E	17.0	MLS/DLS	1 0	0 0	0 0	1 0	0.5	0.5	0	2	5	4.8
Rowley	4,804	E	25.0	MLS/DLS	1 0	0 3	2 0	1 1	0.7	2.3	0	9	0	
Sheffield	2,985	W	44.0	MLS/DLS	1 0	0 2	0 0	0 1		2.0	1	4	7	7.1
Sherborn	4,098	E	40.0	MLS/DLS	3 0	0 4	1 0	0 1	3.4	5.6	3	6	17	38.5
Southampton	4,641	W	22.0	BA/BS	0 0	0 1	0 2	1 0		2.0	0	5	15	7.7
Stockbridge	2,363	W	40.0	BA/BS	0 0	0 7	0 1	0 0		5.0	3	6	2	8.1
Sunderland	3,363	W	40.0	MLS/DLS	1 0	0 1	0 0	0 0	1.1	1.4	1	1	30	11.5
Tisbury	3,049	E	40.0	MLS/DLS	1 1	0 3	2 0	0 0	1.1	6.9	5	2	15	9.6
Upton	4,968	C	40.0	<2 Yrs.Col.	0 0	0 0	0 3	0 0		1.8	1	2	6	0.7
Warren - Public Library	4,518	C	35.0	BA/BS	0 0	0 2	0 0	0 0		1.4	1	2	17	14.7
Warren - West Warren	4,518	C	15.5	<2 Yrs.Col.	0 0	0 0	0 1	0 0		0.4	0	1	0	
Wellfleet	2,563	E	35.0	MLS/DLS	1 2	0 1	1 1	0 1	1.0	4.3	1	6	12	25.0
Wenham	4,301	E	35.0	MLS/DLS	3 1	3 0	0 0	2 0	1.7	4.4	2	7	6	6.9
West Brookfield	3,602	C	20.0	BA/BS	0 0	0 1	0 1	0 0		1.4	0	3	25	2.4
West Newbury	3,622	E	40.0	Assoc.	0 0	0 0	1 1	2 0		3.1	2	2	11	5.2
Williamsburg - Haydenville	2,518	W	8.0	HS Grad.	0 0	0 0	0 0	1 0		0.2	0	1	4	5.5
Williamsburg - Meekins	2,518	W	24.0	BA/BS	0 0	0 2	2 0	0 0		1.5	0	5	15	41.8

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group B (2,000 - 4,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Rochester	10.00														6.30	
Rowley	10.32					8.30					8.61	5.00 6.15	4.25 5.50			8.14
Sheffield	10.25						6.50 6.75									6.50
Sherborn	13.46 20.22	10.94 16.39				9.38 14.09		9.38 14.09			7.55 11.35	6.60 9.90			4.25 6.38	
Southampton	9.70					7.50						6.99	5.32			6.31
Stockbridge	11.13	7.35	8.05									6.30 7.67				6.95
Sunderland	10.75										7.07					
Tisbury	13.90 17.29	10.69 13.23									8.90 10.96	8.39 10.32				
Upton	11.21	7.50				7.50										
Public Library	13.33	6.98														5.00
West Warren	Stip.															
Wellfleet	17.19										10.79 12.24	9.78	6.27			
Wenham	15.38	10.90				10.98	9.01 9.43			9.15			5.67			
West Brookfield	10.22	7.38														6.45
West Newbury	12.01		9.95				8.80				7.56					
Haydenville	5.00															
Meekins	8.75	7.75								4.50						6.00

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Acushnet	9,888	E	15.0	MLS/DLS	1	0	1	2	0.4	2.0	0	5	1	0.5
					0	0	0	0						
Adams	9,220	W	35.0	MLS/DLS	1	0	1	3	1.0	5.9	5	1	0	
					0	0	0	0						
Ashburnham	5,602	C	35.0	BLS	1	1	1	0	0.7	2.4	1	4	47	2.0
					0	0	1	0						
Ayer	6,368	C	40.0	BA/BS	0	0	1	1		3.7	1	5	0	
					1	2	1	0						
Blackstone	8,158	C	32.5	BLS	0	1	0	1		2.0	0	3	1	0.6
					1	0	0	0						
Boxford	6,551	E	40.0	MLS/DLS	1	0	1	2	1.1	6.4	1	12	15	27.9
					1	7	0	0						
Brewster	8,758	E	35.0	MLS/DLS	2	0	0	2	1.6	5.8	3	7	60	7.7
					1	3	0	1						
Chatham - Eldredge	6,348	E	35.0	MLS/DLS	2	0	1	0	2.0	5.8	2	6	65	67.3
					0	2	1	1						
Chatham - So. Chatham	6,348	E	3.0	Other Grad.	0	0	0	0		0.1	0	2	0	
					1	1	0	0						
Cohasset	7,257	E	40.0	MLS/DLS	2	0	0	1	2.0	7.9	5	6	58	45.0
					1	2	0	4						
Dalton	7,155	W	40.0	MLS/DLS	1	0	1	1	1.1	3.9	1	6	4	1.5
					0	0	2	1						
Deerfield - Dickinson	5,086	W	11.0	BA/BS	0	0	0	0		0.4	0	2	5	2.2
					1	1	0	0						
Deerfield - Tilton	5,086	W	20.0	MLS/DLS	1	0	0	1	0.6	1.5	0	4	24	7.0
					0	1	0	1						
Dighton	5,766	E	20.0	MLS/DLS	1	0	0	1	0.6	1.2	0	2	0	
					0	0	0	0						
Douglas	5,961	C	27.0	BA/BS	0	0	0	1		2.5	0	5	2	2.9
					0	2	0	1						
Dover	5,126	E	35.0	MLS/DLS	2	0	0	2	1.6	4.1	2	4	4	8.5
					1	1	0	0						
Dudley	9,677	C	40.0	MLS/DLS	1	0	0	3	1.1	2.8	2	3	0	
					0	0	0	0						
Freetown - Hathaway	8,462	E	10.0	<2 Yrs.Col.	0	0	0	0		0.6	0	4	1	0.1
					0	0	3	0						
Freetown - White	8,462	E	15.0	<2 Yrs.Col.	0	0	0	1		0.7	0	3	1	0.2
					0	0	1	0						
Georgetown	6,626	E	22.0	MLS/DLS	1	0	1	3	0.6	3.9	0	11	2	7.7
					1	2	0	2						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group C (5,000 - 9,999)

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
					Salary Ranges											
Acushnet																
	10.00	8.61										6.72			4.36	4.25
Adams	13.40	10.35				8.71	6.73	7.99						7.99		7.99
	17.58	13.58				11.43	8.82	10.48						10.48		10.48
Ashburnham	13.37									6.39						6.81
	18.72									8.15						8.13
Ayer												7.00				
	14.13										8.82	9.75				
Blackstone												5.50				
	14.35											6.00				
Boxford	11.90					8.18					8.18	6.65	5.62	7.92		7.44
	14.44					9.92					9.92	7.85	5.78	9.60		9.02
Brewster											12.21	9.59				
	20.89					14.69					12.99	10.87			10.50	9.01
Eldredge	16.00	12.26									7.08					
	20.07	15.30									9.18		5.00			15.38
So. Chatham																
	6.00									6.00						
Cohasset	16.68				12.25	12.25					10.52	8.26	4.25			8.36
	22.71				16.68	16.68					14.28	11.37	5.25			11.37
Dalton																
	14.41	9.55									7.61	7.61	5.52			6.68
Dickinson																
	10.35													6.00		
Tilton																
	14.65					8.13						6.00	4.75			
Dighton																
	7.65	5.68														4.54
Douglas																7.46
	11.18					9.04	7.96						4.65			9.94
Dover						12.51	10.29	11.91								
	19.47	8.55				14.93	12.30	14.23								
Dudley	12.50					7.21										
	14.80					8.21						5.05				4.90
Hathaway	6.88									6.88					5.68	5.68
	9.95									9.95					8.24	8.24
White	6.88									5.68						5.68
	9.95									8.24						8.24
Georgetown												6.74				
	12.67					9.52					7.80	7.08	4.58	9.43		10.70

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group C (5,000 - 9,999)

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS	BLS	ASSOC	HSGrad	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
					Oth Grad	BS/BA	<2 yr	Other						
Granby	5,823	W	37.0	BA/BS	0	0	0	1		2.1	1	2	4	10.0
					0	2	0	0						
Great Barrington	7,683	W	40.0	BLS	1	1	0	4	0.8	6.7	2	6	13	0.8
					1	0	1	0						
Groton	8,264	C	35.0	MLS/DLS	1	0	0	2	1.0	5.3	2	5	12	32.7
					0	3	0	0						
Groveland	5,414	E	29.0	<2 Yrs.Col.	0	0	0	0		2.2	0	4	3	12.0
					0	2	2	0						
Halifax	6,646	E	40.0	MLS/DLS	1	0	1	1	1.1	3.4	1	4	7	15.7
					0	2	0	0						
Hamilton	7,413	E	40.0	MLS/DLS	1	0	0	1	1.1	5.7	3	6	42	4.8
					0	6	0	0						
Hanson	9,279	E	35.0	MLS/DLS	1	0	1	1	1.0	3.4	1	5	15	16.7
					0	1	1	0						
Hopedale	5,719	C	34.0	BA/BS	0	0	1	1		3.3	0	7	4	2.1
					0	3	0	1						
Hopkinton	9,902	C	40.0	Assoc.	0	0	1	6		5.9	2	9	8	14.4
					0	4	0	0						
Kingston	9,514	E	35.0	MLS/DLS	1	0	1	3	1.0	5.9	4	3	12	37.8
					0	2	0	0						
Lakeville	8,214	E	25.0	BA/BS	0	0	2	0		2.4	0	4	338	11.8
					0	1	0	0						
Lancaster	6,615	C	21.5	MLS/DLS	1	0	3	0	0.6	2.8	0	7	3	5.5
					0	1	0	1						
Lee	5,681	W	35.0	MLS/DLS	1	0	2	0	1.0	4.4	1	7	0	
					0	0	2	1						
Lenox	5,082	W	35.0	MLS/DLS	4	0	0	1	3.6	7.7	3	10	160	19.2
					0	7	0	0						
Lincoln	7,828	E	32.0	MLS/DLS	6	0	2	0	4.7	10.7	2	13	22	42.3
					0	5	0	0						
Littleton	7,192	C	28.0	MLS/DLS	2	1	3	2	1.1	8.6	2	13	30	19.2
					0	4	0	2						
Lunenburg	9,232	C	36.0	BA/BS	1	0	0	2	0.6	4.4	2	6	150	26.9
					0	3	1	0						
Manchester-by-the-Sea	5,410	E	37.5	MLS/DLS	1	0	0	0	1.1	3.9	3	2	45	48.1
					0	2	1	0						
Mashpee	8,518	E	30.0	MLS/DLS	1	0	1	1	0.9	2.9	0	5	32	50.0
					0	1	0	0						
Mattapoisett	5,859	E	35.0	BLS	0	1	3	0		3.4	1	4	1	5.0
					0	0	1	0						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group C (5,000 - 9,999)

					Salary Ranges											
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Granby	10.52											6.55			5.72	
	14.60											9.06			7.42	
Great Barrington	10.47	7.72				7.23						6.41				
	15.48	10.45				9.53						8.68				
Groton	13.95	8.27				9.69						7.23				7.73
	18.36	10.88				12.75						9.51				10.17
Groveland																
	10.40	8.08									5.92	4.38				
Halifax						7.02					7.02	7.02				
	14.02					8.34					8.34	8.34				
Hamilton	14.35	10.70	9.84				9.15						4.93			9.80
	16.57	12.35	11.37				9.59						7.80			10.63
Hanson																
	16.93										8.32	7.09			5.89	11.25
Hopedale																
	14.22					9.75	8.20				9.23		5.07			11.20
Hopkinton	10.92					9.70	7.60								7.85	
	12.69					10.85	8.40								9.50	
Kingston	16.49										9.93	6.70				
	19.49										10.62	8.37	6.66			
Lakeville	8.50										8.00	5.00				
	9.90										8.60	5.60				5.00
Lancaster	12.54	8.89				8.23					7.61	6.52	6.04			6.52
	15.86	11.25				10.40					9.63	8.26	7.64			8.26
Lee												6.96				7.70
	18.13										8.48	8.04	4.18			10.30
Lenox																
	22.53	15.43				14.00				9.77	7.25	4.96	4.50	11.45		7.43
Lincoln	18.87	16.80	14.94		14.11	13.31	9.96				10.56			10.56		10.56
	25.37	22.58	18.94		17.90	16.89	12.62				13.36		5.66	13.36		13.36
Littleton	11.15	9.25				9.00				6.00	6.75	5.50				6.60
	15.65	11.15				9.90				9.00	8.35	6.60	5.00			7.70
Lunenburg	15.42	10.62				11.80					7.30		4.71			6.92
	22.54	15.54				17.27					10.67		6.89			10.11
Manchester-by-the-Sea	18.90									11.18					8.57	9.76
	22.60									12.14					9.22	10.59
Mashpee											10.38				7.76	7.31
	15.56										12.36				9.24	8.72
Mattapoisett	10.52										6.94	6.00	4.70			
	14.13										11.63	7.87	6.17			

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Merrimac	5,420	E	35.0	BA/BS	0 0	0 1	3 1	1 0		3.3	1	6	0	
Middleton	5,130	E			0 0	0 1	0 3	1 4		5.3	1	10	27	48.1
Millis	7,892	E	35.0	MLS/DLS	1 1	1 1	2 1	0 2	1.0	3.8	1	8	8	44.0
Monson	8,084	W	28.0	BA/BS	0 0	0 2	0 2	1 0		2.6	1	6	14	7.0
Montague	8,393	W	35.0	MLS/DLS	2 0	0 2	0 0	4 0	2.0	4.9	3	5	0	
Nantucket	6,246	E	40.0	MLS/DLS	2 1	1 2	0 1	2 0	2.0	5.9	2	8	0	
Newbury	5,962	E	36.0	MLS/DLS	1 0	0 1	1 0	3 0	1.0	3.5	1	6	2	5.8
Norfolk	9,679	E	40.0	MLS/DLS	2 1	0 5	1 4	0 0	1.8	7.1	3	10	7	3.8
Norwell	9,513	E	37.5	MLS/DLS	3 1	0 3	3 1	0 0	3.2	8.6	5	7	8	11.1
Orange	7,466	W	35.0	MLS/DLS	1 0	0 2	0 0	2 1	1.0	3.2	2	6	15	15.4
Orleans	5,793	E	40.0	MLS/DLS	3 1	0 5	0 6	0 0	2.2	7.5	2	14	100	105.8
Plainville	6,955	E	40.0	MLS/DLS	2 0	0 1	0 0	3 0	1.7	3.9	1	5	12	8.9
Rehoboth	8,873	E	20.0	BA/BS	0 0	0 3	0 4	0 0		1.8	0	7	15	17.3
Rockport	7,609	E	40.0	MLS/DLS	1 0	0 6	2 0	0 4	1.1	7.8	2	12	10	22.1
Rutland	5,105	C	23.0	MLS/DLS	1 0	0 0	0 1	4 0	0.7	2.7	0	7	6	12.0
Salisbury	6,987	E	35.0	BA/BS	0 0	0 2	1 1	0 0		2.7	1	3	0	
Shirley	6,232	C	26.0	BA/BS	0 0	0 1	0 2	0 0		1.9	0	4	5	4.8
Southborough	6,816	C	40.0	BA/BS	0 0	0 4	1 0	1 3		5.2	3	7	10	30.0
Southwick	7,959	W	37.5	MLS/DLS	1 0	0 1	1 0	2 0	1.1	3.5	2	3	3	7.7
Sterling	6,760	C	40.0	Vacant	0 0	0 2	0 1	2 1	1.1	3.8	1	6	24	15.5

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group C (5,000 - 9,999)

					Salary Ranges											
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Merrimac	12.47				6.52	7.50				7.56	6.52		5.00			10.00
Middleton		8.47			8.17	8.17				8.17			5.00			
		10.24			9.82	9.82				9.82			5.50			7.48
Millis	15.90					9.85					6.32		4.25			
	16.05					11.81					7.58		4.50			
Monson											7.20					
	19.53										8.86	7.20				7.00
Montague	15.51			10.99		11.98					9.25	8.48				
	17.82			12.62		13.76					10.62	9.75				
Nantucket													6.35			
	20.19	16.41	22.44			11.55					11.49	8.14	7.35		[illegible]	13.35
Newbury										9.29						
	13.63									10.55	7.72	7.12				10.50
Norfolk	15.46	13.64				11.43	6.75	10.30					5.01			
	21.72	19.16				16.06	9.48	14.46					[illegible]			
Norwell	17.92				12.18	12.18		12.18			12.18	8.19			7.58	8.19
	23.57				15.97	15.97		15.97			15.97	10.79	5.42		9.96	10.79
Orange												5.72				5.71
	14.05					11.17					7.72	10.40			4.42	6.02
Orleans	16.42				10.79						9.32	8.88		11.18	9.90	9.78
	19.98				13.13						11.63	10.75	4.56	13.60	12.00	11.04
Plainville	13.83					9.70		9.68				6.65				
	15.91					11.10		11.34				7.65				
Rehoboth	6.43					7.56						5.80				
Rockport				11.43		10.72		9.96		9.96						
	15.75			11.82		11.00		10.77		10.77			4.25			9.96
Rutland	10.95	9.60				9.35						6.50				6.50
Salisbury	12.66	7.99	6.96												6.33	
Shirley	10.83	7.68										6.47				8.59
Southborough	16.56					11.08					8.98		7.05		7.75	7.75
	20.29					13.57					11.00		8.61		9.50	9.50
Southwick												6.50				
	14.54	9.54				7.00						7.00				
Sterling	11.56					9.30					9.30	7.47				
	13.88					11.16					11.16	8.96	5.89			

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	* Avg.Vol. Hrs/Week
Stow	5,406	E	35.0	MLS/DLS	1	0	0	0	1.0	2.6	1	3	37	4.8
					0	2	0	1						
Sturbridge	8,052	C	40.0	MLS/DLS	2	0	0	1	1.7	6.9	1	9	7	13.3
					0	3	1	3						
Sutton	7,134	C	40.0	BA/BS	0	0	1	3		3.0	1	7	0	
					0	1	2	0						
Templeton	6,691	C												
Topsfield	5,783	E	37.5	BA/BS	0	0	2	0		6.0	2	7	6	10.6
					0	7	0	0						
Townsend	8,803	C	20.0	<2 Yrs.Col.	0	0	0	2		1.8	0	4	85	3.3
					0	1	1	0						
Tyngsborough	9,118	E	35.0	MLS/DLS	1	0	0	1	1.0	4.0	3	3	18	6.5
					0	1	2	0						
Ware	9,861	W	30.0	BA/BS	0	0	1	1		3.0	0	5	0	
					0	1	1	0						
West Boylston	6,546	C	40.0	MLS/DLS	1	0	2	1	1.1	5.9	2	7	53	8.0
					0	4	0	0						
West Bridgewater	6,378	E	40.0	MLS/DLS	1	0	3	0	1.1	4.4	2	5	8	3.0
					0	2	1	0						
Westminster	6,408	C	35.0	MLS/DLS	1	0	0	1	1.0	3.9	2	6	10	2.2
					0	6	0	0						
Williamstown	8,056	W	37.5	MLS/DLS	1	0	1	1	1.1	4.9	2	4	14	23.1
					0	3	0	0						
Winchendon	9,034	C	37.0	MLS/DLS	1	0	0	0	1.1	3.2	1	5	0	
					0	0	4	0						
Wrentham	9,518	E	35.0	BA/BS	0	0	0	1		3.9	2	5	3	6.7
					0	4	0	2						

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Population Group C (5,000 - 9,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Stow	15.23										8.25		6.33		7.18	
	19.03										10.45		8.55		9.68	
Sturbridge			9.05								7.49	6.80				
	12.02		11.41								8.91	8.10	6.31			
Sutton			7.99	7.99						5.96		5.15				
	12.60		9.71	9.71						7.25		6.25				6.57
Templeton																
Topsfield	11.73										6.15	6.15		9.07		
	16.86										10.50	10.50		14.11		
Townsend											5.51					
	10.00					7.77					6.08					
Tyngsborough	14.47	10.91										8.56				7.14
	18.79	14.17										12.24				9.27
Ware																
	14.74					9.95	6.00								6.27	9.64
West Boylston							7.45									
	17.06	11.58	9.67				7.66				7.30					6.25
West Bridgewater	12.02					8.57	10.20	7.97			7.97	6.00				
	16.35					13.09	13.01	10.58			10.58	10.00				
Westminster																
	14.15		9.02		8.94						7.26	6.28	5.04			
Williamstown											7.50					
	14.32	11.79				10.88					8.66					
Winchendon												5.50				
	12.94										8.15	5.84				6.95
Wrentham	13.49					11.61					9.09		4.25			
	15.58					12.88					10.36		5.00			

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group D (10,000 - 14,999)

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
			Education and Staffing Levels											
Abington	14,054	E	40.0	MLS/DLS	1	0	2	0	1.1	6.5	5	3	13	7.7
					1	2	2	0						
Amesbury	14,996	E	35.0	MLS/DLS	2	0	2	2	2.0	7.3	4	5	39	19.2
					0	2	1	0						
Ashland	12,355	E	40.0	BA/BS	0	0	2	0		3.2	1	4	19	15.5
					0	2	0	1						
Athol	11,471	C	40.0	MLS/DLS	3	0	0	2	3.4	7.7	4	8	0	
					0	3	0	2						
Bedford	12,942	E	40.0	MLS/DLS	8	0	0	1	5.0	14.1	7	18	15	27.3
					1	9	3	0						
Belchertown	11,364	W	40.0	MLS/DLS	1	0	2	0	1.1	3.1	1	4	0	
					0	1	0	1						
Bellingham	14,959	E	30.0	MLS/DLS	1	0	3	1	0.9	5.2	0	11	20	9.6
					0	5	0	0						
Carver	10,886	E	35.0	MLS/DLS	2	0	0	0	1.5	3.0	1	5	7	13.5
					0	0	2	1						
Charlton	10,990	C	20.0	BA/BS	0	0	1	2		2.8	0	6	3	3.0
					0	1	0	2						
Clinton	12,978	C	35.0	BA/BS	0	0	0	3		5.2	1	6	0	8.8
					1	1	0	1						
Dennis - Memorial	13,669	E												
Dennis - Sears	13,669	E												
Dennis - South Dennis	13,669	E												
Dennis - West Dennis	13,669	E												
Duxbury	14,076	E	40.0	MLS/DLS	2	0	1	1	2.3	9.7	8	4	24	11.5
					0	7	0	1						
East Bridgewater	11,646	E	35.0	MLS/DLS	1	0	0	0	1.0	6.3	5	3	8	15.0
					1	4	0	0						
East Longmeadow	13,597	W	37.0	MLS/DLS	2	0	0	3	2.1	10.9	6	7	3	12.3
					0	6	1	0						
Foxborough	14,826	E	40.0	MLS/DLS	3	0	0	4	3.1	9.4	6	7	33	66.0
					0	2	0	3						
Grafton	13,141	C	35.0	MLS/DLS	1	0	1	4	1.0	5.4	1	9	20	2.9
					0	2	0	0						
Hanover	12,318	E	37.5	MLS/DLS	3	0	0	0	3.1	5.8	3	6	23	15.1
					0	3	1	1						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group D (10,000 - 14,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Abington						10.47					7.64	6.46				
	16.31					12.58					9.93	8.70				
Amesbury					10.97	12.51	10.20	10.20				7.83		9.06		
	18.17				13.11	14.97	12.20	12.20				9.91		10.60		
Ashland													5.41			
	11.51					7.43	7.59	7.47					6.00			
Athol	14.22	10.45				9.68						7.72				7.15
	18.00	13.23				12.25						10.46	4.56			9.69
Bedford	16.68	14.32	12.18		12.18						10.42	8.92	5.02	8.36		8.88
	22.51	18.97	15.84		14.25						12.19	10.43	5.86	10.46		12.23
Belchertown												6.24				
	12.88										8.77	6.92	4.24			
Bellingham												7.95			6.25	8.36
	19.23										10.85	10.36			6.75	10.96
Carver																
	14.09					6.81	7.51	9.05					6.81			8.77
Charlton													4.42			
	12.62					7.62	9.74	8.04					4.74			
Clinton										6.60						
	12.81		8.37							7.09			5.50			7.55
Memorial																
Sears																
South Dennis																
West Dennis																
Duxbury	13.25		11.89				10.65	10.65				8.59	3.75	9.78		
	19.44		15.18				13.62	13.62				10.96	6.00	12.49		
East Bridgewater		10.96				10.96		9.99			7.88			9.99		7.14
	19.65	13.99				13.99		12.34			10.42			12.34		9.26
East Longmeadow	16.64	11.89	10.95					10.10			9.18	7.91			8.46	6.63
	22.47	15.50	14.25					13.17			13.17	10.31			11.03	8.64
Foxborough	20.27				11.55	11.55						9.77	5.22		7.87	6.88
	27.12				16.76	16.76						13.77	6.99		10.86	9.50
Grafton	15.89			9.49		9.49						7.89				7.18
	19.34			11.18		11.18						9.29				8.45
Hanover	15.13					13.34	10.68					9.58	4.25			9.58
	22.70					14.34	11.48					10.29	6.34			10.29

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Harvard	12,104	C	35.0	MLS/DLS	2 0	0 3	2 0	1 1	1.7	5.3	1	8	12	15.3
Harwich - Brooks	10,430	E	40.0	MLS/DLS	3 1	1 0	0 1	3 0	2.7	5.3	1	10	50	52.9
Harwich - Chase	10,430	E	8.0	HS Grad.	0 0	0 0	1 0	2 0		0.7	0	3	1	5.8
Harwich - Harwich Port	10,430	E	27.0	MLS/DLS	1 0	0 0	1 0	0 0	0.8	0.9	0	2	7	7.7
Holbrook	11,050	E	35.0	MLS/DLS	2 0	0 1	1 0	1 0	2.0	4.4	3	3	10	9.7
Holden	14,853	C	35.0	MLS/DLS	2 1	0 5	2 0	0 0	2.0	8.3	6	4	27	28.8
Holliston	13,124	E	37.5	MLS/DLS	1 1	1 4	0 2	1 0	1.1	5.4	3	8	70	37.4
Hull	10,620	E	35.0	MLS/DLS	1 0	0 1	0 3	0 0	1.0	3.1	1	4	6	13.1
Ipswich	12,047	E	37.5	MLS/DLS	2 1	0 4	1 1	1 3	1.8	9.3	3	11	15	0.7
Leicester	10,153	C	31.0	BA/BS	0 0	0 1	1 1	2 0		3.1	0	6	5	5.8
Lynnfield	11,275	E	35.0	MLS/DLS	6 0	0 3	1 1	2 1	5.3	9.5	7	7	24	34.7
Maynard	10,480	E	35.0	MLS/DLS	2 1	0 0	0 1	2 0	2.0	4.4	3	3	6	5.8
Medfield	10,741	E	37.5	MLS/DLS	5 0	0 2	3 0	0 2		6.0	2	10	3	3.0
Medway	10,420	E	40.0	MLS/DLS	1 0	0 3	0 2	4 0	1.1	6.6	2	9	0	
Millbury	12,221	C	40.0	MLS/DLS	1 0	0 3	1 0	3 1	1.1	6.3	1	9	32	17.6
North Reading	12,296	E	35.0	MLS/DLS	3 1	3 0	1 0	2 0	3.0	6.8	3	7	12	11.3
Northborough	12,232	C	40.0	MLS/DLS	4 3	0 3	1 2	0 4	4.0	11.8	5	13	44	11.1
Northbridge	13,024	C	24.0	HS Grad.	0 0	0 0	0 0	3 0		1.4	0	4	9	15.0
Oxford	13,011	C	35.0	MLS/DLS	1 0	0 2	0 0	2 1	1.0	4.8	4	2	5	20.2
Palmer	12,252	W	35.0	MLS/DLS	1 0	0 3	1 0	4 0	1.0	9.6	9	2	62	12.7

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group D (10,000 - 14,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Harvard					11.96		8.67	9.81			7.57		4.25			
	18.60				14.38		10.39	12.25			8.90		5.05			
Brooks	15.02							11.27			7.44	7.07				7.17
	18.81							11.79			7.77	7.39				8.82
Chase																
	7.92	6.69				6.35										
Harwich Port	Stip.															
										4.50						
Holbrook	12.69	10.37					8.99								6.49	6.29
	18.53	14.11					11.38								8.52	8.16
Holden	21.36	16.25	13.89								10.98	8.35				
	25.01	19.01	16.25								12.84	9.77				
Holliston		11.05	11.05			9.84	9.28									
	16.49	13.67	13.67			12.16	11.47					7.86	4.97			9.19
Hull	16.69	13.84				12.17					10.16					
	19.47	15.83				13.44					11.14					
Ipswich							7.65						4.75			
	18.49	12.94	11.98		11.63	11.21	11.28	11.63				7.35	7.35			10.65
Leicester	10.22	8.08						5.74				5.12				
	12.43	9.81						7.14				6.37				7.80
Lynnfield			12.09		8.70	8.70	7.69	7.69				6.83				
	23.09	13.74	12.36		10.74	10.74	9.54	10.74				8.64	5.00			
Maynard		9.23									9.01				8.22	
	13.47	10.83									10.11		5.31		8.77	
Medfield	14.88				9.36	9.36		7.92				7.15		7.92		
	21.08				12.79	12.79		9.74				8.80	5.50	9.74		
Medway	16.53					11.88	9.34	9.34		9.34		8.02				7.42
	23.60					15.63	12.30	12.30		12.30		10.55				9.75
Millbury																
	14.63					10.25						9.17	5.20		9.50	7.30
North Reading												7.41				
	17.75	12.77	11.36									10.11	5.30			
Northborough	17.90	14.21				13.16			13.16		9.67			9.67	9.67	8.95
	22.65	17.98				16.65			16.65		12.24		5.50	12.24	12.24	11.33
Northbridge																
	12.00		7.78													6.85
Oxford	17.34				13.86	13.19				7.13						
	17.86				14.28	13.59				7.34			4.25		9.96	
Palmer											8.59					
	17.66	13.18			10.24	10.49		9.45		9.45	8.83					6.36

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group D (10,000 - 14,999)

Education and Staffing Levels

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Pepperell	10,413	C	40.0	MLS/DLS	1 0	0 1	2 1	2 0	1.1	6.4	2	6	50	15.4
Raynham	10,024	E	10.0	BA/BS	0 0	0 2	2 2	2 0		3.1	0	9	3	11.5
Seekonk	12,982	E	35.0	MLS/DLS	6 3	0 0	1 1	6 8	3.6	8.2	2	23	19	27.8
Spencer	11,818	C	35.0	MLS/DLS	1 0	0 5	1 2	2 0	1.0	5.7	1	11	18	30.0
Sudbury	14,806	E	35.0	MLS/DLS	4 0	0 10	1 0	0 4	3.1	10.7	5	15	10	29.8
Swampscott	13,691	E	35.0	MLS/DLS	4 2	0 5	3 1	1 1	3.1	9.4	4	15	21	17.6
Uxbridge	10,802	C	40.0	BA/BS	0 0	0 3	2 0	1 2		5.9	2	7	3	4.8
Wayland	12,222	E	35.0	MLS/DLS	6 3	0 9	2 0	0 5	3.1	10.9	9	17	3	4.8
Westborough	14,455	C	40.0	MLS/DLS	5 2	0 11	2 1	2 4	4.7	14.6	4	24	12	8.6
Weston	10,411	E	37.5	MLS/DLS	6 0	0 12	1 0	1 9	5.3	14.2	6	24	10	6.1
Westport	14,042	E	40.0	MLS/DLS	2 0	0 0	1 0	3 0	2.1	4.9	2	5	2	
Westwood	12,940	E	35.0	MLS/DLS	5 0	0 10	1 0	3 0	4.5	14.4	6	16	24	39.2
Whitman	13,372	E	35.0	MLS/DLS	1 1	0 2	0 1	1 0	1.0	4.4	3	4	25	6.7
Wilbraham	12,472	W	35.0	Other Grad.	2 2	0 4	1 2	0 4	3.0	9.0	3	12	20	5.0

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Pepperell	14.25	11.09				11.09	10.20				8.63	6.76				7.32
	17.27	13.42				13.45	11.31				10.43	8.14				8.83
Raynham										5.19						
	11.06		8.11			8.11	6.74	6.12		5.46						5.66
Seekonk	19.84	15.13	10.79		10.79	10.79					8.80	7.70	5.50	8.25		
	24.11	18.39	13.14		13.14	13.14				11.58	10.71	9.38	6.66	10.03	8.25	
Spencer	10.18	9.39									6.00					
	12.71	11.39								12.50	7.39		4.25			10.02
Sudbury	24.09		15.34		12.02	14.02		14.02			14.08	10.31	6.30	12.07		10.27
	28.00		19.32		15.14	17.66		17.66			17.73	14.02	6.75	15.20		12.93
Swampscott	18.88				12.56	12.56	12.56	12.56			8.45	7.11		8.45		6.33
	22.00				15.09	15.09	15.09	15.09			12.11	9.56	5.08	12.11	5.60	12.33
Uxbridge												6.00	3.35			
	14.29	11.52										8.72	4.30			6.89
Wayland	23.13		15.13		12.97	12.97	14.01	12.01		12.01	11.12			12.97	8.68	10.66
	30.08		19.67		16.87	16.87	18.22	15.62		15.62	14.46		6.04	16.87	11.31	12.76
Westborough	11.67				11.63	11.63	9.64	11.20	11.20		8.77	8.32	4.75		8.77	8.32
	18.27				16.48	16.48	13.58	15.70	15.70	16.00	12.91	11.73	5.25		12.32	11.73
Weston			14.79									10.74	4.75		6.50	9.70
	23.62		16.36		13.50						11.59	11.68	6.00	12.90	11.98	10.00
Westport		10.93									8.43					8.54
	15.72	12.14									9.37				4.84	9.49
Westwood	21.39		15.15	13.90	13.90						12.75	9.90		11.66		9.90
	28.15		19.94	18.29	18.29						16.78	13.03		15.34		13.03
Whitman												4.46				
	14.93	8.29			10.00						6.81	5.23				6.62
Wilbraham											7.63	6.93	4.00			
	20.45	13.42				11.99					10.30	7.14	5.00	8.86		

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Acton - Memorial	18,071	E	40.0	MLS/DLS	6	0	0	1	5.3	10.9	4	15	17	27.0
					0	7	3	2						
Acton - W. Acton	18,071	E	26.0	Assoc.	0	0	1	0		0.7	0	1	13	20.0
					0	0	0	0						
Auburn	15,086	C	35.0	MLS/DLS	3	0	3	1	3.0	12.0	8	10	4	
					1	3	3	3						
Belmont	24,367	E	35.0	MLS/DLS	10	0	4	7	8.0	21.0	15	22	41	76.5
					0	4	0	10						
Bourne	16,164	E	37.5	MLS/DLS	3	0	1	0	3.2	4.2	3	2	15	30.0
					0	0	0	0						
Bridgewater	21,724	E	35.0	MLS/DLS	7	0	0	2	5.3	13.2	8	11	82	
					0	9	0	0						
Burlington	23,301	E	35.0	MLS/DLS	5	1	1	3	4.7	14.2	6	16	8	7.7
					1	3	4	4						
Canton	19,112	E	35.0	MLS/DLS	4	0	1	3	4.0	14.9	12	6	3	4.6
					1	3	2	2						
Concord	17,391	E	37.5	MLS/DLS	12	1	2	0	8.1	26.7	14	29	58	25.0
					0	13	1	10						
Danvers	24,484	E	40.0	MLS/DLS	4	0	1	18	4.4	20.7	10	28	51	76.2
					1	12	2	0						
Dedham	23,662	E	37.5	MLS/DLS	7	0	2	4	7.5	20.0	14	10	0	
					1	6	1	1						
Easthampton	15,569	W	35.0	MLS/DLS	2	0	0	0	2.0	3.7	2	4	8	15.4
					0	2	1	0						
Easton	20,119	E	40.0	MLS/DLS	1	1	1	5	1.1	4.7	2	7	30	9.6
					0	0	0	0						
Fairhaven	16,207	E	37.0	MLS/DLS	3	0	1	1	3.2	8.6	5	6	17	40.5
					0	3	2	0						
Franklin	23,750	E	35.0	MLS/DLS	2	0	1	2	1.1	13.2	4	18	32	20.8
					0	12	1	3						
Gardner	20,064	C	37.5	MLS/DLS	2	0	1	2	2.1	10.9	8	6	38	4.8
					0	3	2	3						
Greenfield	18,184	W	37.5	MLS/DLS	2	0	0	0	2.1	8.8	7	2	8	5.8
					0	4	2	0						
Hingham	19,819	E	35.0	MLS/DLS	4	1	4	4	3.8	23.5	8	33	90	105.8
					2	13	1	9						
Hudson	17,356	C	37.5	MLS/DLS	2	0	1	2	2.1	7.6	6	4	23	10.8
					0	2	1	2						
Longmeadow	15,546	W	36.0	MLS/DLS	2	0	0	0	1.3	11.6	6	16	16	20.0
					2	10	0	6						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group E (15,000 - 24,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Memorial	18.16	14.95			14.24	14.24	11.10	14.24			9.49	9.03	4.45			
	22.60	18.61			17.72	17.72	13.73	17.72			11.85	11.28	5.25			
W. Acton	10.91															
	13.70															
Auburn	19.97	12.97				11.69						7.24	4.46			6.45
	27.38	17.78				16.02						10.58	6.17			9.30
Belmont	24.44	19.17	17.06	16.10	13.18	12.41					11.68	9.19	4.50		11.68	9.19
	29.74	23.33	20.76	19.58	19.58	15.09					14.21	12.59	5.50		14.21	15.09
Bourne	17.73	15.32	13.89									7.00				6.75
	23.90	20.64	18.71									7.60				7.25
Bridgewater	20.88		15.49		14.04	14.04	14.04				10.54	8.51	7.86	12.71		10.67
	23.46		17.41		15.80	15.80	15.80				11.60	9.22	8.15	14.47		12.30
Burlington	18.90	14.94			13.97	13.97		13.97			10.69	9.95	5.57	8.67	6.63	
	23.90	18.90			17.68	17.68		17.68			13.53	12.60	5.88	9.33	7.11	
Canton	21.34		15.05			12.64	12.64	12.64		11.24	10.60	8.58				10.00
	28.55		19.00			16.90	16.90	16.90		15.05	14.20	11.49	5.85			13.40
Concord	20.26		12.77	12.77	11.82	11.82		11.82			9.44	10.89	4.25	11.60		9.97
	29.38		18.51	18.51	17.14	17.14		17.14			12.62	14.56	7.80	15.51		13.33
Danvers	18.54	15.79	13.76		11.83	10.05	10.05	10.05			8.11	7.55	5.00			
	23.46	19.98	17.42		14.99	12.73	12.73	12.73			10.26	9.56	5.67			
Dedham	14.73	11.78			11.52	11.52	11.52	11.52		11.52		9.42		9.71		8.40
	19.95	15.19			14.00	14.00	14.00	14.00		14.00		11.05	5.52	11.75		12.45
Easthampton											7.00					
	12.00					13.00					8.00					8.00
Easton											7.00	7.10				
	13.46			8.65							11.13	7.60				7.00
Fairhaven											10.50	6.61				
	20.79	16.63				13.35					10.60	9.49	5.50		7.00	10.06
Franklin	13.70	10.75	10.24		10.24	8.09	8.09	8.09	10.24		9.43					7.06
	19.28	13.96	12.96		12.96	10.26	10.26	10.26	12.96	10.65	10.67	8.09	4.25			9.26
Gardner													3.99			8.66
	16.41	11.82				11.20					10.15	7.23	4.25			11.01
Greenfield	17.88	12.93	11.82							9.86	8.80			9.86		9.39
	22.14	15.47	14.16							11.86	10.60			11.86		10.11
Hingham	22.86		12.43		14.33	11.18				10.71		9.28	6.03	11.02	7.56	9.38
	27.40		19.06		17.42	13.62				13.08		11.18	9.28	13.45	11.18	13.86
Hudson	16.17				10.33	11.16	10.33	10.33		8.20			4.76	11.16		
	21.28				13.00	14.12	13.00	13.00		10.38			6.02	14.12		
Longmeadow	18.12		10.98									7.49		6.34		8.10
	21.73		13.19									8.86	4.53	7.43		9.91

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Ludlow	19,215	W	40.0	MLS/DLS	2 1	0 0	0 1	1 0	2.2	5.3	5	0	16	4.8
Mansfield	17,782	E	36.0	MLS/DLS	3 0	0 5	1 3	0 0	3.1	7.9	3	9	1	1.1
Marblehead	20,423	E	40.0	MLS/DLS	7 1	0 7	0 0	4 4	7.1	20.0	12	13	10	0.8
Marshfield	22,200	E	37.5	MLS/DLS	4 1	0 2	2 1	1 1	4.3	10.9	8	5	75	70.5
Middleborough	18,159	E	36.2	MLS/DLS	2 3	0 0	1 1	3 0	1.6	6.8	3	8	12	5.8
Newburyport	16,437	E	35.0	MLS/DLS	1 0	0 6	1 0	5 0	1.0	11.9	10	5	13	40.0
North Adams	16,081	W	37.5	MLS/DLS	1 1	0 3	0 0	3 0	1.1	7.6	6	2	0	
North Andover	23,634	E	38.0	MLS/DLS	2 1	1 4	0 1	0 4	2.2	8.6	4	9	16	39.0
Norton	15,070	E	40.0	MLS/DLS	1 1	0 0	2 2	1 3	1.1	6.1	3	8	25	2.9
Pembroke	15,226	E	37.5	MLS/DLS	1 0	0 2	1 2	1 2	1.1	5.1	2	7	10	20.2
Reading	22,671	E	37.5	MLS/DLS	9 0	0 10	0 2	2 7	7.5	17.1	7	23	45	115.4
Rockland	16,341	E	35.0	MLS/DLS	2 0	0 0	0 0	4 2	1.3	5.8	3	6	60	6.7
Sandwich	16,483	E	35.0	MLS/DLS	2 1	0 2	7 0	0 0	2.0	9.9	8	4	42	48.9
Scituate	16,848	E	35.0	MLS/DLS	3 1	0 6	3 0	2 0	3.8	10.2	5	10	14	26.9
Sharon	15,762	E	37.5	MLS/DLS	5 0	0 1	3 1	6 0	5.4	12.1	6	11	11	9.2
Shrewsbury	24,721	C	37.5	MLS/DLS	5 0	0 5	3 0	3 7	5.4	18.0	15	9	15	17.0
Somerset	17,460	E	35.0	MLS/DLS	3 0	0 3	1 3	4 0	2.6	10.8	7	8	19	13.1
South Hadley	16,846	W	35.0	MLS/DLS	3 0	0 3	0 1	1 0	3.0	8.3	7	2	45	107.7
Southbridge	16,651	C	37.5	MLS/DLS	1 0	0 0	2 0	3 0	1.1	5.9	5	1	14	13.4
Stoneham	22,183	E	35.0	MLS/DLS	6 0	0 1	2 2	3 3	4.6	12.1	8	11	0	

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Ludlow	15.26					9.90						7.07				
	19.31					10.44						9.69				
Mansfield	17.22	13.30			12.20						8.27	6.20	5.71			
	21.20	16.37			15.04						10.76	8.44	6.35			
Marblehead	17.18	13.86			10.80	10.80		10.80	10.80	9.03		8.63		8.63	7.56	8.63
	22.94	16.82			12.97	12.97		12.97	12.97	10.80		9.87	6.00	9.03	7.90	10.91
Marshfield	21.32	15.23				12.01	13.24	13.24				7.87		8.68		7.87
	23.98	17.13				14.89	14.89	14.89				8.85	5.19	9.76		8.85
Middleborough	19.53		13.50		13.50	13.50					10.11				9.19	
	26.21		18.23		18.23	18.23					13.44				12.25	11.11
Newburyport								9.66				6.88				8.48
	17.47				10.51	12.14		11.48			11.17	9.32	5.00		11.19	8.51
North Adams	13.83				9.10	9.10					8.28	7.66				
	14.32				10.93	10.93					9.95	8.91				
North Andover	19.86	15.14			11.44	13.46	11.44					9.00	4.35			
	22.65	17.48			13.13	14.30	13.13					10.36	4.90			
Norton											8.71	6.25		Stip.		
	14.90					10.67					9.40	6.95	4.25			7.35
Pembroke	15.68	11.87									8.59				9.58	
	18.30	15.68									10.18	7.64	5.00		10.84	
Reading	18.05	16.75	14.63		12.78	12.78	12.78		12.78		8.51	7.95	5.56	9.75		
	27.80	21.18	18.51		16.16	16.16	16.16		16.16		12.34	10.06	7.03	12.34		
Rockland												7.98				7.10
	18.19				13.85						9.47	8.46	5.00			7.98
Sandwich	19.23	12.70	12.70				9.05				11.54	7.72				
	27.58	15.69	15.69				11.67				14.16	10.71				
Scituate	22.50	16.90			15.39	15.39					10.58	8.77		9.63		
	24.70	19.23			17.51	17.51					12.04	9.97	4.25	10.96		
Sharon		11.87				11.20	11.20				8.72	7.90	4.47			8.12
	21.04	15.57				14.69	14.69				12.11	9.93	5.02	12.11		10.26
Shrewsbury	20.15	13.26	11.91		10.70	10.70	10.70				8.64	8.19	4.93		9.62	9.47
	24.03	15.81	14.21		12.76	12.76	12.76				10.30	9.77	5.72		11.47	10.81
Somerset	18.79				14.51	14.51					11.20	8.65				9.80
	23.77				18.35	18.35				12.21	14.17	10.94	4.25			12.40
South Hadley	19.38				14.84	14.84	13.02	14.84			10.75	9.42		12.27		8.69
	23.56				18.03	18.03	15.83	18.03			13.06	11.45		14.92		10.57
Southbridge	16.50		11.70			11.14	10.30					9.34			8.48	
	20.06		14.22			13.54	12.52					11.36			13.30	
Stoneham	19.39	16.31	13.39		13.39			13.39			10.20	7.32	4.63			9.47
	23.05	19.39	15.91		15.91			15.91			12.13	8.49	5.50			11.26

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Swansea	15,353	E	37.5	MLS/DLS	1	0	2	5	1.1	6.0	2	12	0	
					0	2	0	2						
Walpole	20,545	E	35.0	MLS/DLS	3	0	0	0	3.0	12.5	4	18	12	48.1
					0	3	0	16						
Wareham	19,563	E	40.0	MLS/DLS	3	0	1	0	3.1	6.7	5	4	34	85.0
					2	3	0	0						
Webster	16,255	C	35.0	MLS/DLS	1	0	0	4	1.0	5.0	4	2	4	0.5
					0	0	0	0						
Westford	17,320	E	37.5	MLS/DLS	5	1	3	3	4.8	16.1	5	21	25	44.4
					2	2	5	3						
Wilmington	18,488	E	35.0	MLS/DLS	4	0	0	8	3.5	9.6	6	9	8	9.2
					0	0	0	3						
Winchester	20,504	E	35.0	MLS/DLS	11	0	9	4	8.4	19.4	9	28	32	19.2
					1	9	0	0						
Winthrop	17,980	E	35.0	MLS/DLS	3	0	3	3	3.0	9.8	6	9	2	28.0
					0	3	0	1						
Yarmouth - South Yarmouth	21,230	E	37.5	Assoc.	0	1	3	0		2.6	1	5	40	96.2
					1	1	0	0						
Yarmouth - West Yarmouth	21,230	E	37.5	MLS/DLS	2	0	0	0	1.5	2.4	1	4	35	28.8
					0	1	0	1						
Yarmouth - Library Assoc.	21,230	E	37.5	Assoc.	0	0	3	0		2.2	1	3	40	39.5
					0	1	0	0						

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group E (15,000 - 24,999)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Swansea											6.18	5.01				5.00
	14.16					6.49					7.05	6.28	4.39			6.50
Walpole	18.02				13.36	13.36		13.36		10.05			4.85	9.27	7.03	
	25.40				18.83	18.83		18.83		12.28			7.55	11.33	8.09	
Wareham	19.57				12.01	12.01	12.01	12.01								
	25.53				15.63	15.63	15.63	15.63			8.00		6.50			
Webster																
	16.36	10.26				9.45						7.31	6.00			11.78
Westford	13.87	11.58	12.37	11.68	11.68						9.32	7.92	4.25		8.49	8.21
	20.80	17.37	16.56	12.57	12.57						10.87	9.16	6.25		10.95	10.34
Wilmington	18.48				14.67	14.67					12.58	11.64	4.25	8.50	7.00	
	25.95				20.62	20.62		13.75			17.68	15.05	4.45	9.50	8.00	
Winchester	21.18	18.90	16.43		14.19	14.19					9.75	8.95	5.06	11.59		11.25
	27.88	22.80	20.20		17.45	17.45					13.07	11.00	8.22	14.25		13.15
Winthrop	15.35	11.62				10.24	8.91	10.24		8.17		7.00	5.80			9.69
	17.72	13.90				11.94	10.17	11.94		9.36		8.60	6.00		8.60	10.62
South Yarmouth	10.08										8.69					
	12.09										10.39					
West Yarmouth	10.08				8.69							8.69				
	12.09				10.39							10.39			8.69	6.50
Library Assoc.	10.08										8.69					
	12.09										10.39					

Education and Staffing Levels

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Agawam	27,492	W	35.0	MLS/DLS	2 0	0 7	2 0	4 0	3.0	13.2	11	4	14	39.1
Amherst	34,603	W	37.5	MLS/DLS	10 6	0 12	6 0	2 4	10.1	31.4	16	27	132	
Andover	30,221	E	37.5	MLS/DLS	14 3	1 9	2 2	8 16	11.0	31.7	11	44	6	13.6
Arlington	44,126	E	35.0	MLS/DLS	13 1	0 8	1 1	8 18	12.2	35.3	23	31	30	42.3
Attleboro	38,352	E	35.0	MLS/DLS	3 1	0 7	0 1	2 3	3.0	16.1	13	5	6	5.8
Barnstable - Centerville	41,455	E	35.0	<2 Yrs.Col.	1 0	0 2	2 2	1 0		4.6	1	7	8	37.8
Barnstable - Cotuit	41,455	E	35.0	<2 Yrs.Col.	0 0	0 2	1 2	0 0		4.0	2	3	15	9.0
Barnstable - Hyannis	41,455	E	35.0	MLS/DLS	3 2	1 3	0 1	0 0	2.5	10.2	6	6	50	19.2
Barnstable - Marstons Mills	41,455	E	30.0	MLS/DLS	1 1	0 0	2 0	0 0	0.9	2.7	0	4	13	9.6
Barnstable - Osterville	41,455	E	35.0	MLS/DLS	1 0	0 5	1 0	0 1	1.0	7.2	6	3	83	83.7
Barnstable - Sturgis	41,455	E	35.0	MLS/DLS	3 2	0 2	1 1	0 0	1.7	6.3	3	7	20	48.1
Barnstable - Whelden	41,455	E	30.0	MLS/DLS	1 0	0 2	1 0	0 0	0.9	2.0	0	5	7	10.6
Beverly	38,378	E	35.0	MLS/DLS	16 0	0 8	0 1	8 4	10.2	18.3	9	29	2	2.9
Billerica	38,280	E	37.5	MLS/DLS	6 0	0 5	1 2	0 3	4.9	11.8	4	13	23	50.9
Braintree	33,840	E	38.0	MLS/DLS	6 0	0 3	1 0	13 7	6.5	24.5	18	15	7	2.0
Chelmsford	32,818	E	37.5	MLS/DLS	6 0	0 12	2 3	3 7	5.9	22.3	10	26	14	21.9
Chelsea	26,786	E	35.0	BA/BS	0 0	0 2	0 1	3 3		6.3	6	3	6	1.9
Dartmouth	27,399	E	35.0	MLS/DLS	3 0	0 2	5 4	1 0	3.0	16.9	16	1	5	14.6
Dracut	26,645	E	35.0	BLS	0 1	1 1	1 1	2 1		7.8	7	2	4	10.6
Everett	35,087	E	35.0	MLS/DLS	8 0	1 4	4 1	6 5	5.5	17.3	12	18	0	

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group F (25,000 - 49,999)

					Salary Ranges											
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Agawam	21.07				15.45	15.45		15.45			11.33		8.63	12.16	9.59	
	23.71				17.39	17.39		17.39			12.95		9.89	13.86	10.98	
Amherst	18.44	13.22		9.94	12.02		12.02	12.02		12.02	9.03	5.17	4.49	9.03	7.26	5.17
	26.58	19.11		14.39	17.38		17.38	17.38		17.38	15.82	11.33	4.71	13.16	10.56	13.16
Andover	23.04	18.84	16.62		15.22	15.22		15.22		15.22	12.16	9.80	4.50	12.16		
	29.79	24.54	22.06		20.00	20.00		20.00		20.00	15.39	11.63	5.50	15.39		
Arlington	20.49	16.56	13.30	13.30	12.26	12.26				12.26	10.54	8.87	4.25		8.87	9.50
	30.73	22.67	21.08	18.22	16.79	16.79				16.79	13.77	11.51	5.00		11.51	12.91
Attleboro			12.82									9.27				
	23.14	16.92	14.42	12.60	12.60	12.60	11.20			12.12	11.46	10.11	4.25	11.46		9.12
Centerville																
	13.20					9.23	9.52	9.52		9.52						
Cotuit																
	16.69				9.93	11.12	9.93			8.32						
Hyannis							8.59									8.03
	24.50	17.39	12.60				9.40	13.38				8.59				8.40
Marstons Mills																
	18.28		11.44			11.43				8.75						
Osterville	16.48	12.28				11.09						6.90				
	17.80	12.77				11.54						9.78	5.00			7.20
Sturgis	16.50				12.00			12.50				7.85				8.50
	20.00	14.71			13.26	12.50		13.26				8.50			9.93	9.65
Whelden											7.25					
	14.99										9.00					8.25
Beverly			15.09	15.09	11.67	11.67		11.67		11.67		9.43	5.00	9.43		11.17
	20.61	17.88	17.63	17.63	13.80	13.80		13.80		13.80		12.12	6.75	12.12		12.54
Billerica	20.19	16.45	13.69		12.56	13.64					9.53	9.07				
	25.23	19.25	16.05		14.72	15.99					11.18	10.62	5.69			
Braintree	20.22		13.59	13.59		13.59	13.59	13.59			9.71	8.72			13.09	11.40
	23.48		15.74	15.74		15.74	15.74	15.74			11.88	9.71	5.00		14.77	12.58
Chelmsford	22.37			13.58	13.58	13.58	13.58	13.58		13.52	10.76	8.91	4.75	11.51		7.98
	27.85			16.90	16.90	16.90	16.90	16.90		13.64	13.39	11.10	5.25	14.33		13.39
Chelsea																
	16.87				12.34	12.34	10.90						5.00			
Dartmouth	20.21	16.05		10.72	10.72	10.72		10.72			10.71	8.59		9.32		8.15
	24.21	18.72		12.75	12.75	12.75		12.75			12.74	9.72		10.92		10.45
Dracut																
	18.42				15.19	12.48	11.79	13.80				8.90	5.00	10.90		12.73
Everett	19.48	15.07			13.89	13.89	11.80	13.89		11.80		9.23				
	22.35	17.30			15.94	15.94	13.54	15.94		13.54		10.60	4.25			11.57

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94) Population Group F (25,000 - 49,999)

				Education and Staffing Levels										
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Falmouth - Public Library	27,956	E	40.0	MLS/DLS	9 1	1 6	3 2	13 2	7.1	25.4	11	31	34	53.8
Falmouth - West Falmouth	27,956	E	9.0	HS Grad.	0 0	0 0	1 0	2 0		1.0	0	5	1	1.2
Falmouth - Woods Hole	27,956	E	19.0	BA/BS	0 1	0 4	0 0	0 0		1.7	0	5	5	14.4
Fitchburg	38,937	C	37.5	MLS/DLS	8 1	0 3	2 3	10 9	7.7	25.9	14	25	61	72.0
Gloucester	28,809	E	32.5	Other Grad.	5 1	0 4	1 0	7 0	4.1	14.6	2	17	55	153.8
Holyoke	42,066	W	35.0	MLS/DLS	1 1	0 4	0 0	2 0	1.0	8.1	6	4	25	112.9
Leominster	38,258	C	34.0	MLS/DLS	5 0	0 8	2 0	4 1	4.9	15.7	1	20	15	28.8
Lexington	28,998	E	37.0	MLS/DLS	12 0	0 12	8 7	8 15	9.4	41.1	24	43	332	230.8
Marlborough	32,334	C	35.0	MLS/DLS	2 3	0 7	2 5	6 3	1.4	16.3	9	19	27	8.5
Melrose	27,777	E	36.0	MLS/DLS	7 1	0 9	1 3	0 9	3.4	17.4	12	21	26	18.3
Methuen	40,669	E	35.0	MLS/DLS	2 0	2 8	5 0	0 3	2.0	13.5	7	15	4	4.9
Milford	25,158	C	35.0	MLS/DLS	7 1	0 1	4 5	3 2	7.0	19.3	14	11	0	
Milton	25,901	E	37.5	MLS/DLS	7 1	0 5	5 0	0 10	7.5	19.3	11	17	10	62.5
Natick - Bacon	30,428	E	20.0	MLS/DLS	1 1	0 0	0 0	1 0	0.6	1.3	0	4	0	
Natick - Morse	30,428	E	40.0	MLS/DLS	9 2	0 9	5 0	3 8	7.4	22.2	11	28	8	16.0
Needham	27,674	E	37.5	MLS/DLS	13 2	0 9	3 6	3 11	7.8	24.2	14	36	53	23.3
North Attleborough	25,457	E	40.0	MLS/DLS	5 0	0 0	1 1	2 0	5.2	8.4	6	4	1	3.8
Northampton - Forbes	29,028	W	37.5	MLS/DLS	12 0	0 7	3 8	11 2	9.1	31.5	18	30	3	3.8
Northampton - Lilly	29,028	W	40.0	Other Grad.	0 2	0 4	0 0	0 0		2.9	1	5	12	14.4
Norwood	28,654	E	35.0	MLS/DLS	9 2	1 3	5 1	8 8	7.4	21.2	13	28	13	15.6

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group F (25,000 - 49,999)

	Salary Ranges															
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Public Library	19.65	14.99	12.24	11.44	11.44			9.99			8.72	8.15	7.12	10.69	8.15	8.15
	24.86	18.97	16.57	14.47	14.47			12.64			14.47	12.64	9.01	13.52	10.32	10.32
West Falmouth																
	9.50	7.00													9.50	5.83
Woods Hole											7.90					
	10.95	10.00									8.45	6.00				
Fitchburg	19.46	Stip.	10.25		10.25	11.19		10.25		7.35	7.38	6.20	4.00		8.83	8.61
	25.35		15.31		13.00	15.31		13.00		10.25	13.00	8.40	5.25		9.98	9.35
Gloucester	17.12	14.49			13.28	13.28	9.99	13.28	9.99	10.65		9.99	4.25	12.28		10.65
	25.31	21.41			16.86	16.86	12.75	16.86	12.75	13.78		12.75	5.00	16.86		13.78
Holyoke											8.26					8.09
	17.33					11.59				7.70	9.74	6.78		12.47		9.66
Leominster	19.01	15.16			13.53	13.53	12.08	13.53	12.08		10.79	7.50		9.63		9.63
	24.06	19.18			17.12	17.12	15.29	17.12	15.29		15.29	12.19	4.50	12.19		12.19
Lexington	23.96	19.34	17.42	20.34	14.64	13.85		13.85			11.62	9.27	4.25	11.00		9.27
	32.35	26.11	23.52	27.45	19.77	18.70		18.71			16.96	14.53	9.20	14.84		16.96
Marlborough	22.29		13.47		12.32		7.20		13.00	11.14	13.00		5.06	11.14		
	25.08		15.22		13.80		8.11		14.63	12.05	14.63		7.25	12.24		
Melrose	16.42	13.82			10.56	10.56	10.56				8.47			8.47		8.96
	20.89	17.59			12.41	12.41	12.41				10.02		4.25	10.02		10.12
Methuen			13.11								7.50	7.50	4.75			6.50
	19.22		14.28								13.11	9.00	5.25	8.00		7.00
Milford	20.35		15.72		11.59	11.59	11.59		11.59		10.53				10.04	9.37
	25.03		19.35		15.07	14.18	14.18		14.18		12.08		4.75		11.51	15.07
Milton	21.34	17.46		13.03		13.03	13.03	13.03			11.18	9.72	4.64	11.66		
	26.10	21.53		16.50		16.50	16.50	16.50			12.81	11.25	5.10	13.40		
Bacon												6.87				Stip.
	14.43											8.21				
Morse	19.23		13.28		12.26	12.26			12.26	8.21	7.21			8.24		6.98
	27.30		19.97		19.97	19.97			19.97	16.69	10.51		5.35	13.34		14.50
Needham	21.21	15.41	14.27		11.23	11.23	10.76	13.21			9.99	7.79	4.96	9.21		7.60
	25.31	20.45	18.93		16.24	17.53	14.28	17.53			13.25	11.35	5.26	12.23		14.28
North Attleborough	13.98				11.48	11.48		11.48			8.54		5.73			5.73
	16.95				13.80	13.80		13.80			10.19	7.54	6.49			6.49
Forbes			12.08		12.17			11.41		9.03		5.15				10.05
	24.16		14.69		13.32		12.17	13.71		14.69		10.83	5.15			13.39
Lilly	12.40	10.27					7.69									
	15.25	12.46					8.98									
Norwood	20.24				13.65	13.65		13.65		13.65	9.05	6.55	4.35	11.26		10.00
	26.26				20.36	20.36		20.36		20.65	14.07	9.55	5.70	15.95		13.50

Education and Staffing Levels

Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Peabody	47,387	E	35.0	Other Grad.	5 1	0 6	8 2	12 15	6.0	32.6	17	36	0	
Pittsfield	47,104	W	35.0	MLS/DLS	8 0	0 12	8 3	13 3	6.3	23.1	14	33	10	15.4
Plymouth	47,140	E	37.5	MLS/DLS	7 1	0 4	3 3	7 5	7.5	23.5	16	16	149	205.2
Randolph	30,372	E	35.0	MLS/DLS	3 0	0 4	4 1	0 0	3.0	9.4	6	7	32	67.3
Revere	62,751	E	[illegible]	MLS/DLS	2 1	0 0	0 0	4 0	2.3	7.3	6	1	0	
Salem	37,567	E	35.0	MLS/DLS	10 1	0 7	3 4	5 0	7.0	22.5	16	17	0	
Saugus	25,534	E	36.5	MLS/DLS	2 0	0 3	2 1	1 0	2.1	8.7	6	4	14	21.5
Stoughton	26,979	E	35.0	MLS/DLS	4 2	0 1	1 0	8 2	4.0	14.3	10	10	11	13.4
Tewksbury	28,321	E	37.5	MLS/DLS	1 0	0 3	0 0	2 2	1.1	6.9	2	7	17	5.5
Wakefield	25,118	E	35.5	MLS/DLS	8 1	0 10	2 1	3 3	6.7	18.7	12	19	80	127.9
Watertown	32,443	E	37.5	MLS/DLS	17 0	2 10	6 6	10 7	11.4	32.9	21	40	0	
Wellesley	26,655	E	35.0	MLS/DLS	13 3	0 19	7 5	5 6	10.0	32.4	13	47	47	73.0
West Springfield	27,289	W	37.5	MLS/DLS	6 1	0 6	0 0	4 0	5.9	13.7	7	10	0	
Westfield	38,168	W	37.0	MLS/DLS	1 0	0 11	1 2	3 6	1.1	22.0	13	14	0	
Woburn	36,407	E	37.5	MLS/DLS	8 0	0 2	2 1	1 0	7.9	14.8	12	4	3	1.9

					Salary Ranges											
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Peabody			12.47	12.47						11.02	9.95		4.22	11.21	9.57	9.29
	24.14	18.84	14.31	14.31						13.11	11.72	6.10	4.75	12.63	11.28	10.40
Pittsfield			13.05		11.52					11.52	8.82	6.66	5.67	12.04	7.83	
	25.82		15.48		13.68					13.68	11.10	8.09	6.92	14.27	10.00	
Plymouth	20.42	16.72		13.23	13.23	13.23	13.23	13.23			9.99	9.34		10.45		10.78
	25.19	20.40		15.21	15.21	15.21	15.21	15.21			13.23	10.37	4.50	12.38		11.48
Randolph	17.80	13.58				12.69	9.05				8.45			9.68		9.68
	23.42	17.87				16.70	12.32				11.89			12.74		12.74
Revere	14.19				9.51	10.37					7.30					
	15.77				10.57	11.47					8.11	5.00				
Salem	21.31	17.09	14.23								11.62	9.74	5.11	12.35		10.04
	23.02	18.49	15.39								12.57	11.77	6.79	13.36		11.74
Saugus	18.08				12.89	12.89		12.89			10.52	7.00		13.79		7.00
	20.08				14.47	14.47		14.47			11.90	8.91		15.45		8.91
Stoughton		16.47			13.88	13.88					11.55	7.85	5.25	11.55	7.85	8.78
	25.30	25.71			17.13	17.13					14.47	19.61	6.25	14.47	10.99	14.47
Tewksbury	15.91	11.38													9.01	
	21.30	15.23											4.25		12.06	9.01
Wakefield	17.37	14.73	13.25		13.25	13.25			13.25	Stip.	11.34	9.19	4.75		9.89	
	22.53	19.01	16.96		15.63	15.63			15.63		14.39	11.34	5.00		12.14	12.25
Watertown		17.81	13.26	13.26	11.90					10.74	10.20	7.85	4.25	11.74		11.00
	21.79	20.15	14.84	14.84	12.95					11.79	11.09	10.64	6.00	12.77		13.16
Wellesley	22.05	17.99	13.45		12.96	12.96				12.96	9.64	8.29	4.50	11.92	5.97	9.94
	33.08	26.99	19.05	17.43	17.43	17.43				17.43	14.63	11.71	5.25	14.42	10.53	12.85
West Springfield	16.07	14.01	12.20		10.66	10.66					8.10	7.28	5.00			
	20.05	17.48	15.31		13.42	13.42					10.33	9.39	5.50			
Westfield			10.89		9.22	9.22	9.22	9.22				6.56	4.25	10.35		8.52
	22.72		12.66		10.69	10.69	10.69	10.69				7.23	4.50	11.63		11.71
Woburn			13.09								11.03					9.18
	20.94	17.57	14.07		12.44					12.16	11.13	8.61	6.08		9.26	10.25

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Brockton	89,191	E	35.0	MLS/DLS	4 1	0 1	3 2	9 0	4.0	19.2	16	5	45	86.5
Brookline	53,063	E	37.0	MLS/DLS	22 1	2 13	3 5	5 11	22.2	53.8	44	24	22	83.0
Cambridge	93,554	E	37.5	MLS/DLS	26 5	0 25	7 0	10 15	26.8	71.5	51	41	0	
Chicopee	56,115	W	35.0	MLS/DLS	1 1	0 4	4 13	0 1	1.0	25.7	25	1	10	36.5
Fall River	91,066	E	33.5	MLS/DLS	4 2	0 6	6 3	8 2	3.8	26.7	0	31	0	
Framingham	63,352	E	37.5	MLS/DLS	13 2	0 16	9 2	6 16	12.4	43.5	23	41	26	23.8
Haverhill	52,167	E	40.0	MLS/DLS	7 1	0 7	5 5	7 0	8.0	26.6	15	18	170	223.7
Lawrence	65,493	E	35.0	MLS/DLS	4 2	0 4	3 1	7 4	3.1	21.8	15	12	7	82.7
Lowell	99,873	E	35.0	MLS/DLS	6 0	0 11	0 0	10 0	5.6	22.9	18	9	90	17.1
Lynn	78,652	E	35.0	MLS/DLS	4 1	0 5	0 6	12 20	2.7	25.4	19	32	0	
Malden	53,709	E	35.0	MLS/DLS	8 2	0 2	1 0	17 0	7.8	27.0	21	11	10	4.2
Medford	56,702	E	35.0	MLS/DLS	8 0	1 1	2 0	9 1	8.0	20.4	18	6	34	10.0
New Bedford	96,892	E	35.0	MLS/DLS	12 0	0 4	2 0	13 5	12.0	34.5	30	9	16	5.0
Newton	82,126	E	37.5	MLS/DLS	30 2	2 22	11 2	1 12	31.1	72.4	53	35	210	108.1
Quincy	84,457	E	35.0	MLS/DLS	14 0	1 2	3 9	1 1	14.0	35.0	33	3	25	98.0
Somerville	72,303	E	35.0	MLS/DLS	17 0	0 6	8 2	8 5	17.5	39.1	34	12	4	29.0
Taunton	50,697	E	35.0	MLS/DLS	4 1	0 6	2 1	2 0	4.0	17.0	17	0	13	138.8
Waltham	56,698	E	35.0	MLS/DLS	6 2	0 5	2 3	8 9	6.0	22.8	14	24	12	27.7
Weymouth	54,584	E	35.0	MLS/DLS	5 1	0 4	1 2	5 3	5.0	19.9	16	11	33	42.7

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group G (50,000 - 99,999)

						Salary Ranges										
Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Brockton	16.80		12.70	12.70	12.07						11.72	5.58			11.73	10.09
	22.13		15.95	14.90	14.10						13.66	12.28			15.11	11.00
Brookline		21.78	17.96	14.24	14.24	16.00	14.24	16.00	14.24		12.05	9.48	4.50		13.56	9.20
	30.15	25.00	23.06	20.61	18.38	18.38	16.36	18.38	16.36		12.67	11.99	7.75		14.19	14.81
Cambridge		23.49	17.44	11.94	12.52	11.94	11.94	11.94		12.52	8.41	8.50	4.25	13.22	8.23	7.52
	35.01	28.46	23.75	19.49	17.38	15.04	17.38	17.38		17.36	9.87	11.93	4.65	18.92	12.39	15.39
Chicopee		13.03	11.69	9.02						7.03		7.03				8.14
	15.60	15.03	12.70	11.36						11.36		8.68				9.86
Fall River			12.39	8.74	9.33	9.06	9.06				8.47	8.24		8.74		
	26.49	18.99	13.30	10.35	12.50	11.04	11.04				10.35	9.34	5.00	10.35		
Framingham	21.72		13.91	13.91	11.97	11.97	11.97	11.97	11.97	13.24	10.84	8.53	5.02		10.05	
	26.08		16.85	16.71	15.11	14.38	14.38	14.38	14.38	15.90	14.38	11.16	6.65		12.73	
Haverhill	19.77		12.98		9.33	9.33	9.33	9.33			8.51	7.69	5.00	9.33	6.86	8.45
	22.68		14.08		10.43	10.43	10.43	10.43			9.61	8.79	6.00	10.43	7.96	9.11
Lawrence	25.04	14.71	11.97		10.97	10.97	10.97				8.00	9.99	4.25	11.23		6.00
	27.61	18.12	14.38		12.91	12.91	12.91				11.81	12.36	5.00	13.31		10.86
Lowell			13.41		9.97	9.97	9.97	9.97								
	23.57	16.74	15.28		12.39	10.62	10.62	10.62				10.94	5.00	11.34	7.00	
Lynn		15.23	14.28	13.07	11.57						10.87	10.55	4.25	12.96		10.71
	24.80	17.07	16.12	14.75	13.29						14.00	11.53	5.25	13.91		12.59
Malden												6.59	4.00			9.82
	26.14	19.99		16.00	13.45	13.45	13.45		12.79		10.43	9.51	6.00		10.61	10.32
Medford	24.60	17.90	14.14		13.07	12.57				13.07	10.94	9.55	4.75	12.57	11.17	11.86
	28.33	21.80	17.21		15.90	15.90				17.21	13.60	10.74	7.10	15.29	13.60	14.36
New Bedford	16.48		13.56	12.93	11.92					11.51	8.99	7.81		8.61	8.02	7.26
	25.41		21.46	20.48	18.87					21.46	13.15	10.93	5.00	12.46	11.38	9.95
Newton	23.91	20.14	15.52	12.88	12.88	12.88	9.85		12.88	12.26	11.78				10.77	10.10
	32.34	25.17	21.05	17.60	16.10	16.10	12.31	9.85	16.10	17.60	14.72	10.00	4.35		13.46	16.10
Quincy			14.98	11.65	12.72	10.89		14.98		12.72	12.41	10.00	5.59	12.41		9.99
	26.88	24.14	20.23	16.62	15.73	15.73		17.99		15.73	15.42	13.80	6.99	15.42		14.34
Somerville	21.13	17.51	11.34	11.34	10.56	8.84	10.56	10.56		10.56	9.77	8.84	5.75	12.02	9.77	
	23.22	18.75	11.99	11.99	11.20	11.20	11.20	11.20		11.20	10.13	9.41	6.25	13.36	10.13	
Taunton																
	20.14	14.30	12.56		12.00		11.18	11.18		11.18	9.74					11.21
Waltham	23.69	20.60	16.58		15.11						12.52	9.58	4.75	13.19		9.96
	31.70	27.36	24.15		20.22						16.81	14.52	8.00	17.65		12.90
Weymouth	18.81	15.24	12.42		9.30	10.17	9.30	9.30	10.17	11.23	8.53	6.64				8.47
	23.51	22.90	18.63		13.84	15.26	13.84	13.84	15.26	16.84	13.84	9.56	5.64			15.26

			Education and Staffing Levels											
Municipality/Library	Pop	Reg	Dir.Wk. Hours	Director Education	DLS/MLS Oth Grad	BLS BS/BA	ASSOC <2 yr	HSGrad Other	MLS FTE	FTE	#FT	#PT	#VOL	Avg.Vol. Hrs/Week
Boston	551,675	E	35.0	MLS/DLS	174 4	0 6	1 0	1 364	174.0	581.0	514	101	0	
Springfield	153,466	W	150.0	MLS/DLS	25 4	0 16	16 19	26 8	25.8	88.0	58	56	33	7.9
Worcester	163,414	C	37.5	MLS/DLS	31 2	0 9	6 3	20 0	31.2	77.4	69	8	120	185.5

Public Library Personnel Report, 7-1-93 (Final Printing 04/22/94)

Population Group H (over 100,000)

Salary Ranges

Municipality	Lib. Direc	Assis Direc	Senr Lib	Branch Lib	Adult Lib	Child. Lib	Circ Lib	Tech. Lib	YA Lib	Other Lib	Senr Tech	Lib Tech	Pages	Admin Assis	Clercl Staff	Cust.
Boston		34.31	19.31	22.13	11.39	14.10		19.04	18.22	19.61	10.32	9.42	5.00	11.32	8.63	8.58
	53.56	41.05	31.13	28.23	28.68	23.13		21.53	20.99	25.50	23.03	15.92	7.00	20.96	13.33	14.64
Springfield	20.53		13.93	10.38	10.38	10.38		10.38			8.53	7.73	4.75	9.41	6.36	
	25.27		18.67	16.93	15.35	12.62		15.35			11.44	9.95	5.25	11.44	9.95	
Worcester	22.40		14.55	12.64	12.64	12.64		12.64			10.23	8.96		11.00	6.97	8.73
	32.57		20.82	18.71	16.79	16.24		16.24			12.15	11.80		13.05	10.30	12.21

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Commonwealth of Massachusetts

Board of Library Commissioners

MASSACHUSETTS
PUBLIC LIBRARY DATA

Summary Tables and Graphs

FY93 Data

Finalized April 28, 1994

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Prepared with LSCA Title I funds

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Introduction

The Summary Tables and Graphs Report (FY93) displays summaries of the data from the Personnel, Financial Statistics, and Circulation and Services Reports.

Cara Barlow, State Aid Specialist
Dianne Carty, Head, Data Analysis and Research
Ann Downey, Systems Analyst
Mary Litterst, Planning and Research Specialist
Leslie Tougas, Word Processing Operator

Keith Michael Fiels, Director
Massachusetts Board of Library Commissioners
648 Beacon Street
Boston, MA 022
1-800-952-7403 or 267-9400
FAX 617-421-9833

- *There are 374 independent public libraries located in 351 municipalities.*
- *15 public libraries each operate a bookmobile.*
- *53 public libraries operate 119 branches.*
- *$17.78 is the average per capita appropriation for operating public library service.*
- *55% of public library trustees are elected by local voters. The remainder are*
    - *self-perpetuating (24%),*
    - *appointed by municipal officials (18%), and*
    - *other including ex officio (3%).*
- *Massachusetts public libraries employ 3,600.9 full-time equivalent staff, based on a work week of 35 hours.*
- *1,124 library staff have MLS degrees as their highest educational level. This is 21% of all public library employees.*
- *An additional 1,107 library employees have a bachelor's degree as their highest educational level. This is another 21% of all public library employees.*
- *The average weekly hours data shown in the Circulation Report is based on duplicated hours; last years report was based on nonduplicated hours.*

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Statewide Summary for Massachusetts Public Libraries, FY 86-93

(per capita figures in parentheses)

FY (a)	Total Operating Income (b) $	Appropriated Municipal Income (b) $	Total Operating Expenditures $	Salary Expenditures $	Materials Expenditures $	Holdings	Circulation	FTE (c)
86	83,435,131 (14.6)	78,917,786 (13.81)	80,587,387 (14.28)	55,030,976 (9.75)	13,238,022 (2.35)	27,560,842 (4.84)	32,066,913 (5.64)	3832.5
87	95,895,976 (16.61)	86,878,548 (15.05)	92,244,387 (16.09)	62,584,812 (10.92)	15,818,793 (2.76)	27,711,286 (4.82)	31,975,447 (5.56)	3985.9
88	105,196,059 (18.12)	95,411,511 (16.44)	101,624,046 (17.64)	69,730,286 (12.1)	16,925,579 (2.94)	27,977,472 (4.84)	33,113,039 (5.72)	4081.6
89	113,773,761 (19.64)	103,786,654 (17.92)	110,360,762 (19.13)	76,408,696 (13.25)	18,276,556 (3.17)	28,015,545 (4.8)	36,037,155 (6.18)	3996.1
90	116,991,584 (20.17)	106,471,234 (18.36)	114,118,840 (19.68)	79,859,284 (13.77)	18,577,019 (3.2)	28,019,307 (4.83)	36,867,370 (6.36)	3804.8
91	116,620,402 (20.02)	105,185,323 (18.05)	114,459,216 (19.64)	78,941,728 (13.58)	18,324,968 (3.15)	28,100,176 (4.84)	38,854,490 (6.69)	3480.0
92	116,020,754 (19.46)	102,916,887 (17.26)	113,587,262 (19.05)	77,703,901 (13.03)	17,936,574 (3.01)	28,466,352 (4.77)	40,660,012 (6.82)	3580.8
93	117,888,856 (19.97)	104,937,189 (17.78)	116,001,519 (19.65)	78,565,342 (13.31)	18,595,781 (3.15)	29,114,969 (4.89)	41,744,294 (7.01)	3600.9
% Change in per capita figures								
86-87	13.77%	8.98%	12.68%	12.00%	17.45%	-0.41%	-1.42%	4.00%
87-88	9.09%	9.24%	9.63%	10.81%	6.52%	0.41%	2.88%	2.40%
88-89	8.39%	9.00%	8.45%	9.50%	7.82%	-0.83%	8.04%	-2.09%
89-90	2.70%	2.46%	2.88%	3.92%	0.95%	0.63%	2.91%	-4.79%
90-91	-0.74%	-1.69%	-0.20%	-1.38%	-1.56%	0.21%	5.19%	-8.54%
91-92	-2.80%	-4.37%	-3.00%	-4.03%	-4.50%	-1.40%	1.89%	2.90%
92-93	2.65%	3.00%	3.17%	2.14%	4.73%	2.49%	2.88%	0.56%

Per capita figures are based on the population of municipalities served by responding libraries.

Statewide Summary for Massachusetts Public Libraries, FY 86-93

Population Served by Responding Libraries for Income, Expenditures, Holdings and Circulation

Fiscal Year	Income Indicators	Expenditure Indicators	Holdings & FTE Data	Circulation Data
86	5,712,808	5,644,946	5,689,982	5,689,982
87	5,773,247	5,732,683	5,747,823	5,747,823
88	5,804,080	5,762,320	5,785,750	5,785,750
89	5,831,920	5,767,930	5,790,260	5,790,260
90	5,799,610	5,799,610	5,796,300	5,791,960
91	5,826,500	5,826,500	5,809,420	5,809,420
92	5,962,435	5,962,435	5,965,152	5,965,152
93	5,902,151	5,902,151	5,953,056	5,953,056

Number of Libraries Reporting Data for Income, Expenditures, Holdings and Circulation

Fiscal Year	Income Indicators	Expenditure Indicators	Holdings & FTE Data	Circulation Data
86	359	346	354	354
87	359	350	351	351
88	352	347	349	349
89	351	347	350	350
90	344	344	343	341
91	347	347	344	344
92	350	350	348	348
93	350	350	353	353

Number of Municipalities Reporting Data for Income, Expenditures, Holdings and Circulation

Fiscal Year	Income Indicators	Expenditure Indicators	Holdings & FTE Data	Circulation Data
86	332	320	328	328
87	332	326	329	329
88	330	325	327	327
89	328	324	327	327
90	321	321	320	318
91	323	323	323	323
92	326	326	327	327
93	326	326	330	330

a. Fiscal year applies to all indicators except FTE which are reported as of July 1 of each year

b. Reporting financial data:

for FY86: totals for just those respondents who also reported expenditure data are: Total Operating Income $82,619,296 ($14.64) and Appropriated Municipal Income $78,201,707 ($13.86).

for FY87: totals for just those respondents who also reported expenditure data are: Total Operating Income $95,599,506 ($16.56) and Appropriated Municipal Income $8[illegible],641,162 ($15.01).

for FY88: totals for just those respondents who also reported expenditure data are: Total Operating Income $104,869,227 ($18.20) and Appropriated Municipal Income $95,155,911 ($16.51).

for FY89: totals for just those respondents who also reported expenditure data are: Total Operating Income $113,628,655 ($19.70) and Appropriated Municipal Income $103,655,025 ($17.97).

c. Rate of change calculated on gross figures.

Operating Income, Appropriated Income, and Operating Expenditures by Population Group

Population Group		Total Operating Income	Tot.Op. Income Per Cap.	Tot.Approp Municipal Income	Tot.App. Mun.Inc. Per Cap.	Total Operating Expenditures	Tot.Op. Expend. Per Cap.
Pop.Group A: 1 - 1,999 - 63 Municipalities							
	Low	1,180	1.97	507	1.18	1,008	1.97
46	High	100,164	107.94	94,296	79.36	95,646	90.09
Munics.	Average	15,342	14.52	11,048	10.70	14,980	13.82
Responding	Group	705,733	12.90	508,200	9.29	689,064	12.59
Pop.Group B: 2,000 - 4,999 - 53 Municipalities							
	Low	10,464	4.17	8,351	2.92	6,599	3.21
49	High	300,031	98.40	216,935	71.15	239,891	78.68
Munics.	Average	67,416	19.59	56,929	16.20	64,614	18.72
Responding	Group	3,303,408	19.26	2,789,505	16.27	3,166,077	18.46
Pop.Group C: 5,000 - 9,999 - 71 Municipalities							
	Low	21,655	3.76	21,440	2.64	20,478	3.39
69	High	388,268	51.30	362,081	46.25	388,267	51.13
Munics.	Average	131,795	18.65	112,435	15.78	128,088	18.17
Responding	Group	9,093,822	18.13	7,758,048	15.47	8,838,100	17.62
Pop.Group D: 10,000 - 14,999 - 49 Municipalities							
	Low	56,846	4.36	10,000	0.77	56,846	4.36
48	High	553,005	53.12	533,267	46.84	546,201	52.46
Munics.	Average	226,244	18.16	208,122	16.68	223,352	17.93
Responding	Group	10,859,709	18.30	9,989,839	16.84	10,720,880	18.07
Pop.Group E: 15,000 - 24,999 - 48 Municipalities							
	Low	100,633	6.46	59,000	2.93	100,633	6.46
48	High	1,013,449	53.41	968,709	47.48	947,718	50.34
Munics.	Average	380,407	19.76	344,987	17.91	371,409	19.30
Responding	Group	18,259,550	20.12	16,559,367	18.25	17,827,619	19.65
Pop.Group F: 25,000 - 49,999 - 45 Municipalities							
	Low	152,245	4.63	26,453	0.99	154,103	4.56
44	High	1,347,086	46.45	1,165,190	41.22	1,347,086	46.45
Munics.	Average	642,338	19.80	559,639	17.38	631,507	19.47
Responding	Group	28,262,875	19.43	24,624,116	16.93	27,786,297	19.10

Operating Income, Appropriated Income, and Operating Expenditures by Population Group

Population Group		Total Operating Income	Tot.Op. Income Per Cap.	Tot.Approp Municipal Income	Tot.App. Mun.Inc. Per Cap.	Total Operating Expenditures	Tot.Op. Expend. Per Cap.
Pop.Group G: 50,000 - 99,999 - 19 Municipalities							
	Low	529,363	6.82	459,226	5.43	489,086	6.59
19	High	2,738,620	39.30	2,660,285	37.20	2,657,089	39.37
Munics.	Average	1,104,196	15.84	996,280	14.25	1,077,928	15.47
Responding	Group	20,979,730	15.53	18,929,329	14.01	20,480,636	15.16
Pop.Group H: over 100,000 - 3 Municipalities							
	Low	2,764,229	16.92	2,283,371	13.97	2,717,369	16.63
3	High	19,761,579	35.82	18,500,000	33.53	19,758,638	35.82
Munics.	Average	8,808,010	26.05	7,926,262	22.34	8,830,949	26.21
Responding	Group	26,424,029	30.42	23,778,785	27.38	26,492,846	30.50

Operating Income, Appropriated Income, and Operating Expenditures by Region

Region		Total Operating Income	Tot.Op. Income Per Cap.	Tot.Approp Municipal Income	Tot.App. Mun.Inc. Per Cap.	Total Operating Expenditures	Tot.Op. Expend. Per Cap.
Region: Central - 71 Municipalities							
	Low	6,940	4.36	4,000	0.77	7,230	4.36
66	High	2,764,229	33.19	2,283,371	30.76	2,717,369	32.71
Munics.	Average	195,490	14.79	169,334	12.57	190,698	14.46
Responding	Region	12,902,336	16.17	11,176,012	14.01	12,586,098	15.78
Region: Eastern - 179 Municipalities							
	Low	14,660	3.76	13,406	0.99	13,272	3.39
176	High	19,761,579	107.94	18,500,000	79.36	19,758,638	90.09
Munics.	Average	516,815	22.07	469,534	19.66	507,906	21.36
Responding	Region	90,959,368	21.09	82,637,960	19.16	89,391,380	20.73
Region: Western - 101 Municipalities							
	Low	1,180	1.97	507	1.18	1,008	1.97
84	High	3,898,221	57.69	2,995,414	27.95	4,016,839	57.71
Munics.	Average	166,990	13.39	132,419	10.10	166,953	13.20
Responding	Region	14,027,152	17.71	11,123,217	14.04	14,024,041	17.71

Operating Income, Appropriated Income and Operating Expenditures by County

County		Total Operating Income	Tot.Op. Income Per Cap.	Tot.Approp Municipal Income	Tot.App. Mun.Inc. Per Cap.	Total Operating Expenditures	Tot.Op. Expend. Per Cap.
County: Barnstable - 15 Municipalities							
	Low	23,959	11.88	20,592	9.85	23,959	11.59
14	High	1,337,729	52.38	889,885	45.31	1,338,411	52.38
Munics.	Average	315,601	26.60	248,389	22.07	309,033	25.81
Responding	County	4,418,408	25.20	3,477,439	19.83	4,326,463	24.68
County: Berkshire - 32 Municipalities							
	Low	3,629	4.17	1,793	2.21	3,621	3.58
23	High	660,676	57.69	559,249	27.95	653,858	57.71
Munics.	Average	94,911	15.86	74,104	11.00	93,839	15.55
Responding	County	2,182,963	16.56	1,704,387	12.93	2,158,296	16.38
County: Bristol - 20 Municipalities							
	Low	21,655	3.76	21,440	2.64	20,478	3.39
20	High	1,140,648	20.23	914,971	18.63	1,091,255	20.05
Munics.	Average	288,061	10.88	247,881	9.27	280,726	10.57
Responding	County	5,761,219	11.37	4,957,621	9.79	5,614,529	11.08
County: Dukes - 7 Municipalities							
	Low	14,660	18.85	13,406	18.54	13,272	19.35
6	High	300,031	107.94	216,935	79.36	239,891	90.09
Munics.	Average	122,137	69.56	99,946	57.37	106,661	60.89
Responding	County	732,821	62.26	599,678	50.95	639,963	54.37
County: Essex - 34 Municipalities							
	Low	28,775	7.99	22,660	6.20	28,401	7.99
33	High	988,621	41.56	968,182	32.54	982,094	33.69
Munics.	Average	332,887	20.16	294,330	18.24	327,221	19.53
Responding	County	10,985,256	17.39	9,712,874	15.38	10,798,301	17.10
County: Franklin - 26 Municipalities							
	Low	5,504	5.28	3,510	2.12	5,504	5.28
19	High	301,674	20.86	261,489	18.04	279,263	21.49
Munics.	Average	48,408	12.90	40,407	9.91	46,967	12.87
Responding	County	919,745	14.63	767,735	12.21	892,364	14.19
County: Hampden - 23 Municipalities							
	Low	1,485	1.97	1,250	1.18	1,186	1.97
21	High	3,898,221	25.40	2,995,414	23.72	4,016,839	26.17
Munics.	Average	383,848	13.20	310,836	11.33	387,196	12.91
Responding	County	8,060,303	18.01	6,527,564	14.59	8,131,125	18.17

Operating Income, Appropriated Income and Operating Expenditures by County

County		Total Operating Income	Tot.Op. Income Per Cap.	Tot.Approp Municipal Income	Tot.App. Mun.Inc. Per Cap.	Total Operating Expenditures	Tot.Op. Expend. Per Cap.
County: Hampshire - 20 Municipalities							
	Low	1,180	2.86	507	1.23	1,008	2.45
20	High	995,986	31.45	731,955	25.22	995,624	31.45
Munics.	Average	142,246	11.49	105,676	8.25	141,101	11.36
Responding	County	2,844,922	19.29	2,113,514	14.33	2,822,013	19.14
County: Middlesex - 54 Municipalities							
	Low	41,712	5.44	26,453	0.99	41,712	5.44
52	High	2,738,620	53.41	2,660,285	47.48	2,657,089	52.46
Munics.	Average	566,277	22.94	520,673	20.99	550,959	22.38
Responding	County	29,446,421	21.30	27,075,017	19.58	28,649,858	20.72
County: Nantucket - 1 Municipalities							
	Low	205,285	32.87	121,127	19.39	267,762	42.87
1	High	205,285	32.87	121,127	19.39	267,762	42.87
Munics.	Average	205,285	32.87	121,127	19.39	267,762	42.87
Responding	County	205,285	32.87	121,127	19.39	267,762	42.87
County: Norfolk - 28 Municipalities							
	Low	111,251	9.97	95,055	9.97	105,460	10.05
28	High	2,085,534	41.94	1,973,890	41.22	2,089,077	41.94
Munics.	Average	501,832	22.80	473,150	21.41	490,018	22.35
Responding	County	14,051,296	22.63	13,248,198	21.34	13,720,511	22.10
County: Plymouth - 27 Municipalities							
	Low	25,247	5.48	21,830	3.91	25,751	5.44
27	High	934,490	38.07	836,304	30.39	924,663	36.83
Munics.	Average	248,504	16.18	217,039	14.20	245,031	15.88
Responding	County	6,709,601	15.26	5,860,065	13.33	6,615,849	15.05
County: Suffolk - 4 Municipalities							
	Low	152,245	4.63	151,245	4.60	155,139	4.56
4	High	19,761,579	35.82	18,500,000	33.53	19,758,638	35.82
Munics.	Average	5,097,718	15.41	4,777,344	14.58	5,094,286	15.28
Responding	County	20,390,872	31.90	19,109,374	29.90	20,377,143	31.88
County: Worcester - 60 Municipalities							
	Low	6,940	4.36	4,000	0.77	7,230	4.36
58	High	2,764,229	33.19	2,283,371	30.76	2,717,369	32.71
Munics.	Average	192,746	14.37	166,596	12.09	189,437	14.10
Responding	County	11,179,244	16.01	9,662,596	13.84	10,987,342	15.73

Salary and Materials Expenditures by Population Group

Population Group		Materials Expenditure	Mat.Exp. Per Cap.	Mat.Exp. as a % of Tot. Exps.	Salary Expends.	Sal.Exp. Per Cap.	Sal.Exp. as a % of Tot.Exps.	Total Expends.
Pop.Group A: 1 - 1.999 - 63 Municipalities								
	Low	592	0.35	18%	0	0.00	0%	1.008
46	High	20.608	31.09	98%	64.962	60.83	75%	95.646
Munics.	Average	4.038	3.98	32%	8.021	7.43	48%	14.980
Responding	Group	185.737	3.39	27%	368.973	6.74	54%	689.064
Pop.Group B: 2.000 - 4.999 - 53 Municipalities								
	Low	1.190	0.58	13%	5.182	2.04	34%	6.599
49	High	44.800	14.69	52%	159.075	52.17	80%	239.891
Munics.	Average	14.355	4.17	24%	40.161	11.59	61%	64.614
Responding	Group	703.406	4.10	22%	1.967.903	11.48	62%	3.166.077
Pop.Group C: 5.000 - 9.999 - 71 Municipalities								
	Low	4.156	0.72	11%	14.407	2.09	43%	20.478
69	High	56.187	10.77	34%	275.673	35.22	76%	388.267
Munics.	Average	26.513	3.75	22%	81.707	11.54	64%	128.088
Responding	Group	1.829.386	3.65	21%	5.637.769	11.24	64%	8.838.100
Pop.Group D: 10.000 - 14.999 - 49 Municipalities								
	Low	10.859	0.88	12%	0	0.00	0%	56.846
48	High	118.809	11.41	29%	407.432	32.67	77%	546.201
Munics.	Average	40.866	3.30	19%	149.659	11.95	66%	223.352
Responding	Group	1.961.583	3.31	18%	7.183.610	12.11	67%	10.720.880
Pop.Group E: 15.000 - 24.999 - 48 Municipalities								
	Low	4.030	0.25	3%	72.088	4.03	50%	100.633
48	High	164.638	7.70	32%	606.822	34.89	80%	947.718
Munics.	Average	62.339	3.23	17%	253.687	13.18	68%	371.409
Responding	Group	2.992.283	3.30	17%	12.176.991	13.42	68%	17.827.619
Pop.Group F: 25.000 - 49.999 - 45 Municipalities								
	Low	12.772	0.48	8%	102.674	3.18	46%	154.103
44	High	219.958	7.59	23%	947.990	32.69	80%	1.347.086
Munics.	Average	95.957	2.95	15%	433.089	13.42	69%	631.507
Responding	Group	4.222.109	2.90	15%	19.055.928	13.10	69%	27.786.297

Salary and Materials Expenditures by Population Group

Population Group		Materials Expenditure	Mat.Exp. Per Cap.	Mat.Exp. as a % of Tot. Exps.	Salary Expends.	Sal.Exp. Per Cap.	Sal.Exp. as a % of Tot.Exps.	Total Expends.
Pop.Group G: 50,000 - 99,999 - 19 Municipalities								
	Low	29,789	0.33	5%	353,913	4.55	65%	489,086
19	High	398,690	5.51	21%	1,808,508	28.73	82%	2,657,089
Munics.	Average	156,322	2.24	14%	779,432	11.21	73%	1,077,928
Responding	Group	2,970,121	2.20	15%	14,809,216	10.96	72%	20,480,636
Pop.Group H: over 100,000 - 3 Municipalities								
	Low	421,879	2.58	12%	1,919,472	11.75	57%	2,717,369
3	High	2,813,256	5.10	16%	13,138,582	23.82	71%	19,758,638
Munics.	Average	1,243,719	3.64	14%	5,788,317	16.87	65%	8,830,949
Responding	Group	3,731,156	4.30	14%	17,364,952	19.99	66%	26,492,846

Salary and Materials Expenditures by Region

Region		Materials Expenditure	Mat.Exp. Per Cap.	Mat.Exp. as a % of Tot. Exps.	Salary Expends.	Sal.Exp. Per Cap.	Sal.Exp. as a % of Tot.Exps.	Total Expends.
Region: Central - 71 Municipalities								
	Low	1,869	1.08	10%	1,200	1.30	14%	7,230
66	High	421,879	6.64	32%	1,919,472	22.61	80%	2,717,369
Munics.	Average	33,876	2.97	22%	129,650	9.26	64%	190,698
Responding	Region	2,235,824	2.80	18%	8,556,885	10.73	68%	12,586,098
Region: Eastern - 179 Municipalities								
	Low	4,030	0.25	3%	0	0.00	0%	13,272
176	High	2,813,256	31.09	44%	13,138,582	60.83	82%	19,758,638
Munics.	Average	79,857	3.97	18%	346,848	14.20	66%	507,906
Responding	Region	14,054,872	3.26	16%	61,045,276	14.16	68%	89,391,380
Region: Western - 101 Municipalities								
	Low	592	0.32	5%	0	0.00	0%	1,008
84	High	496,021	10.77	98%	2,306,898	29.96	79%	4,016,839
Munics.	Average	27,441	2.96	26%	106,705	7.81	56%	166,953
Responding	Region	2,305,085	2.91	16%	8,963,181	11.32	64%	14,024,041

Salary and Materials Expenditures by County

County		Materials Expenditure	Mat.Exp. Per Cap.	Mat.Exp. as a % of Tot. Exps.	Salary Expends.	Sal.Exp. Per Cap.	Sal.Exp. as a % of Tot.Exps.	Total Expends.
County: Barnstable - 15 Municipalities								
	Low	8,790	1.56	11%	10,947	6.26	46%	23,959
14	High	146,032	11.77	37%	773,456	37.84	74%	1,338,411
Munics.	Average	47,016	4.89	19%	191,409	16.28	61%	309,033
Responding	County	658,219	3.75	15%	2,679,727	15.28	62%	4,326,463
County: Berkshire - 32 Municipalities								
	Low	1,188	0.98	13%	0	0.00	0%	3,621
23	High	110,517	10.77	62%	488,824	29.96	78%	653,858
Munics.	Average	18,152	3.44	26%	62,101	9.05	56%	93,839
Responding	County	417,487	3.17	19%	1,428,316	10.84	66%	2,158,296
County: Bristol - 20 Municipalities								
	Low	4,156	0.72	12%	14,407	2.09	45%	20,478
20	High	153,655	3.26	32%	814,623	14.16	76%	1,091,255
Munics.	Average	45,893	1.87	19%	187,180	6.77	63%	280,726
Responding	County	917,857	1.81	16%	3,743,605	7.39	67%	5,614,529
County: Dukes - 7 Municipalities								
	Low	5,782	4.75	19%	7,005	13.52	53%	13,272
6	High	44,800	31.09	44%	159,075	60.83	70%	239,891
Munics.	Average	22,020	15.22	25%	69,240	38.59	64%	106,661
Responding	County	132,121	11.23	21%	415,440	35.30	65%	639,963
County: Essex - 34 Municipalities								
	Low	5,641	0.97	11%	19,304	5.63	57%	28,401
33	High	174,465	7.60	29%	714,321	23.64	77%	982,094
Munics.	Average	57,002	3.77	19%	223,717	13.12	68%	327,221
Responding	County	1,881,077	2.98	17%	7,382,647	11.69	68%	10,798,301
County: Franklin - 26 Municipalities								
	Low	1,586	1.35	17%	2,480	3.10	34%	5,504
19	High	47,903	6.53	52%	204,459	12.84	75%	279,263
Munics.	Average	10,547	3.31	26%	29,859	7.35	56%	46,967
Responding	County	200,390	3.19	22%	567,321	9.02	64%	892,364
County: Hampden - 23 Municipalities								
	Low	592	0.35	12%	0	0.00	0%	1,186
21	High	496,021	4.41	98%	2,306,898	17.40	79%	4,016,839
Munics.	Average	58,594	2.54	24%	240,000	7.95	57%	387,196
Responding	County	1,230,476	2.75	15%	5,039,991	11.26	62%	8,131,125

Salary and Materials Expenditures by County

County		Materials Expenditure	Mat.Exp. Per Cap.	Mat.Exp. as a % of Tot. Exps.	Salary Expends.	Sal.Exp. Per Cap.	Sal.Exp. as a % of Tot.Exps.	Total Expends.
County: Hampshire - 20 Municipalities								
	Low	708	0.32	5%	140	0.17	3%	1,008
20	High	136,024	4.68	70%	688,551	22.12	79%	995,624
Munics.	Average	22,615	2.58	28%	96,029	6.89	56%	141,101
Responding	County	452,292	3.07	16%	1,920,585	13.02	68%	2,822,013
County: Middlesex - 54 Municipalities								
	Low	10,859	0.48	8%	0	0.00	0%	41,712
52	High	398,690	11.41	28%	1,808,508	35.22	81%	2,657,089
Munics.	Average	86,694	3.86	17%	385,372	15.25	68%	550,959
Responding	County	4,508,091	3.26	16%	20,039,362	14.49	70%	28,649,858
County: Nantucket - 1 Municipalities								
	Low	31,277	5.01	12%	157,128	25.16	59%	267,762
1	High	31,277	5.01	12%	157,128	25.16	59%	267,762
Munics.	Average	31,277	5.01	12%	157,128	25.16	59%	267,762
Responding	County	31,277	5.01	12%	157,128	25.16	59%	267,762
County: Norfolk - 28 Municipalities								
	Low	22,713	1.58	12%	64,220	6.14	58%	105,460
28	High	292,136	6.89	27%	1,524,429	31.49	77%	2,089,077
Munics.	Average	77,651	3.82	18%	347,419	15.53	68%	490,018
Responding	County	2,174,225	3.50	16%	9,727,740	15.67	71%	13,720,511
County: Plymouth - 27 Municipalities								
	Low	4,030	0.25	3%	9,701	2.40	38%	25,751
27	High	151,384	5.97	34%	565,059	27.26	82%	924,663
Munics.	Average	41,746	3.07	19%	164,823	10.24	64%	245,031
Responding	County	1,127,139	2.56	17%	4,450,234	10.12	67%	6,615,849
County: Suffolk - 4 Municipalities								
	Low	14,098	0.53	9%	124,302	3.18	66%	155,139
4	High	2,813,256	5.10	18%	13,138,582	23.82	80%	19,758,638
Munics.	Average	727,975	2.29	15%	3,395,103	10.43	71%	5,094,286
Responding	County	2,911,901	4.56	14%	13,580,412	21.25	67%	20,377,143
County: Worcester - 60 Municipalities								
	Low	1,869	1.08	13%	1,200	1.30	14%	7,230
58	High	421,879	6.64	32%	1,919,472	22.61	80%	2,717,369
Munics.	Average	33,676	2.93	22%	128,152	8.87	62%	189,437
Responding	County	1,953,229	2.80	18%	7,432,834	10.64	68%	10,987,342

Library Holdings & Circulation by Population Group

Population Group		Holdings	Holdings Per Cap.	Circulation	Circ. Per Cap.
Pop.Group A: 1 - 1,999 - 63 Municipalities					
	Low	132	0.20	1,692	2.08
47	High	34,395	39.28	40,161	41.17
Munics.	Average	9,600	9.26	11,981	10.62
Responding	Group	451,198	8.15	563,113	10.17
Pop.Group B: 2,000 - 4,999 - 53 Municipalities					
	Low	5,260	2.17	5,991	1.74
50	High	74,898	19.97	95,945	32.65
Munics.	Average	22,660	6.59	34,504	9.88
Responding	Group	1,133,000	6.49	1,725,179	9.88
Pop.Group C: 5,000 - 9,999 - 71 Municipalities					
	Low	10,935	1.23	17,033	2.49
70	High	77,463	14.99	133,417	16.51
Munics.	Average	35,319	5.07	58,392	7.97
Responding	Group	2,472,344	4.85	4,087,460	8.01
Pop.Group D: 10,000 - 14,999 - 49 Municipalities					
	Low	16,018	1.41	29,076	2.62
48	High	139,495	10.75	214,780	17.94
Munics.	Average	53,739	4.34	106,884	8.37
Responding	Group	2,579,468	4.35	5,130,421	8.65
Pop.Group E: 15,000 - 24,999 - 48 Municipalities					
	Low	33,197	2.06	45,455	2.62
48	High	223,821	12.87	383,461	19.33
Munics.	Average	81,205	4.25	169,499	8.59
Responding	Group	3,897,850	4.30	8,135,940	8.97
Pop.Group F: 25,000 - 49,999 - 45 Municipalities					
	Low	35,043	0.95	48,396	1.13
45	High	318,180	10.96	595,598	20.35
Munics.	Average	123,485	3.82	251,394	7.56
Responding	Group	5,556,827	3.72	11,312,711	7.58

Library Holdings & Circulation by Population Group

Population Group		Holdings	Holdings Per Cap.	Circulation	Circ. Per Cap.
Pop.Group G: 50,000 - 99,999 - 19 Municipalities					
	Low	99,148	1.77	137,885	1.72
19	High	469,632	8.63	905,177	10.90
Munics.	Average	270,135	3.80	357,134	4.98
Responding	Group	5,132,560	3.80	6,785,544	5.02
Pop.Group H: over 100,000 - 3 Municipalities					
	Low	583,273	3.57	599,185	3.62
3	High	6,557,709	11.89	2,317,250	7.08
Munics.	Average	2,630,574	6.78	1,334,642	4.95
Responding	Group	7,891,722	9.09	4,003,926	4.61

Library Holdings & Circulation by Region

Region		Holdings	Holdings Per Cap.	Circulation	Circ. Per Cap.
Region: Central - 71 Municipalities					
	Low	5,260	1.84	5,991	1.74
68	High	583,273	17.32	599,185	17.46
Munics.	Average	49,781	4.96	81,748	7.70
Responding	Region	3,385,074	4.18	5,558,831	6.87
Region: Eastern - 179 Municipalities					
	Low	7,307	0.95	6,420	1.13
177	High	6,557,709	39.28	2,317,250	41.17
Munics.	Average	125,454	5.27	169,884	8.80
Responding	Region	22,205,344	5.10	30,069,486	6.91
Region: Western - 101 Municipalities					
	Low	132	0.20	1,692	1.40
85	High	750,740	20.08	1,087,491	29.71
Munics.	Average	41,465	6.18	71,953	8.63
Responding	Region	3,524,551	4.45	6,115,977	7.72

Library Holdings & Circulation by County

County		Holdings	Holdings Per Cap.	Circulation	Circ. Per Cap.
Barnstable - 15 Municipalities					
	Low	19.420	2.08	13.754	4.64
14	High	250.904	12.77	526.538	32.65
Munics.	Average	61.115	6.04	142.961	12.52
Responding	County	855.603	4.88	2.001.459	11.41
Berkshire - 32 Municipalities					
	Low	132	0.20	1.692	1.95
24	High	153.136	14.99	309.967	29.71
Munics.	Average	26.867	5.93	42.650	8.30
Responding	County	644.797	4.87	1.023.594	7.73
Bristol - 20 Municipalities					
	Low	10.935	1.23	13.694	2.49
20	High	469.632	4.85	409.059	12.00
Munics.	Average	90.701	3.02	125.449	4.85
Responding	County	1.814.016	3.58	2.508.977	4.95
Dukes - 7 Municipalities					
	Low	7.307	6.01	6.420	6.51
6	High	37.945	39.28	94.368	41.17
Munics.	Average	23.200	19.32	42.194	25.59
Responding	County	139.201	11.83	253.166	21.51
Essex - 34 Municipalities					
	Low	16.069	1.68	18.210	1.72
34	High	271.258	19.97	467.443	26.24
Munics.	Average	85.510	5.74	121.978	8.33
Responding	County	2.907.353	4.34	4.147.252	6.19
Franklin - 26 Municipalities					
	Low	2.502	2.87	5.746	4.36
19	High	52.140	20.08	124.336	22.35
Munics.	Average	18.810	7.95	29.856	11.08
Responding	County	357.382	5.68	567.265	9.02
Hampden - 23 Municipalities					
	Low	1.804	1.42	1.967	1.40
21	High	750.740	6.05	1.087.491	14.76
Munics.	Average	80.719	4.12	150.997	7.35
Responding	County	1.695.108	3.79	3.170.932	7.09

Library Holdings & Circulation by County

County		Holdings	Holdings Per Cap.	Circulation	Circ. Per Cap.
Hampshire - 20 Municipalities					
	Low	5,646	1.41	3,070	3.01
20	High	318,180	16.13	391,010	15.90
Munics.	Average	40,570	6.94	67,308	8 33
Responding	County	811,393	5.50	1,346,152	9.13
Middlesex - 54 Municipalities					
	Low	22,352	1.54	18,105	1.79
53	High	464,426	12.87	905,177	20.35
Munics.	Average	107,578	4.80	213,436	9.41
Responding	County	5,701,612	4.10	11,312,082	8.13
Nantucket - 1 Municipalities					
	Low	46,068	7.38	45,607	7.27
1	High	46,068	7.38	45,607	7.27
Munics.	Average	46,068	7.38	45,607	7.27
Responding	County	46,068	7.38	45,607	7.30
Norfolk - 28 Municipalities					
	Low	19,448	1.94	26,935	3 45
28	High	457,739	8.64	580,397	15.37
Munics.	Average	99,445	4.73	185,069	8.63
Responding	County	2,784,446	4 48	5,181,945	8.35
Plymouth - 27 Municipalities					
	Low	11,437	2.09	12,416	1.94
27	High	276,719	9.67	527,456	19.33
Munics.	Average	61,750	4.04	113,254	6.58
Responding	County	1,667,238	3.79	3,057,871	6.96
Suffolk - 4 Municipalities					
	Low	40,676	0.95	48,635	1.13
4	High	6,557,709	11.89	2,317,250	4.42
Munics.	Average	1,683,100	4.74	626,434	2.97
Responding	County	6,732,398	10.53	2,505,734	3.92
Worcester - 60 Municipalities					
	Low	5,260	1.84	5,991	1.74
59	High	583,273	17.32	599,185	17.46
Munics.	Average	50,142	5.07	78,343	7.43
Responding	County	2,958,354	4.22	4,622,258	6.59

Total Weekly Hours Open, Full-Time Equivalencies and Volunteers by Population Group

Population Group		Average Hrs.Opn Per Wk.	Full-Time Equivalency	MLS Full-Time Equivalency	Number of Volunteers	Weekly Volunteer Hours
Pop.Group A: 1 - 1,999 - 63 Municipalities						
	Low	3.7	0.0	0.0	0.0	0.0
47**	High	24.7	2.4	0.9	36.0	44.2
Munics.	Average	14.4	0.6	0.1	6.6	4.6
Responding	Group	660.4	26.7	2.4	312.0	214.1
Pop.Group B: 2,000 - 4,999 - 53 Municipalities						
	Low	12.5	0.4	0.0	0.0	0.0
50**	High	60.9	6.9	3.4	35.0	47.3
Munics.	Average	29.7	2.2	0.4	11.2	9.3
Responding	Group	1453.0	112.4	22.0	560.0	467.2
Pop.Group C: 5,000 - 9,999 - 71 Municipalities						
	Low	19.7	1.2	0.0	0.0	0.0
70**	High	81.3	10.7	4.7	338.0	105.8
Munics.	Average	37.5	4.3	0.9	24.3	14.2
Responding	Group	2589.0	301.2	63.0	1698.0	996.9
Pop.Group D: 10,000 - 14,999 - 49 Municipalities						
	Low	10.0	1.4	0.0	0.0	0.0
48**	High	81.0	14.6	5.3	70.0	66.4
Munics.	Average	45.3	7.1	2.0	17.6	15.5
Responding	Group	2176.0	340.4	94.8	847.0	743.3
Pop.Group E: 15,000 - 24,999 - 48 Municipalities						
	Low	24.8	3.7	1.0	0.0	0.0
48**	High	110.1	26.7	8.4	115.0	164.5
Munics.	Average	54.1	11.4	3.4	25.6	30.1
Responding	Group	2596.0	544.9	164.3	1229.0	1442.8
Pop.Group F: 25,000 - 49,999 - 45 Municipalities						
	Low	24.8	6.3	0.0	0.0	0.0
45**	High	254.9	41.1	12.2	332.0	230.8
Munics.	Average	80.0	20.1	5.7	33.2	39.9
Responding	Group	3521.0	903.7	257.6	1493.0	1793.5
Pop.Group G: 50,000 - 99,999 - 19 Municipalities						
	Low	48.4	17.0	1.0	0.0	0.0
19**	High	336.6	72.4	31.1	210.0	223.7
Munics.	Average	113.9	32.9	10.3	38.3	53.5
Responding	Group	2165.0	625.2	195.0	727.0	1016.8

Total Weekly Hours Open, Full-Time Equivalencies and Volunteers by Population Group

Population Group		Average Hrs.Opn Per Wk.	Full-Time Equivalency	MLS Full-Time Equivalency	Number of Volunteers	Weekly Volunteer Hours
Pop.Group H: over 100,000 - 3 Municipalities						
	Low	88.3	77.4	25.8	0.0	0.0
3**	High	1073.0	581.0	174.0	120.0	185.5
Munics.	Average	450.3	248.8	77.0	51.0	64.5
Responding	Group	1351.0	746.4	231.0	153.0	193.4

** indicates number of responses tabulated from Annual Report Survey (ARIS) Forms.

Total Weekly Hours Open, Full-Time Equivalencies and Volunteers by Region

Region		Average Hrs.Opn Per Wk.	Full-Time Equivalency	MLS Full-Time Equivalency	Number of Volunteers	Weekly Volunteer Hours
Region: Central - 71 Municipalities						
	Low	9.4	0.3	0.0	0.0	0.0
68**	High	88.3	77.4	31.2	150.0	185.5
Munics.	Average	36.5	6.2	1.5	17.2	11.7
Responding	Group	2409.0	420.3	104.2	1168.0	798.9
Region: Eastern - 179 Municipalities						
	Low	10.0	0.3	0.0	0.0	0.0
177**	High	1073.0	581.0	174.0	338.0	230.8
Munics.	Average	64.7	15.5	4.7	26.8	29.9
Responding	Group	11383.2	2746.1	828.6	4736.0	5292.6
Region: Western - 101 Municipalities						
	Low	3.7	0.0	0.0	0.0	0.0
85**	High	189.8	88.0	25.8	160.0	112.9
Munics.	Average	32.4	5.1	1.1	13.1	9.1
Responding	Group	2718.0	434.5	97.3	1115.0	776.5

** indicates number of responses tabulated from Annual Report Survey (ARIS) Forms.

Total Weekly Hours Open, Full-Time Equivalencies and Volunteers by County

County		Average Hrs.Opn Per Wk.	Full-Time Equivalency	MLS Full-Time Equivalency	Number of Volunteers	Weekly Volunteer Hours
County: Barnstable - 15 Municipalities						
	Low	20.3	0.6	0.0	12.0	7.7
14**	High	254.9	37.0	7.1	196.0	218.0
Munics.	Average	61.9	9.2	2.5	57.0	68.9
Responding	Group	867.0	128.4	34.3	798.0	964.3
County: Berkshire - 32 Municipalities						
	Low	3.7	0.0	0.0	0.0	0.0
24**	High	76.7	23.1	6.3	160.0	38.5
Munics.	Average	29.3	3.2	0.7	10.7	6.3
Responding	Group	674.3	77.5	16.0	256.0	151.7
County: Bristol - 20 Municipalities						
	Low	24.0	1.2	0.0	0.0	0.0
20**	High	202.1	34.5	12.0	30.0	138.8
Munics.	Average	58.6	9.4	2.5	9.7	14.9
Responding	Group	1172.0	187.5	49.9	193.0	298.7
County: Dukes - 7 Municipalities						
	Low	10.0	0.3	0.0	4.0	1.9
6**	High	38.3	6.9	1.9	24.0	18.2
Munics.	Average	24.5	3.0	0.7	11.8	9.2
Responding	Group	147.1	18.2	4.4	71.0	55.0
County: Essex - 34 Municipalities						
	Low	21.9	1.2	0.0	0.0	0.0
34**	High	149.9	32.6	11.0	170.0	223.7
Munics.	Average	54.4	11.1	2.7	18.5	28.8
Responding	Group	1795.0	378.3	92.9	628.0	979.7
County: Franklin - 26 Municipalities						
	Low	9.1	0.3	0.0	0.0	0.0
19**	High	55.0	8.8	2.1	36.0	15.4
Munics.	Average	19.6	1.6	0.4	12.1	4.3
Responding	Group	373.2	30.6	7.4	230.0	82.5
County: Hampden - 23 Municipalities						
	Low	6.7	0.0	0.0	0.0	0.0
21**	High	189.8	88.0	25.8	62.0	112.9
Munics.	Average	49.2	10.9	2.3	14.8	14.6
Responding	Group	1034.0	228.9	48.5	311.0	306.0

Total Weekly Hours Open, Full-Time Equivalencies and Volunteers by County

County		Average Hrs.Opn Per Wk.	Full-Time Equivalency	MLS Full-Time Equivalency	Number of Volunteers	Weekly Volunteer Hours
County: Hampshire - 20 Municipalities						
	Low	9.2	0.3	0.0	0.0	0.0
20**	High	110.2	34.4	10.1	132.0	107.7
Munics.	Average	31.0	4.8	1.3	14.4	11.3
Responding	Group	619.3	96.7	25.4	287.0	226.3
County: Middlesex - 54 Municipalities						
	Low	19.7	1.8	0.0	0.0	0.0
53**	High	336.6	72.4	31.1	332.0	230.8
Munics.	Average	68.0	16.5	5.4	31.6	27.3
Responding	Group	3538.0	874.3	288.6	1673.0	1446.1
County: Nantucket - 1 Municipalities						
	Low	34.4	5.9	2.0	0.0	0.0
1**	High	34.4	5.9	2.0	0.0	0.0
Munics.	Average	34.4	5.9	2.0	0.0	0.0
Responding	Group	34.4	5.9	2.0	0.0	0.0
County: Norfolk - 28 Municipalities						
	Low	33.0	3.8	0.0	0.0	0.0
28**	High	144.5	53.8	22.2	58.0	98.0
Munics.	Average	64.9	14.6	4.6	17.8	29.2
Responding	Group	1817.0	408.8	128.1	497.0	818.0
County: Plymouth - 27 Municipalities						
	Low	15.0	0.5	0.0	1.0	0.0
27**	High	97.2	23.5	7.5	338.0	205.2
Munics.	Average	42.9	7.4	2.1	41.1	30.0
Responding	Group	1158.0	199.7	56.4	1109.0	810.7
County: Suffolk - 4 Municipalities						
	Low	47.1	6.3	0.0	0.0	0.0
4**	High	1073.0	581.0	174.0	6.0	28.0
Munics.	Average	305.3	151.1	44.8	2.0	7.5
Responding	Group	1221.0	604.4	179.3	8.0	29.9
County: Worcester - 60 Municipalities						
	Low	9.4	0.3	0.0	0.0	0.0
59**	High	88.3	77.4	31.2	150.0	185.5
Munics.	Average	35.6	6.1	1.6	16.2	11.8
Responding	Group	2062.0	361.7	96.9	958.0	699.1

** indicates number of responses tabulated from Annual Report Survey (ARIS) Forms

Hourly Wage Ranges as of 6-30-93 by Population Group

Population Group A - 1 - 1.999

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
# of Reporting Libraries	38	9	0	0	0	1	1	0	0	6	0	4	0
Low Minimum	4.50	4.25				5.50	5.80			4.25		4.25	
High Minimum	14.50	11.63				5.50	5.80			9.35		9.50	
Low Maximum	5.00	4.25				5.50	5.80			5.25		4.50	
High Maximum	19.07	15.59				5.50	5.80			11.85		12.72	

Population Group B - 2.000 - 4.999

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
# of Reporting Libraries	51	24	3	0	1	12	6	5	0	7	15	25	0
Low Minimum	5.00	5.25	5.80		7.09	6.87	4.54	6.24		4.50	4.95	4.00	
High Minimum	18.41	12.86	9.95		7.09	10.98	9.01	10.82		9.15	10.79	9.78	
Low Maximum	5.00	5.25	5.80		7.09	7.09	6.05	6.00		4.50	5.43	4.25	
High Maximum	20.22	16.39	9.95		7.09	14.09	11.18	14.09		9.52	12.24	10.32	

Population Group C - 5.000 - 9.999

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
# of Reporting Libraries	72	25	8	3	7	39	11	7	0	12	42	43	8
Low Minimum	6.00	5.68	6.96	7.99	6.52	7.00	6.00	7.97		5.68	5.51	4.38	6.00
High Minimum	22.53	16.80	22.44	11.43	14.11	14.69	10.29	12.18		11.18	12.21	9.59	11.45
Low Maximum	6.00	5.68	6.96	9.71	6.52	7.00	6.00	10.00		6.00	5.92	4.38	6.00
High Maximum	25.37	22.58	22.44	12.62	17.90	17.27	13.01	15.97		12.14	15.97	12.24	14.11

Population Group D - 10.000 - 14.999

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
# of Reporting Libraries	49	23	16	2	17	29	17	20	2	10	25	31	13
Low Minimum	7.92	6.69	7.78	9.49	8.70	6.35	6.74	5.74	11.20	4.50	6.00	4.46	7.92
High Minimum	24.09	16.25	15.34	13.90	13.90	14.02	14.01	14.02	13.16	16.00	14.08	10.74	12.97
Low Maximum	7.92	6.69	7.78	11.18	10.00	6.35	6.74	6.00	15.70	4.50	6.81	5.23	8.86
High Maximum	30.08	19.01	19.94	18.29	18.29	17.66	18.22	17.66	16.65	16.00	17.73	14.02	16.87

Population Group E - 15.000 - 24.999 Municipalities

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
# of Reporting Libraries	52	26	18	4	29	37	17	17	3	10	35	42	17
Low Minimum	10.08	10.26	10.24	8.65	8.69	6.49	8.09	8.09	10.24	8.17	6.18	5.01	6.34
High Minimum	24.44	19.17	17.06	16.10	15.39	15.39	14.04	14.84	12.78	12.21	12.58	11.64	12.71
Low Maximum	12.00	10.26	12.96	8.65	10.39	6.49	10.17	10.00	12.96	9.36	7.05	6.28	7.43
High Maximum	29.74	23.33	20.76	19.58	20.62	20.62	16.90	18.83	16.16	15.05	17.68	15.05	15.51

Hourly Wage Ranges as of 6-30-93 by Population Group

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
Population Group F - 25.000 - 49.999													
# of Reporting Libraries	55	32	26	14	38	38	22	25	6	22	38	41	30
Low Minimum	9.50	7.00	10.25	9.94	9.22	9.22	7.20	9.22	9.99	7.35	7.21	5.00	8.00
High Minimum	25.82	19.34	17.42	20.34	15.45	15.45	13.59	15.45	13.25	15.22	13.00	9.99	13.79
Low Maximum	9.50	7.00	11.44	12.60	9.93	9.23	8.11	10.00	12.75	7.70	8.11	5.00	8.00
High Maximum	33.08	26.99	23.52	27.45	20.36	20.36	17.38	20.36	19.97	20.65	16.96	19.61	16.86
Population Group G - 50.000 - 99.999													
# of Reporting Libraries	19	15	18	12	18	13	12	10	5	10	17	18	11
Low Minimum	15.60	13.03	11.34	8.74	9.30	8.84	9.06	9.30	10.17	7.03	8.00	5.58	8.61
High Minimum	35.01	24.14	17.96	16.00	15.11	16.00	14.24	16.00	14.24	13.24	12.52	10.94	13.22
Low Maximum	15.60	14.30	11.99	10.35	10.43	10.43	10.43	10.00	12.79	11.18	9.61	8.68	10.35
High Maximum	35.01	28.46	24.15	20.61	20.22	18.38	17.38	18.38	16.36	21.46	16.81	14.52	18.92
Population Group H - over 100.000													
# of Reporting Libraries	3	1	3	3	3	3	0	3	1	1	3	3	3
Low Minimum	20.53	34.31	13.93	10.38	10.38	10.38		10.38	18.22	19.61	8.53	7.73	9.41
High Minimum	53.56	34.31	19.31	22.13	12.64	14.10		19.04	18.22	19.61	10.32	9.42	11.32
Low Maximum	25.27	41.05	18.67	16.93	15.35	12.62		15.00	20.99	25.50	11.44	9.95	11.44
High Maximum	53.56	41.05	31.13	28.23	28.68	23.13		21.53	20.99	25.50	23.03	15.92	20.96

Hourly Wage Ranges as of 6-30-93
by Region

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
Central Region													
# of Reporting Libraries	66	29	13	3	12	34	15	9	5	13	27	35	5
Low Minimum	5.00	5.25	7.78	7.99	7.09	7.09	5.85	5.74	11.00	5.25	4.95	4.00	9.63
High Minimum	22.40	16.25	15.72	12.64	13.86	13.53	12.08	13.53	13.16	16.00	13.00	9.34	11.16
Low Maximum	5.00	5.25	7.78	9.71	7.09	7.09	6.05	6.24	14.18	5.25	5.43	4.50	12.19
High Maximum	32.57	19.18	20.82	18.71	17.12	17.27	15.29	17.12	16.65	16.00	15.29	12.19	14.12
Eastern Region													
# of Reporting Libraries	192	100	68	31	91	115	61	69	12	51	124	139	64
Low Minimum	6.00	5.68	6.96	8.65	6.52	6.35	6.74	6.12	10.00	4.50	5.92	4.38	7.92
High Minimum	53.56	34.31	22.44	22.13	15.39	16.00	14.24	19.04	18.22	19.61	14.08	11.64	13.79
Low Maximum	6.00	5.68	6.96	8.65	6.52	6.35	6.74	6.12	12.75	4.50	5.92	4.38	8.00
High Maximum	53.56	41.05	31.13	28.23	28.68	23.13	18.22	21.53	20.99	25.50	23.03	19.61	20.96
Western Region													
# of Reporting Libraries	81	26	11	4	10	23	10	9	0	14	24	33	13
Low Minimum	4.50	4.25	5.80	9.02	9.10	5.50	4.54	7.99		4.25	6.76	4.25	6.00
High Minimum	25.82	15.43	13.93	10.99	15.45	15.45	13.02	15.45		12.02	11.33	9.42	12.47
Low Maximum	5.00	4.25	5.80	11.36	10.24	5.50	5.80	9.45		4.50	6.76	4.25	6.00
High Maximum	26.58	19.11	18.67	16.93	18.03	18.03	17.38	18.03		17.38	15.82	11.45	14.92

Hourly Wage Ranges as of 6-30-93
by County

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
County: Barnstable													
# of Reporting Libraries	27	12	5	1	5	8	4	6	0	6	12	14	2
Low Minimum	6.00	6.69	11.44	11.44	8.69	6.35	8.59	6.87		4.50	7.08	6.00	10.69
High Minimum	24.50	17.39	13.89	11.44	12.00	14.69	9.93	13.38		9.52	12.21	9.78	11.18
Low Maximum	6.00	6.69	11.44	14.47	9.93	6.35	9.40	8.04		4.50	7.77	6.00	13.52
High Maximum	27.58	20.64	18.71	14.47	14.47	14.69	11.67	13.38		9.52	14.47	12.64	13.60
County: Berkshire													
# of Reporting Libraries	21	9	2	0	2	5	3	1	0	2	7	9	3
Low Minimum	5.50	4.25	8.05		9.10	7.23	5.80	7.99		9.77	7.25	4.50	7.99
High Minimum	25.82	15.43	13.05		11.52	14.00	6.73	7.99		11.52	8.82	7.66	12.04
Low Maximum	5.50	4.25	8.05		10.93	9.53	5.80	10.48		9.77	7.25	4.50	10.48
High Maximum	25.82	15.43	15.48		13.68	14.00	8.82	10.48		13.68	11.10	8.91	14.27
County: Bristol													
# of Reporting Libraries	21	10	6	5	9	11	4	4	0	8	15	15	5
Low Minimum	6.43	5.68	8.11	8.65	9.33	6.49	6.74	6.12		5.19	6.18	5.01	8.25
High Minimum	26.49	18.99	13.56	12.93	14.51	14.51	11.20	11.48		12.21	11.46	9.27	11.46
Low Maximum	6.43	5.68	8.11	8.65	12.00	6.49	6.74	6.12		5.46	7.05	5.80	10.03
High Maximum	26.49	18.99	21.46	20.48	18.87	18.35	11.20	13.80		21.46	14.17	10.94	12.46
County: Dukes													
# of Reporting Libraries	6	3	0	0	0	0	1	1	0	2	2	3	0
Low Minimum	10.86	10.69					8.84	10.82		7.34	8.05	7.71	
High Minimum	15.17	11.63					8.84	10.82		9.35	8.90	9.50	
Low Maximum	13.59	13.23					11.18	13.68		9.52	10.09	9.74	
High Maximum	19.19	15.59					11.18	13.68		11.85	10.96	12.72	
County: Essex													
# of Reporting Libraries	33	18	14	4	17	22	12	13	2	11	19	25	16
Low Minimum	9.55	7.99	6.96	11.43	6.52	7.50	7.65	7.69	9.99	7.56	5.92	4.38	7.92
High Minimum	25.04	18.84	16.62	15.09	15.22	15.22	12.56	15.22	10.80	15.22	12.16	10.55	13.79
Low Maximum	9.55	7.99	6.96	11.82	6.52	7.50	8.80	10.43	12.75	7.56	5.92	4.38	8.00
High Maximum	29.79	24.54	22.06	17.63	20.00	20.00	15.09	20.00	12.97	20.00	15.39	12.75	16.86

Hourly Wage Ranges as of 6-30-93 by County

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
County: Franklin													
# of Reporting Libraries	21	4	1	1	0	3	0	0	0	5	4	4	2
Low Minimum	4.50	5.06	11.82	10.99		8.13				4.25	7.07	4.25	6.00
High Minimum	17.88	12.93	11.82	10.99		11.98				9.86	9.25	8.48	9.86
Low Maximum	5.50	5.06	14.16	12.62		8.13				5.25	7.07	5.25	6.00
High Maximum	22.14	15.47	14.16	12.62		13.76				11.86	10.62	10.40	11.86
County: Hampden													
# of Reporting Libraries	18	7	6	2	5	10	1	5	0	4	9	12	6
Low Minimum	5.77	6.00	10.89	9.02	9.22	7.00	9.22	9.22		5.50	6.76	4.50	6.34
High Minimum	22.72	14.01	13.93	10.38	15.45	15.45	9.22	15.45		9.45	11.33	7.91	12.47
Low Maximum	5.77	6.00	12.66	11.36	10.24	7.00	10.69	9.45		5.50	6.76	4.50	7.43
High Maximum	25.27	17.48	18.67	16.93	17.39	17.39	10.69	17.39		11.36	13.17	10.31	13.86
County: Hampshire													
# of Reporting Libraries	20	6	2	1	3	5	6	3	0	3	4	7	2
Low Minimum	5.00	5.55	5.80	9.94	12.02	5.50	4.54	11.41		4.50	7.00	4.25	9.03
High Minimum	24.16	13.22	12.08	9.94	14.84	14.84	13.02	14.84		12.02	10.75	9.42	12.27
Low Maximum	5.00	5.55	5.80	14.39	13.32	5.50	6.00	13.71		4.50	8.00	4.25	13.16
High Maximum	26.58	19.11	14.69	14.39	18.03	18.03	17.38	18.03		17.38	15.82	11.45	14.92
County: Middlesex													
# of Reporting Libraries	55	36	26	12	35	35	20	20	7	15	39	42	23
Low Minimum	10.00	7.40	11.05	11.34	9.97	7.43	7.20	6.75	11.97	6.00	5.51	5.50	8.24
High Minimum	35.01	23.49	17.44	20.34	15.19	14.67	14.01	14.24	13.25	13.52	14.08	11.64	13.22
Low Maximum	10.00	7.40	11.36	11.99	11.20	7.43	7.59	7.20	12.79	9.00	6.08	6.45	9.33
High Maximum	35.01	28.46	24.15	27.45	20.62	20.62	18.22	18.71	19.97	17.60	17.73	15.05	18.92
County: Nantucket													
# of Reporting Libraries	1	1	1	0	0	1	0	0	0	0	1	1	0
Low Minimum	20.19	16.41	22.44			11.55					11.49	8.14	
High Minimum	20.19	16.41	22.44			11.55					11.49	8.14	
Low Maximum	20.19	16.41	22.44			11.55					11.49	8.14	
High Maximum	20.19	16.41	22.44			11.55					11.49	8.14	

Hourly Wage Ranges as of 6-30-93 by County

	Library Director	Assist. Director	Senior Lib.	Branch Lib.	Adult Lib.	Child. Lib.	Circ. Lib.	Tech. Lib.	Y.Adult Lib.	Other Lib.	Sr.Lib. Tech.	Library Tech.	Admin. Assist.
County: Norfolk													
# of Reporting Libraries	28	15	9	6	14	24	14	16	3	9	19	21	12
Low Minimum	12.69	8.55	10.24	11.65	9.30	8.09	6.75	7.92	10.17	9.34	6.32	6.55	7.92
High Minimum	30.15	24.14	17.96	17.43	14.24	16.00	14.24	16.00	14.24	13.65	12.75	10.00	12.41
Low Maximum	15.17	8.55	12.96	15.74	12.79	10.26	9.48	9.74	12.96	10.65	7.58	7.65	9.74
High Maximum	33.08	26.99	23.06	20.61	20.36	20.36	16.90	20.36	16.36	20.65	16.78	19.61	15.95
County: Plymouth													
# of Reporting Libraries	27	7	5	2	10	16	8	8	0	1	20	21	7
Low Minimum	8.50	8.29	11.89	12.70	10.00	6.81	7.51	7.97		10.71	6.81	4.46	8.68
High Minimum	22.86	16.90	15.49	13.23	15.39	15.39	14.04	13.24		10.71	12.18	9.58	12.71
Low Maximum	9.70	8.29	15.18	14.90	10.00	6.81	7.51	9.05		13.08	6.81	5.23	9.76
High Maximum	27.40	20.40	19.06	15.21	18.23	18.23	15.80	15.97		13.08	15.97	12.28	14.47
County: Suffolk													
# of Reporting Libraries	4	2	1	1	3	4	2	2	1	2	2	3	1
Low Minimum	14.19	11.62	19.31	22.13	9.51	10.24	8.91	10.24	18.22	8.17	7.30	5.00	11.32
High Minimum	53.56	34.31	19.31	22.13	12.34	14.10	10.90	19.04	18.22	19.61	10.32	9.42	11.32
Low Maximum	15.77	13.90	31.13	28.23	10.57	11.47	10.17	11.94	20.99	9.36	8.11	5.00	20.96
High Maximum	53.56	41.05	31.13	28.23	28.68	23.13	10.90	21.53	20.99	25.50	23.03	15.92	20.96
County: Worcester													
# of Reporting Libraries	57	25	12	3	10	28	11	8	4	10	22	30	3
Low Minimum	5.00	5.25	7.78	7.99	7.09	7.09	5.85	5.74	11.20	5.25	4.95	4.00	9.63
High Minimum	22.40	16.25	15.72	12.64	13.86	13.53	12.08	13.53	13.16	16.00	10.98	9.34	11.00
Low Maximum	5.00	5.25	7.78	9.71	7.09	7.09	6.05	6.24	14.18	5.25	5.43	4.25	12.19
High Maximum	32.57	19.18	20.82	18.71	17.12	17.27	15.29	17.12	16.65	16.00	15.29	12.19	13.05

Distribution of Educational Levels for Employees of Reporting Libraries by Position

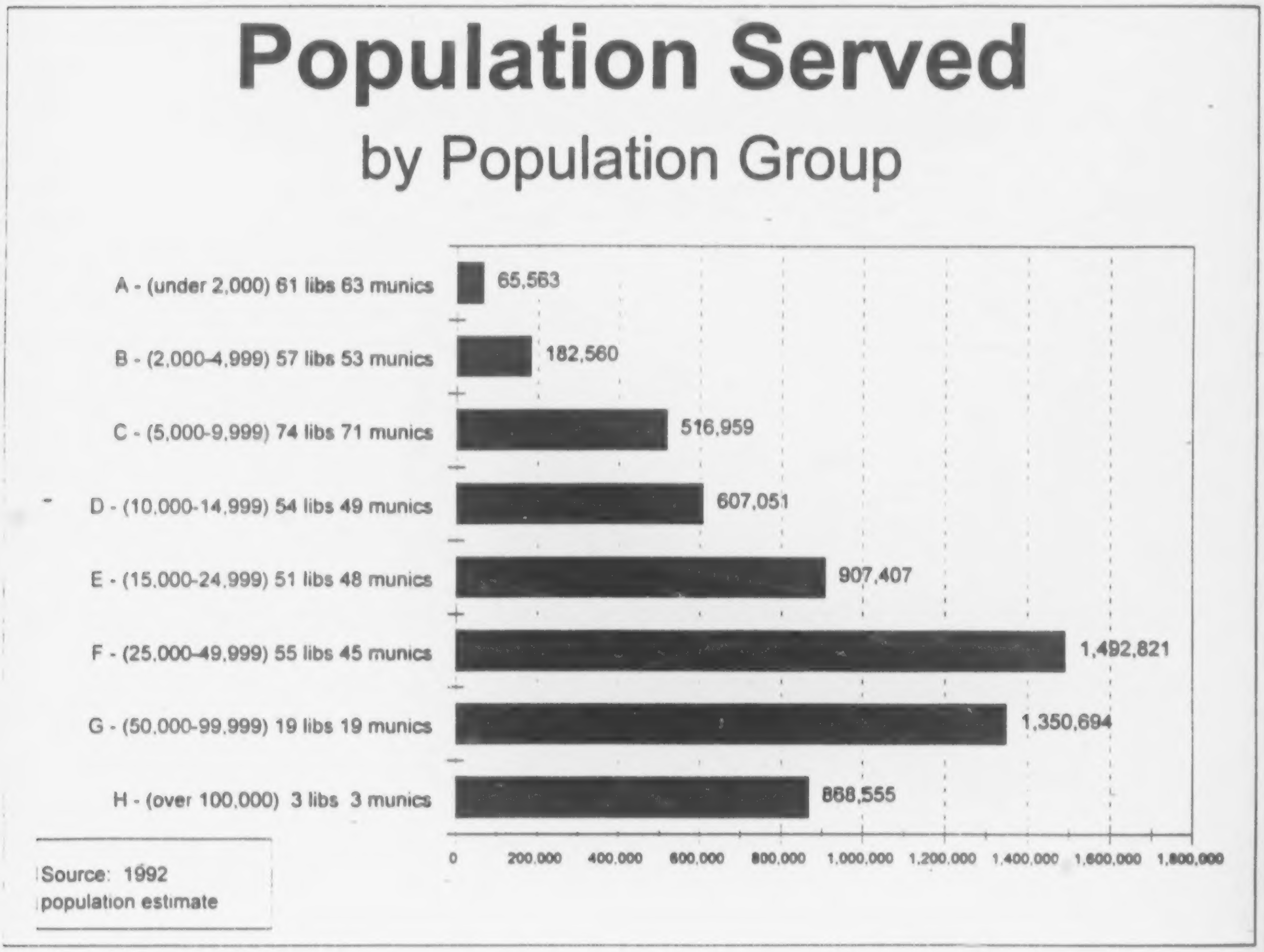
Position	Other Doctorate	DLS/ MLS	Other Master's	BLS	Other Bachelor's	Assoc.	< 2 yrs. College	High School
Library Director	1%	65%	3%	2%	15%	5%	5%	5%
Assistant Director	1%	51%	5%	1%	18%	8%	9%	7%
Senior Librarian	0%	74%	5%	1%	11%	3%	2%	3%
Branch Librarian	0%	65%	4%	2%	17%	1%	4%	6%
Adult Svcs.Librarian	0%	85%	2%	1%	10%	1%	1%	1%
Childrens' Librarian	0%	49%	6%	2%	28%	6%	3%	5%
CirculationLibrarian	0%	10%	5%	1%	43%	9%	13%	19%
Tech.Serv.Librarian	1%	44%	3%	2%	26%	8%	7%	8%
Young Adlt Librarian	0%	67%	6%	0%	22%	0%	0%	6%
Other Librarian	0%	29%	6%	0%	29%	14%	12%	10%
Senior Technician	0%	2%	5%	1%	36%	17%	10%	20%
Library Technician	0%	1%	3%	1%	34%	15%	11%	28%
Admin. Assistant	0%	3%	3%	0%	25%	23%	13%	15%
Clerical Staff	0%	1%	3%	0%	15%	10%	9%	24%

Distribution of Educational Levels for Employees of Reporting Libraries by Population Group

Population Group	Other Doctorate	DLS/ MLS	Other Master's	BLS	Other Bachelor's	Assoc.	< 2 yrs. College	High School
A 1 - 1,999	0%	10%	8%	0%	25%	21%	15%	23%
B 2,000 - 4,999	0%	14%	9%	2%	33%	16%	13%	12%
C 5,000 - 9,999	0%	16%	4%	2%	34%	12%	13%	20%
D 10,000 - 14,999	0%	24%	5%	1%	35%	11%	7%	16%
E 15,000 - 24,999	0%	29%	4%	1%	29%	12%	7%	17%
F 25,000 - 49,999	0%	30%	4%	1%	27%	12%	8%	17%
G 50,000 - 99,999	0%	34%	4%	1%	24%	9%	9%	18%
H over 100,000	0%	38%	1%	0%	5%	3%	2%	6%

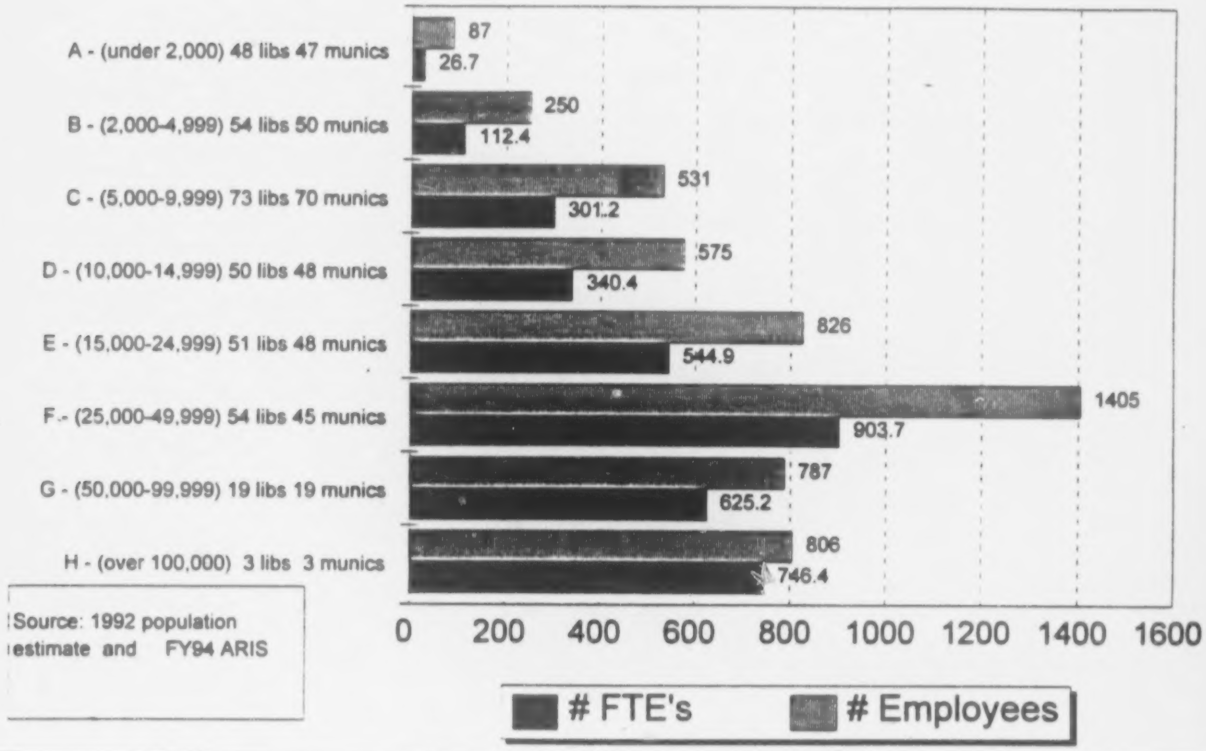
Reporting of Salaries and Education Levels

Population Group A - 47 of 63 municipalities, 48 of 61 libraries reporting
Population Group B - 50 of 53 municipalities, 54 of 57 libraries reporting
Population Group C - 70 of 71 municipalities, 73 of 74 libraries reporting
Population Group D - 48 of 49 municipalities, 50 of 54 libraries reporting
Population Group E - 48 of 48 municipalities, 51 of 51 libraries reporting
Population Group F - 19 of 19 municipalities and libraries reporting
Population Group G - 3 of 3 municipalities and libraries reporting



Source: 1992
population estimate

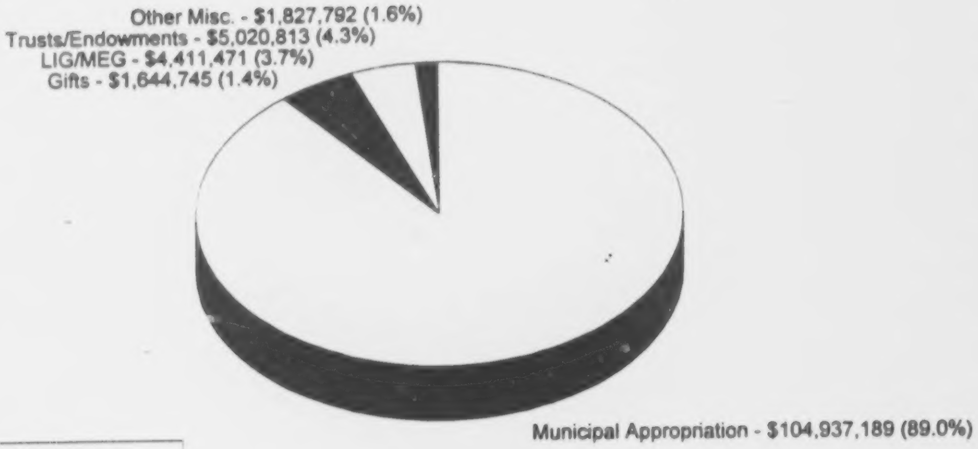
Full-Time Equivalencies and
of Employees (6-30-93)



Source: 1992 population estimate and FY94 ARIS

Sources of Operating Income

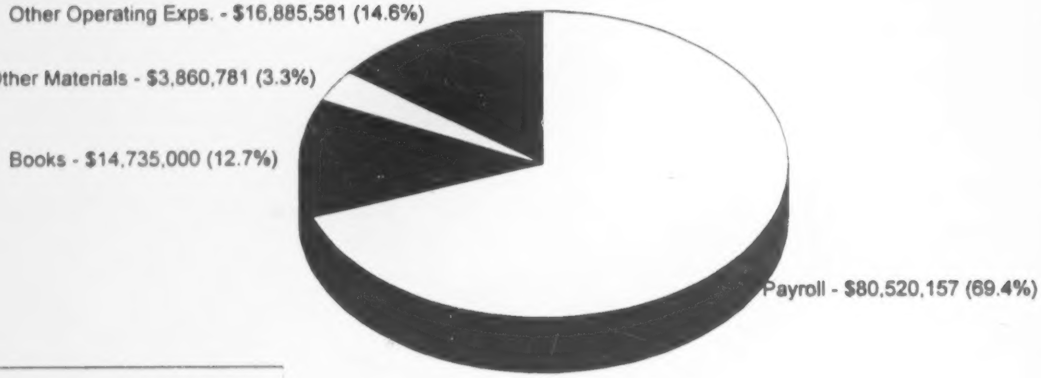
FY93



Source: FY94 LIG/MEG applications

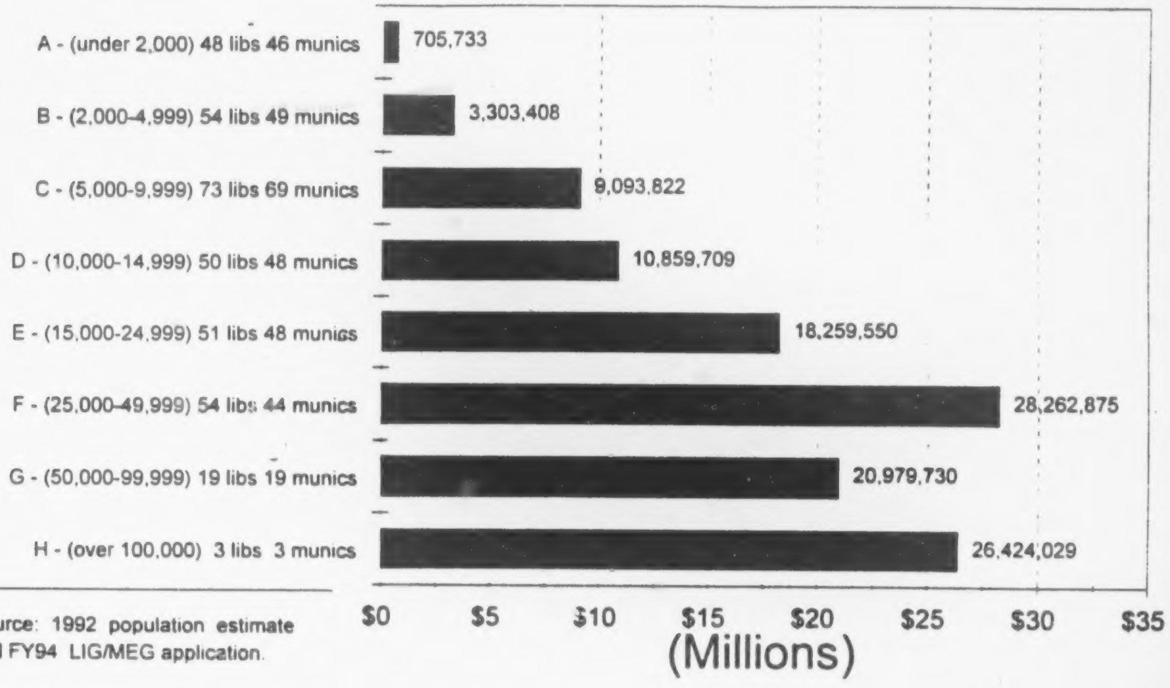
Operating Expenditures

FY93



Source: FY94 LIG/MEG applications

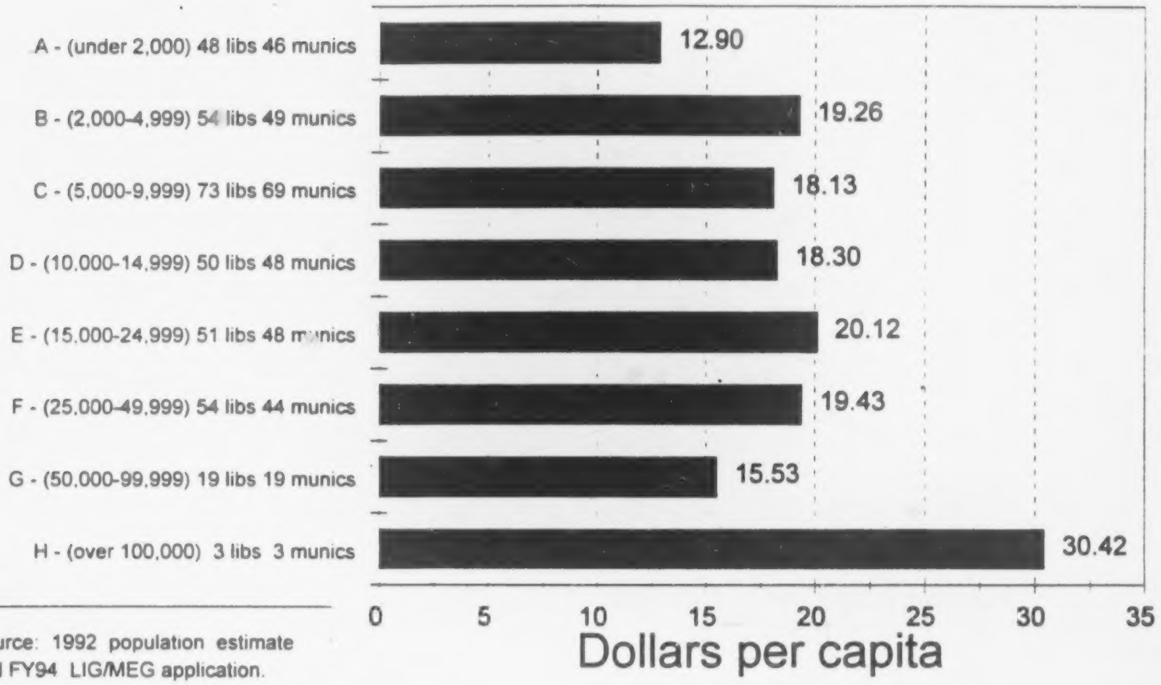
Total Library Operating Income
FY93



Source: 1992 population estimate
and FY94 LIG/MEG application.

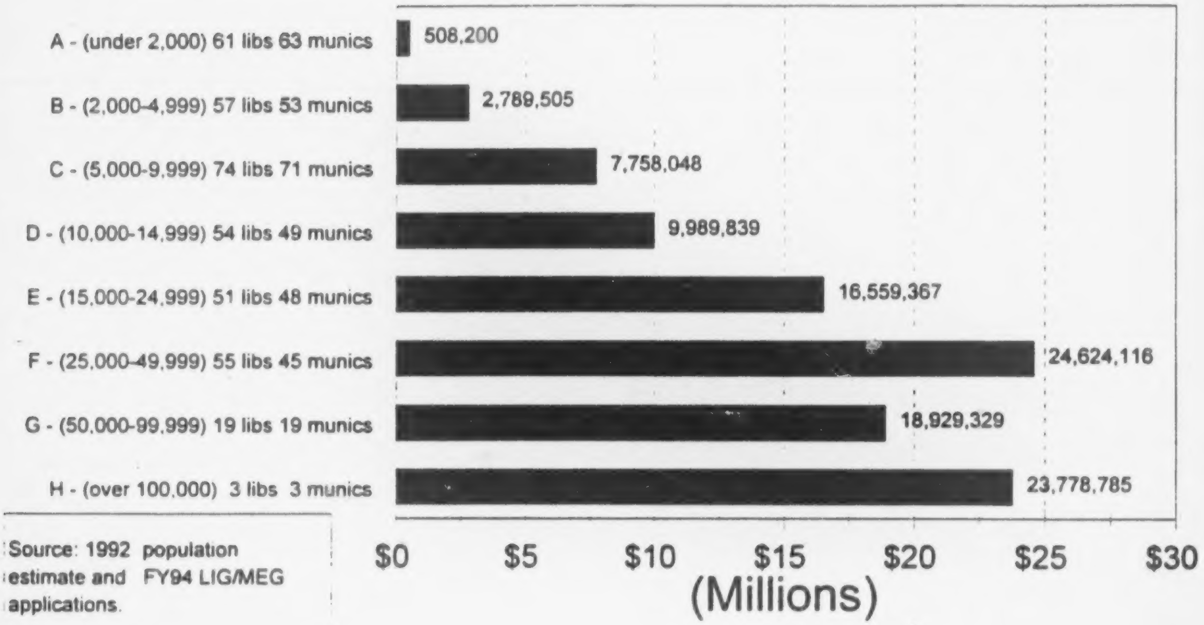
Library Per Capita Operating Income

FY93



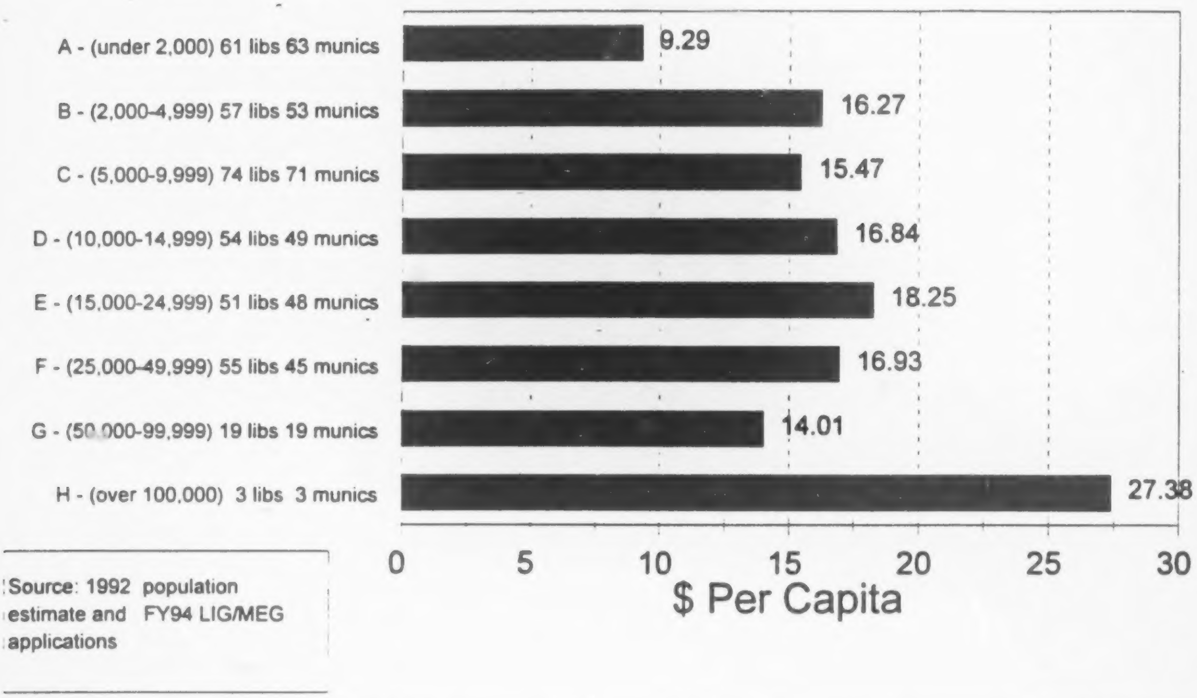
Source: 1992 population estimate and FY94 LIG/MEG application.

Total Appropriated Municipal Income
FY93



Source: 1992 population estimate and FY94 LIG/MEG applications.

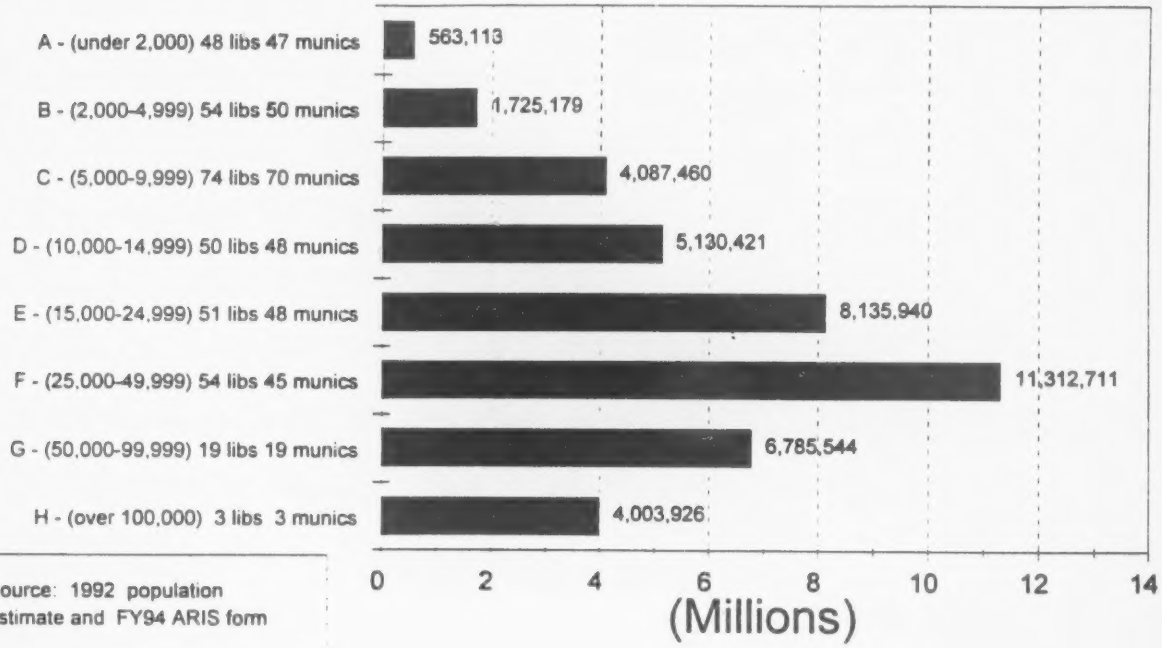
Total Appropriated Municipal Income
Per Capita FY93



Source: 1992 population estimate and FY94 LIG/MEG applications

Total Circulation Activity

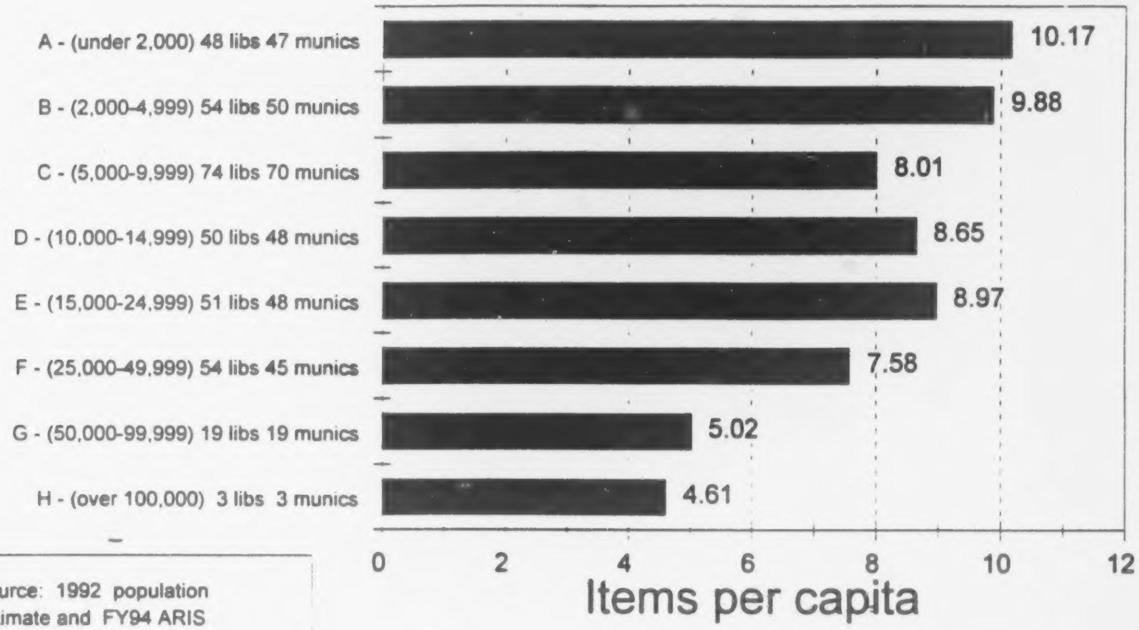
FY93



Source: 1992 population estimate and FY94 ARIS form

Circulation Activity Per Capita

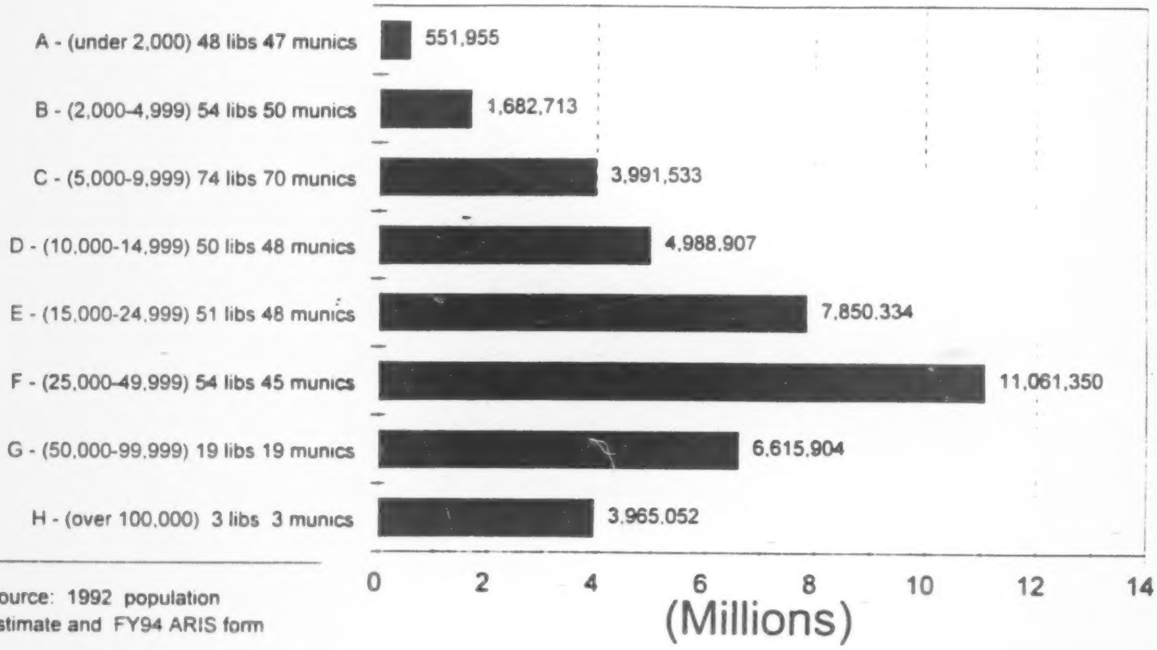
FY93



Source: 1992 population estimate and FY94 ARIS

Total Direct Circulation

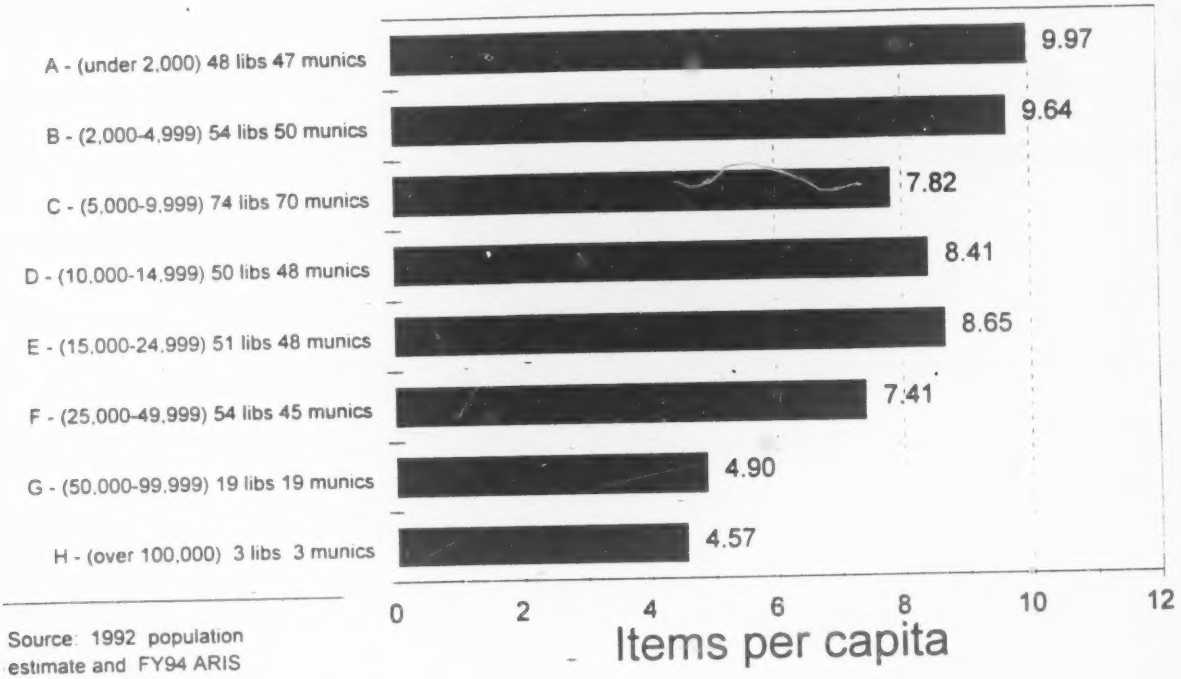
FY93



Source: 1992 population estimate and FY94 ARIS form

Direct Circulation Per Capita

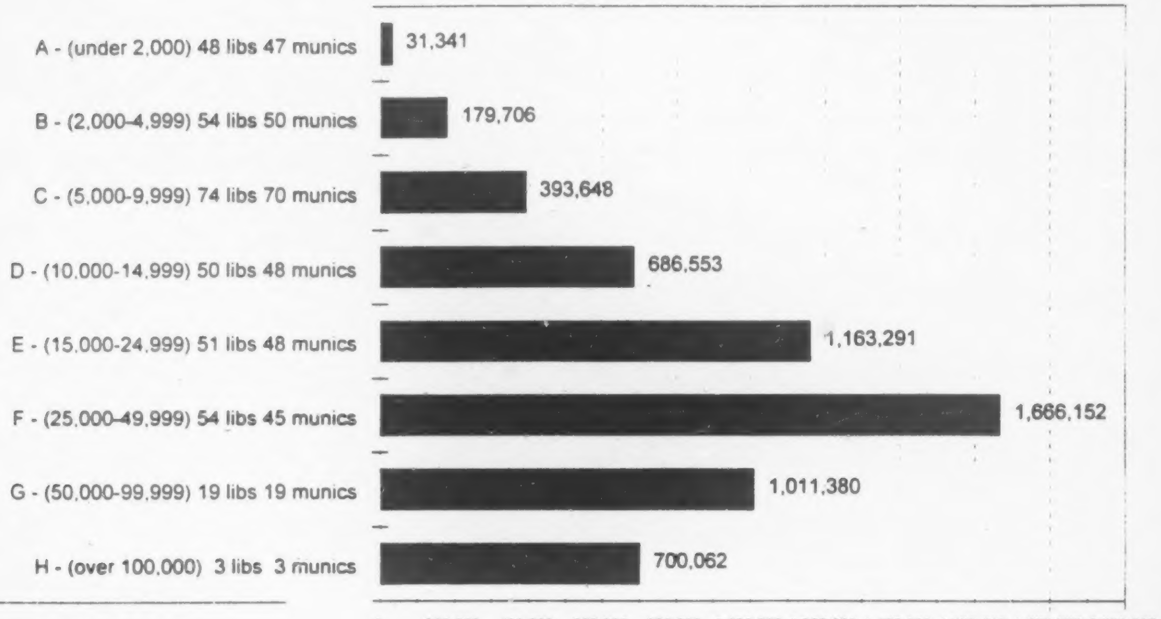
FY93



Source: 1992 population estimate and FY94 ARIS

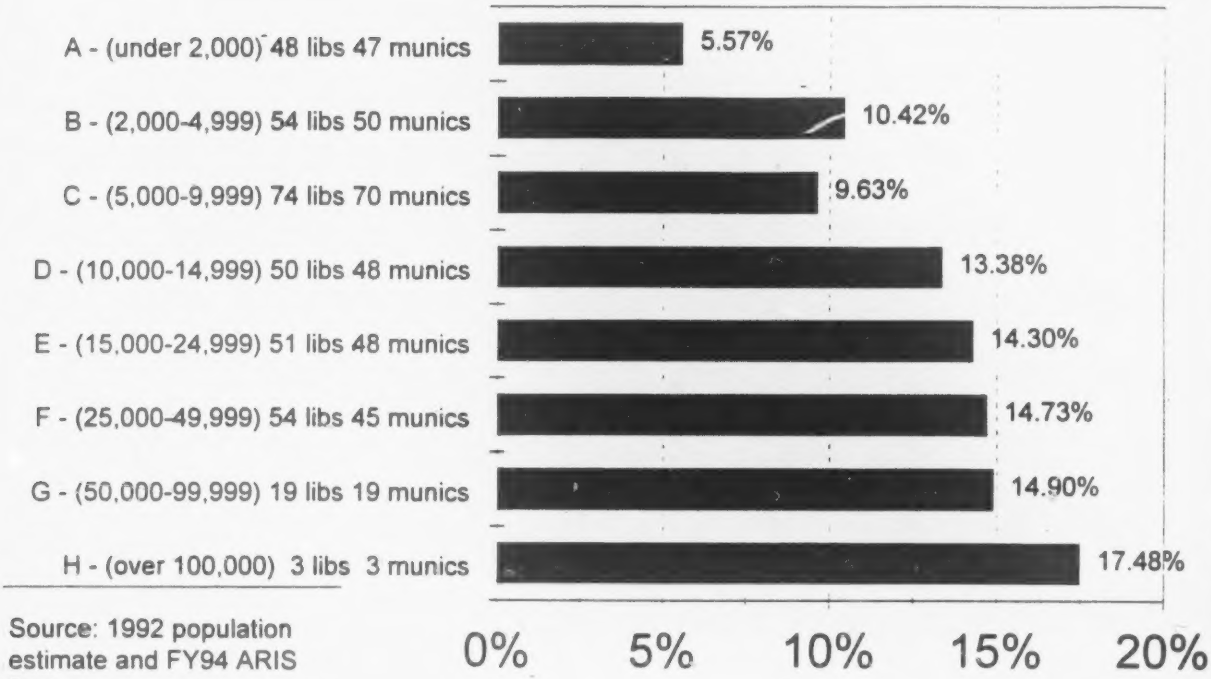
Non-Resident Circulation

FY93



Source: 1992 population estimate and FY94 ARIS form

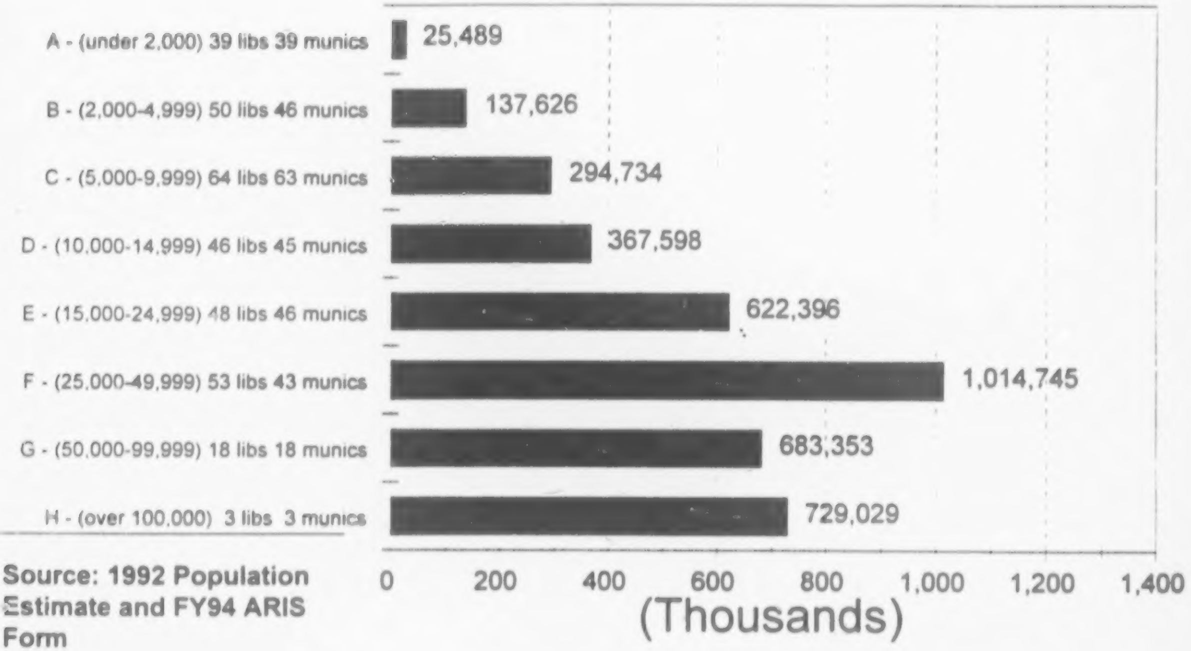
Non-Resident Circulation as % of Total Circulation Activity FY93



Source: 1992 population estimate and FY94 ARIS form

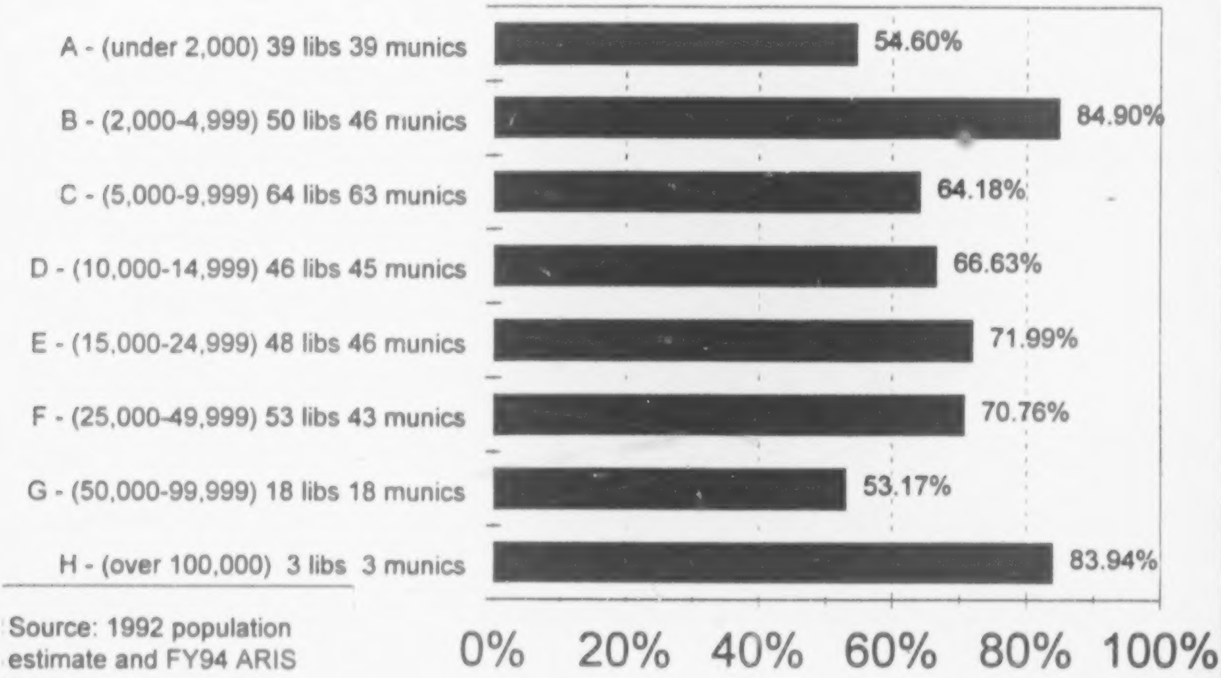
Registered Borrowers

by Population Group



Source: 1992 Population Estimate and FY94 ARIS Form

Registered Borrowers as %of Population
FY93

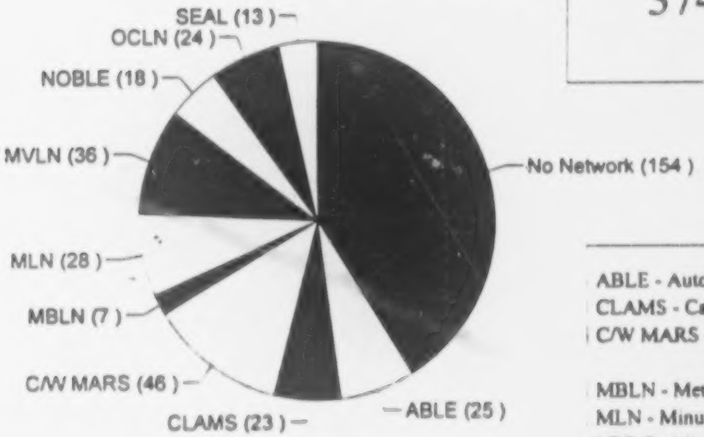


Source: 1992 population estimate and FY94 ARIS form

Network Membership*

March, 1994

374 Libraries



ABLE - Automated Bristol Lib.Exchange
CLAMS - Cape Libs.Aut.Mats.Sharing
C/W MARS - Central/Western MA Aut. Resource Sharing
MBLN - Metro Boston Lib. Network
MLN - Minuteman Library Network
MVLC - Merrimac Valley Lib. Consortium
NOBLE - North of Boston Lib. Exchange
OCLN - Old Colony Library Network
SEAL - Southeastern Automated Libs.

*network sections include dial-up members